

THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

OFFICIAL PUBLICATION

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

JUSTICE

UNITY

FRATERNITY

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AFFILIATED WITH THE
AMERICAN FEDERATION
OF LABOR IN ALL ITS
DEPARTMENTS

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ORGANIZED LABOR

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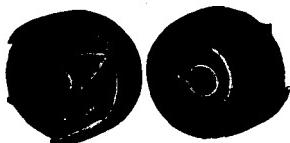
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ERIE FIXTURE SUPPLY CO.

Blake Compressed Cleats



Pat. July 1906

Convenient to carry
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Pat. Feb. 4, 1908

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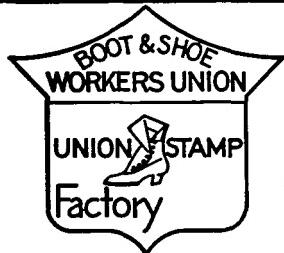
*3
4 Sizes



Pat. Nov.
1900.

NOTE ALUMINUM TUBE

FULL SIZE OF TUBE, 1/4 X 5/8



Named shoes are frequently made in
non-union factories

DO NOT BUY ANY SHOE

No matter what its name, unless it bears a plain and
readable impression of the UNION STAMP

All shoes without the UNION STAMP are always Non-Union
Do not accept any excuse for absence of the UNION STAMP

BOOT AND SHOE WORKERS' UNION

246 Summer Street, Boston, Mass.

Collis Lovely, General Pres.

Charles L. Baine, General Sec.-Treas.

When writing mention The Journal of Electrical Workers and Operators.

The Journal of Electrical Workers and Operators



OFFICIAL PUBLICATION
OF THE
International Brotherhood of Electrical Workers

Affiliated with the American Federation of Labor and
all Its Departments.

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This Journal will not be held responsible for views expressed by correspondents.

The tenth of each month is the closing date; all copy must be in our hands on or before

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THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

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SPRINGFIELD, ILL., DECEMBER, 1919

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FARMER---LABOR---CO-OPERATION

The Chicago conference of representatives of organization of labor and farmers was productive of results that well satisfy all interested, and no doubt the policy of co-operation adopted by the conference will be the means of promoting much beneficial legislation and corrected in a general way many existing abuses.

The adoption of the following declarations with scarcely a dissenting voice indicates the harmony of purpose of those attending the meeting:

Report of Committee on Joint Legislative Program.

Your committee respectfully recommends that the following program of legislation to secure economic justice and opportunity for the working people of all classes in America be jointly adopted by the farmer and labor forces of America.

We recommend this as the joint legislative and economic program of the farmer-labor forces, believing that it is essential to conserve democratic government, and secure 100 per cent Americanism in the United States. It is our profound conviction that the adoption of this program is essential to secure industrial peace and to assure economic prosperity to all classes.

1. The enactment of the Kenyon-Anderson bill to control the meat packing industry.

2. Government ownership and democratic operation for service and not for profit of the railroads of the country, and of the ships constructed by the government during the war.

3. That the government retain and develop, through democratic operation, all the natural resources of the country, still in public ownership, coal, iron, and copper mines, water power, oil, gas, phosphate, sodium, etc.

4. Legislation to compel the financial beneficiaries of the war to pay, as far as possible, for the cost of the war, through imposing the highest rates of taxation levied during the war, on incomes, estates, and war profits, until the full money cost of the war has been paid, and imposing a tax on the value of land and

other natural resources held for speculation.

5. Legislation to end the present concentration and control of the credit and financial resources of the country in the hands of a few private interests, and to make the financial and credit systems of America the servants of the people through co-operative credit, and through retaining in the hands of government the right and power to utilize or direct the country's financial resources, so that credit shall be available to farmers and all other citizens on equal terms, and to the people in accordance with their responsibility and character.

We go on record as opposing the Oleomargarine Bill H. R. 10032, introduced by Congressman Sabath, of Illinois, at the last session of congress, which would permit manufacturers of oleomargarine, largely the big packers, to sell oleomargarine in unfair competition with butter, reduce the income which the government derives therefrom, and compel consumers of the country to pay an exorbitant price for oleomargarine.

We believe that it is necessary to the preservation and extension of democracy in America that women of our country should vote at the earliest possible moment, and since the federal suffrage amendment cannot become a law in time for women to vote in the 1920 presidential elections, unless special sessions of state legislatures are held for the purpose of ratification, we urge that the governors of states which have not ratified this amendment call special sessions of their legislatures immediately for the ratification of the federal suffrage amendment, and that legislatures which meet in January, 1920, ratify promptly upon assembly.

We recommend that this conference appoint a committee from this conference to the conference called by the American Federation of Labor and the Railway Brotherhoods at Washington, on December 13th, to lay before that conference this joint legislative program of farmers and labor, and to ask its formal

endorsement by the Washington conference.

The committee recommends the appointment of the following to present this report and program to the conference called by the American Federation of Labor and the Railway Brotherhoods on December 13th.

Report of Committee on National Co-operation.

The undersigned committee, consisting of representatives of the organized LABOR MOVEMENT, ORGANIZED FARMERS and the ORGANIZED CO-OPERATIVE MOVEMENT, herewith submits for the consideration of the delegates attending this conference, the following observations and recommendations:

Farmers and industrial workers are alike producers and consumers. The one produces the raw materials. The other prepares them for use, and both are consumers of their own and the other's products respectively.

Recognizing the fact that each group receives in return for its labor but a small portion of its product, and that the high prices now demanded for the necessities of life are due not to what the workers receive, but to the increase in the selling price of goods, due to the wasteful methods, speculation, and profiteering, burdened upon the system of distribution by the long line of middlemen, including retailers, wholesalers, commission men, traveling salesmen, brokers, warehousemen, cold storage dealers, manufacturers and bankers.

We believe the solution for the so-called "high cost of living" lies in the closer union of industrial and farm workers through co-operative associations that will effect the exchange of products between producer and consumer without the intervention of any middlemen. Not only must the ordinary middlemen be eliminated, but the control of our natural and manufactured resources must be wrested from the hands of the financial interests that now dominate our system of production and distribution.

Co-operation is nothing more than a system by which the people manage the ordinary business of production and distribution of wealth for the common good. This system has become recognized as the working out of the world-wide tendency for industrial democracy.

The best principles of co-operation were used in all the countries during the late war in feeding the people, and are recognized as having a tremendous influence in this reconstruction period following the great war.

The enormous growth of the movement abroad has spread to America, and where, before the war, there were about

500 or 600 cooperative stores in the United States, the number has now increased to between 3,000 and 4,000, with a total business mounting up to hundreds of millions of dollars, in the handling of farm products and manufactured goods. Cooperative factories, warehouses, grain elevators, insurance, wholesale houses, and even cooperative banking are now in successful operation throughout the United States.

The most successful form of cooperation developed in all countries has been known as the Rochdale system, after the early English cooperative store at Rochdale.

The American movement should profit by the experience of the successful co-operators abroad, and adhere as closely as possible to the fundamental principles of Rochdale cooperation, in which each member has one vote, regardless of the amount of capital stock owned; an average market price for goods maintained; not more than the legal rate of interest on capital stock; net profits, after setting aside depreciation, educational, and insurance funds, rebated to customers on the basis of their patronage.

Particular attention should be given to the development of schools in different parts of the country for training cooperative managers and employees, and for the inauguration of proper accounting and auditing systems. The aim should be to strengthen and guard the existing cooperative organizations so that the movement may be founded on a strong and permanent basis, rather than to encourage the rapid development of the movement without the necessary safeguards to its growth.

We believe the time is now ripe for the forces of the organized farmers and labor to join in a nation-wide campaign of cooperation, so that the millions of dollars saved annually by the workers of the country may be diverted to the uses of the people instead of as now into the hands of the financial interests for the purposes of exploitation.

We recognize, however, the futility of indiscriminate and haphazard organization of local cooperative associations without the protecting and supporting influence of a cooperative wholesale, and we endorse the efforts which have been put forth to unite and solidify the cooperative movement along the lines of the strong national cooperative movement in Europe.

We recommend that the chairman appoint a committee of 12 representing the farm, labor and cooperative organizations, to act as a joint board in developing the cooperative movement, so that the interests of farmer and labor alike in the production and distribution of the

necessities of life shall be safeguarded from the exploitation of the present inequitable system.

We recommend that this report be submitted to the labor conference called under the auspices of the American Federation of Labor, to be held at Washington, D. C., December 13th next, and that a national convention of all farm organizations, labor unions, and cooperative organizations, labor unions, and cooperative associations be held February 13th, 14th and 15th, in the city of Chicago, to which the committee selected by this conference shall report, and submit a program for the organization, standardization, and financing of the cooperative movement along national lines, to an extent and in a manner worthy of the cause at issue and the organizations involved.

Resolutions.

We are reliably informed that the railway security holders have organized an advertising propaganda campaign through the press, to cost over ten million dollars, to secure the enactment by congress of legislation to put into effect these security holders' plan for the return of the railroads.

This plan involves a government subsidy to railroad security holders, through congressional instruction to the Interstate Commerce Commission to fix rates

which will yield at least 6 per cent upon the present capitalization of the railroads, which includes at least seven billion dollars of watered stock. The plan will increase the cost of living by about four billion dollars, based upon the increase of freight charges of about one billion dollars.

The efforts of the railroad security holders to buy the press of the country, democracy's last line of defense, is the most un-American act recorded in our nation's history. It is moral treason to the principles upon which our republic was founded. We therefore respectfully petition the United States senate, which has devoted months to consideration of how to preserve Americanism in our country's relations with the world, to investigate this effort of the railroad security holders which is a cancer in the vitals of Americanism itself.

Resolved, That this joint conference of farmers and labor urges the extension of the period of federal operation and control of railroads for two years from January 1, 1920, in order that we may work out a solution of our railway problems, and sense a plan for the ultimate disposal of our railroads that is fully fair to all interests involved.

Resolved, That we are opposed to large standing armies in times of peace, and any form of universal compulsory military service.

REFERENDUM RETURNS CONSTITUTIONAL AMENDMENTS AND CONVENTION CITY

U. L.	In favor of ques. No. 2.	Opposed to ques. No. 1.	In favor of ques. No. 2.	Opposed to ques. No. 2.	St. Louis, Mo.	Portland, Oreg.
1	575	0	566	9	575	0
2	546	0	546	0	546	0
3	3612	11	3609	14	3623	0
4	112	0	112	0	112	0
5	478	0	478	0	478	0
6	475	15	470	9	404	75
7	15	53	17	51	58	9
8	6	158	1	163	136	28
9	945	0	945	0	0	945
10	24	4	25	3	28	0
11	171	0	0	171	0	171
12	77	0	77	0	77	0
14	126	0	126	0	126	0
15	1	17	18	0	18	0
16	0	673	0	673	673	0
17	0	742	0	742	742	0
20	0	75	0	75	74	1
21	130	0	130	0	130	0
22	275	0	0	275	0	275
23	195	0	0	195	0	195
24	1	11	0	12	12	0
25	375	0	375	0	375	0
28	919	0	0	919	0	919
31	52	0	52	0	48	4
32	10	0	10	0	9	1
33	0	16	0	16	15	1
34	17	26	7	36	22	22
35	132	0	0	132	132	0
36	0	248	0	248	0	248
37	39	0	39	0	39	0

L. U.

	In favor of ques. No. 1.	Opposed to ques. No. 1.	In favor of ques. No. 2.	Opposed to ques. No. 2.	St. Louis, Mo.	Portland, Oreg.
38	753	3	5	751	754	2
39	344	16	20	340	348	12
41	400	0	400	0	400	0
42	0	16	0	16	0	16
43	0	87	0	87	87	0
44	81	0	0	81	81	0
46	677	23	32	665	32	668
47	21	0	1	20	1	20
48	4	293	3	294	0	297
51	0	35	0	35	35	0
52	475	0	0	475	475	0
53	199	0	186	14	193	6
55	14	10	0	24	20	3
56	4	34	0	39	32	1
57	210	0	210	0	0	210
58	710	0	0	710	710	0
59	124	0	124	0	124	0
60	37	5	35	7	35	7
61	0	160	0	160	0	160
62	127	0	127	0	127	0
64	125	0	125	0	125	0
65	6	21	4	23	2	24
66	200	0	200	0	200	0
68	134	0	0	134	134	0
69	0	10	0	10	4	6
70	151	0	151	0	151	0
71	14	11	7	18	9	15
72	9	0	9	0	9	0
73	0	15	0	15	0	15
75	35	8	0	43	36	7
76	34	32	3	66	5	56
78	105	0	0	105	3	102
79	25	0	1	24	24	1
80	61	11	57	12	33	35
81	91	0	91	0	91	0
82	175	0	175	0	175	0
83	39	5	32	10	13	29
84	443	0	0	443	443	0
85	109	17	103	21	124	0
86	209	5	0	214	213	1
87	0	20	0	21	0	20
88	4	17	4	17	18	0
90	70	0	70	0	70	0
92	2	78	1	79	12	66
93	11	8	12	6	18	1
94	2	18	1	19	20	0
95	15	1	0	16	16	0
96	121	0	119	1	119	2
98	1103	0	1103	0	1103	0
99	42	6	36	16	46	3
100	5	23	2	26	5	22
101	60	0	60	0	60	0
102	35	18	53	13	45	12
103	916	0	916	0	916	0
104	537	0	0	537	537	0
105	61	0	61	0	57	4
106	62	0	0	0	62	0
108	38	8	5	40	44	2
109	0	48	0	48	48	0
111	5	40	3	42	0	45
112	241	0	241	0	241	0
113	0	42	0	42	42	0
116	22	28	35	14	44	6
117	13	1	0	14	14	0
119	31	0	31	0	31	0
120	4	15	5	14	15	4
121	56	0	56	0	56	0
122	20	5	14	10	3	22
123	48	2	50	0	48	2
124	261	0	261	0	261	0
125	0	686	0	686	0	686
126	7	0	7	0	7	0
128	0	174	0	174	5	169
130	287	5	274	18	231	64
134	2700	0	2700	0	1569	1141
135	18	0	0	18	0	18
137	50	0	50	0	50	0
140	40	0	36	4	38	2
141	101	0	0	101	101	0
142	0	990	0	990	0	0
143	51	0	51	0	51	0
144	3	148	5	146	27	124
146	10	0	10	0	10	0
147	1648	0	1648	0	1648	0
148	35	0	35	0	35	0

WORKERS AND OPERATORS

247

L. U.

	In favor of ques. No. 1.	Opposed to ques. No. 1.	In favor of ques. No. 2.	Opposed to ques. No. 2.	St. Louis, Mo.	Portland, Oreg.
150	27	0	27	0	0	27
151	9	88	0	99	0	99
153	52	0	52	0	52	0
154	0	34	0	34	34	13
155	51	117	9	159	23	2
156	0	25	0	25	0	206
160	0	206	0	206	212	212
164	212	0	212	0	0	50
167	0	50	0	50	0	75
169	0	75	0	75	0	0
171	0	10	0	10	10	6
172	53	0	0	53	47	0
173	0	35	0	35	35	0
176	26	0	0	26	17	9
177	106	0	3	103	104	2
178	0	76	0	76	4	72
185	0	12	0	12	0	12
182	59	4	35	29	47	18
184	0	22	0	22	22	0
191	0	69	0	69	0	69
192	6	23	6	23	17	6
195	138	0	138	0	138	0
198	40	0	0	40	3	37
200	6	12	0	19	1	15
202	493	0	493	0	493	0
205	49	0	6	47	0	52
207	0	50	0	50	1	49
210	0	19	0	19	19	0
211	0	40	0	40	40	0
212	284	6	284	6	290	0
214	301	0	0	301	76	225
217	14	0	14	0	1	13
218	31	2	1	32	33	0
220	0	103	0	103	103	0
221	0	9	1	8	4	5
222	2	8	2	8	1	9
223	12	2	14	1	15	1
225	180	0	180	0	180	0
226	25	0	0	25	0	25
227	36	0	36	0	36	0
228	23	0	23	0	23	0
229	36	0	36	0	36	0
230	0	146	0	146	0	146
231	64	0	0	64	0	64
237	40	0	40	0	35	5
238	33	3	33	3	31	5
239	150	0	150	0	0	150
243	0	14	3	11	9	5
244	33	28	6	55	48	5
245	186	9	3	192	136	59
247	12	1412	9	1415	1410	14
249	31	0	31	0	31	0
250	0	41	0	41	6	35
252	0	14	0	14	8	6
254	0	186	0	186	184	2
255	35	0	0	35	2	33
258	11	13	6	16	12	9
261	70	0	0	70	70	0
264	37	0	37	0	37	0
267	329	1	330	0	329	1
268	40	0	40	0	30	10
269	105	0	105	0	105	0
271	0	28	0	28	24	4
276	57	13	4	66	64	6
277	72	0	0	72	72	0
279	0	75	0	75	0	75
283	0	350	0	350	0	350
284	0	36	0	36	36	0
286	48	0	0	48	48	0
287	15	0	15	0	8	7
288	22	0	22	0	22	0
289	0	18	0	18	3	15
290	7	0	7	0	7	0
291	5	5	1	9	0	10
292	241	0	0	241	0	241
295	60	0	60	0	60	0
296	7	0	7	0	6	1
298	28	0	22	6	28	0
300	10	0	9	1	8	4
301	2	10	0	12	8	4
302	0	50	0	50	1	49
305	0	21	0	21	18	3
307	96	0	96	0	96	0
309	325	0	325	0	325	0
310	93	0	93	93	0	93

L. U.

	In favor of ques. No. 1.	Opposed to ques. No. 1.	In favor of ques. No. 2.	Opposed to ques. No. 2.	St. Louis, Mo.	Portland, Oreg.
312	50	0	50	0	48	2
313	0	58	2	56	52	0
314	0	71	0	71	0	15
315	0	170	0	170	50	0
316	0	50	0	50	0	6
317	4	13	0	14	2	0
321	36	0	0	36	36	0
323	19	0	3	16	19	0
326	0	19	0	19	7	10
329	4	13	2	15	11	0
332	0	51	0	51	51	0
333	0	28	0	28	4	24
334	0	50	0	50	50	0
335	14	0	12	2	14	0
337	63	0	0	63	63	0
340	0	51	0	51	0	51
343	0	37	0	37	0	37
345	28	0	28	0	28	0
347	106	0	80	26	75	31
348	154	6	0	160	0	160
350	11	0	10	1	11	0
353	641	0	641	0	640	1
354	102	0	0	102	0	102
364	44	0	44	0	44	0
367	23	0	23	0	19	4
369	110	0	110	0	110	0
370	26	45	14	59	46	26
373	10	5	0	15	15	0
375	61	2	16	48	51	11
376	9	0	9	0	0	9
377	77	0	77	0	77	0
378	31	54	4	81	10	71
381	0	186	0	186	186	0
382	130	0	130	0	130	0
384	0	16	0	16	15	2
386	135	0	135	0	135	0
392	0	121	0	121	120	1
396	204	0	0	204	204	0
397	58	0	55	3	24	31
403	1	15	0	16	14	2
407	195	0	195	0	195	0
408	10	7	0	17	0	17
409	90	0	90	0	90	0
411	1	26	26	1	27	0
414	44	0	44	0	44	0
416	0	20	0	20	0	20
417	0	9	0	9	0	9
418	0	50	0	50	0	50
424	70	0	0	70	70	0
426	13	2	6	9	11	5
429	134	0	0	134	134	0
432	0	29	0	29	29	0
435	42	23	0	65	19	45
438	10	1	9	2	0	11
440	0	13	0	13	0	13
442	150	2	151	1	152	0
445	0	51	0	51	47	4
446	0	14	0	14	12	2
447	14	0	14	0	14	0
450	20	0	19	1	0	20
452	32	720	28	722	546	191
455	18	2	3	17	19	1
456	17	0	0	17	17	0
457	72	0	0	72	72	0
458	18	7	1	24	0	25
461	18	0	0	18	18	0
463	0	45	0	45	45	0
465	214	0	0	214	0	214
466	1	25	25	1	22	4
470	0	44	0	44	44	0
472	31	0	19	12	31	0
473	10	0	8	2	10	5
474	21	7	19	9	23	0
476	51	0	51	0	51	0
477	11	0	10	0	1	11
479	0	17	0	17	17	0
481	250	0	250	0	250	0
483	0	115	1	114	0	115
485	88	0	0	88	88	0
488	103	0	103	0	103	0
490	4	3	1	4	7	0
493	755	0	755	0	755	0
494	340	0	340	0	340	0
495	126	0	126	0	126	0
500	0	33	0	33	8	25

WORKERS AND OPERATORS

249

L. U.

	In favor of ques. No. 1.	Opposed to ques. No. 1.	In favor of ques. No. 2.	Opposed to ques. No. 2.	St. Louis, Mo.	Portland, Oreg.
501	305	0	305	0	305	0
502	244	0	244	0	244	0
503	0	24	0	24	0	24
508	85	0	85	0	85	0
511	15	0	15	0	4	11
513	0	136	0	136	136	0
514	85	0	85	0	85	0
515	299	0	299	0	299	0
516	0	50	0	50	41	9
517	26	0	26	0	0	26
521	10	0	10	0	8	2
522	70	0	70	0	63	7
523	0	65	0	65	0	65
524	0	217	0	217	0	217
527	4	16	2	18	15	5
528	0	80	0	80	0	0
530	19	0	19	0	2	17
532	0	45	0	45	3	42
535	38	0	38	0	38	0
537	4	32	3	32	2	32
540	51	0	0	51	51	0
541	200	0	200	0	200	0
543	30	1	26	5	27	4
548	0	60	0	60	0	60
549	10	2	0	12	3	9
552	3	6	3	6	0	9
554	12	1	12	1	10	33
561	160	0	160	0	160	0
562	0	39	0	39	32	7
565	150	0	150	0	150	0
566	46	0	14	32	46	0
567	67	0	67	0	67	0
568	25	2	25	2	27	0
570	1	10	1	10	1	10
571	0	20	0	20	0	20
572	0	50	0	50	0	50
574	0	51	0	51	1	50
578	0	55	0	55	0	55
583	18	0	15	2	6	10
585	0	21	0	21	0	21
589	0	81	0	81	0	81
592	36	0	36	0	36	0
593	0	7	0	7	7	0
594	0	36	0	36	0	36
595	0	188	0	188	43	144
597	0	7	0	7	0	7
599	16	0	0	16	16	0
601	35	0	35	0	35	0
602	9	0	9	0	9	0
607	200	0	200	0	200	0
608	91	0	91	0	0	91
609	0	126	0	126	0	126
610	0	24	0	24	24	0
616	0	160	0	160	160	0
617	0	15	0	15	0	15
620	0	14	0	14	0	0
622	3059	0	3059	0	3059	0
623	1	10	0	11	1	10
624	9	110	3	116	119	0
627	25	15	33	7	28	12
631	1	14	2	13	6	9
635	80	0	80	0	80	0
642	3	6	1	8	8	1
644	168	6	7	167	160	2
647	0	11	0	11	11	0
649	0	50	0	50	50	0
652	460	0	460	0	460	0
653	1	8	0	9	0	9
654	14	0	0	11	12	0
655	48	2	47	2	50	0
657	66	0	66	0	66	0
658	50	0	50	0	50	0
659	24	12	0	37	36	1
660	140	0	140	0	140	0
661	8	3	2	9	4	7
663	340	0	340	0	0	340
664	12	499	12	499	0	511
666	16	0	15	1	14	2
667	8	22	0	0	21	0
669	21	0	0	21	19	2
675	57	0	57	0	57	0
677	23	5	2	26	9	19
679	8	0	8	0	7	1
680	13	0	13	0	13	0
682	24	0	24	0	24	0

L. U.

	In favor of ques. No. 1.	Opposed to ques. No. 1.	In favor of ques. No. 2.	Opposed to ques. No. 2.	St. Louis, Mo.	Portland, Oreg.
685	0	20	0	20	14	6
690	0	21	0	21	21	24
694	0	0	0	0	0	0
695	87	12	91	8	87	12
697	89	0	0	89	89	0
698	0	30	0	30	0	30
703	68	0	68	0	68	0
704	0	14	0	14	9	5
706	0	6	0	6	6	0
709	0	25	0	25	0	25
712	0	26	0	26	26	0
713	795	0	0	789	0	794
716	150	0	150	0	150	0
717	192	0	0	192	192	0
719	174	1	172	3	167	8
720	19	34	6	47	6	45
721	179	0	179	0	179	0
723	0	51	0	51	0	51
732	20	7	24	3	9	18
733	375	0	375	0	250	125
734	300	40	63	277	258	82
736	7	3	7	3	8	2
738	7	0	7	0	7	0
741	51	0	51	0	51	0
742	4	40	9	31	13	25
743	105	0	0	105	105	0
744	100	13	34	79	94	15
746	14	0	15	1	15	1
750	559	0	559	0	559	0
752	9	17	10	16	15	6
753	36	4	33	7	22	14
754	7	11	7	11	13	3
755	12	0	0	12	8	4
756	11	7	0	18	2	16
758	0	15	0	15	4	11
760	19	0	19	0	19	0
764	9	7	9	7	5	15
766	1	15	1	15	6	10
770	7	30	11	24	13	24
773	98	0	0	98	98	0
775	8	0	8	0	0	2
776	4	19	7	16	20	22
781	157	0	157	0	0	157
782	0	13	4	9	4	9
784	22	1	12	10	13	10
786	21	0	13	3	21	0
787	32	0	32	0	32	0
791	154	0	154	0	154	0
794	4	34	3	35	28	8
795	463	2	455	10	460	5
796	26	1	24	3	17	10
799	0	11	1	10	10	1
800	0	16	0	16	16	0
802	1	10	2	9	3	7
803	102	0	102	0	102	0
808	0	8	0	8	0	8
812	40	0	40	0	40	0
820	15	0	15	0	15	0
822	750	60	0	0	601	75
823	47	0	47	0	40	7
824	9	0	9	0	9	0
826	80	0	0	80	79	0
828	85	0	0	85	85	0
829	11	0	11	0	9	1
830	0	19	0	19	19	0
834	21	0	21	0	15	5
837	50	0	50	0	50	0
840	9	1	0	10	10	0
841	14	0	14	0	11	4
842	2	40	42	0	1	41
844	246	0	246	0	246	0
849	0	23	0	23	10	10
851	51	1	37	13	50	2
854	177	0	177	0	0	177
855	37	0	37	0	37	0
862	42	0	7	35	42	0
863	14	1	15	0	5	10
864	124	0	124	0	124	0
865	49	10	5	54	54	5
868	101	1	101	1	101	1
870	18	0	18	0	20	0
871	12	0	7	5	8	4
873	38	0	38	0	37	1
874	32	0	32	0	32	0
880	310	0	310	0	310	0

WORKERS AND OPERATORS

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L. U.

	In favor of ques. No. 1.	Opposed to ques. No. 1.	In favor of ques. No. 2.	Opposed to ques. No. 2.	St. Louis, Mo.	Portland, Oreg.
882	14	0	14	0	14	0
883	5	0	5	0	25	11
885	32	0	9	0	22	0
888	54	0	54	0	54	6
891	15	0	15	0	9	6
895	3	64	3	64	1	66
897	123	0	123	0	123	0
902	50	1	40	6	29	16
904	15	0	15	0	15	0
907	402	0	402	0	402	0
911	132	0	132	0	132	0
912	32	4	33	3	28	8
913	239	0	239	0	239	0
921	8	3	11	0	6	5
922	120	0	120	0	120	55
925	48	19	46	21	62	22
927	35	0	35	0	26	0
930	14	0	14	0	14	0
931	9	0	9	0	9	0
934	22	0	0	22	0	22
938	5	3	0	8	1	7
939	0	15	0	15	15	0
942	5	5	4	6	5	5
944	3	30	1	32	2	30
946	0	17	0	17	3	14
948	22	15	0	37	27	5
951	220	0	220	0	220	0
952	0	101	0	101	0	101
954	43	0	43	0	43	0
966	20	0	20	0	20	0
967	16	0	9	0	5	11
970	31	0	31	0	31	0
971	35	11	45	1	31	15
972	11	0	11	0	11	0
973	72	0	72	0	72	0
974	13	0	11	0	13	0
976	0	9	0	9	9	0
977	14	0	13	1	14	0
978	1	11	0	12	7	5
980	7	0	7	0	2	5
988	64	0	64	0	63	1
990	30	0	30	0	26	4
991	10	1	1	10	11	0
993	43	0	43	0	0	43
995	20	0	20	0	20	0
998	47	0	47	0	47	0
1000	62	0	62	0	62	0
8a	456	0	456	0	456	0
Total	50,466	14,588	37,099	27,030	47,995	15,738
RECEIVED TOO LATE TO BE COUNTED.						
349	63	0	0	63	49	14
372	0	51	0	51	51	0
612	197	3	8	192	200	0
621	109	0	109	0	0	116
730	0	42	4	38	18	24
774	37	0	35	2	12	25
892	1	18	0	19	6	13
Total	407	114	156	365	336	192

THE STEEL STRIKE.

By W. B. Rubin.

The first great mass industrial strike against the steel interests in which the organized laborer from every department jointly struck, included twenty-four regular, conservative, American, and patriotic international Labor Unions affiliated with the American Federation of Labor, which amassed their whole strength for the humanizing of the industry that sweated and sapped human vitality within its walls of profiteering.

It took Moses to stir up the Israelites to strike in Pharaoh's brick yards.

Thomas Paine aroused the colonists against King George's non-representative taxation.

John Brown forced the white man to spill his blood for his black brother in chattel slavery.

Kerensky awakened the sleeping peasant to his revolution against the Czar's tyranny.

But in this steel strike, without taking from that great, whole-souled, honest lover of his fellow worker, John Fitzpatrick, Chairman of the National Committee for organizing Iron and Steel Workers, one scintilla of credit for his devoted leadership, without detracting in

the slightest degree from the International Organizers and their officials for the great assistance rendered, or from the American Federation of Labor for its moral backing, without taking one breath of glory from the great Industrial Chief, Gompers,—the great mass of 350,000 men who cast off their shackles, left the enclosures of the steel pens to breathe once again fresh air in the open, and straightened up their bent backs, did this not because of any leadership or propaganda, not because of agitation or promises, but because human endurance was at an end.

To them and them alone is the credit due.

The tire has just so much guaranteed mileage; the Bible allots to man three score years and ten; but the lives of man and tires are often much shortened, depending upon how fast and hard they are used.

When the horse lies down and will pull no more, it is a sure sign that he has pulled to the last pull in him. Perhaps you remember the old story of the horse whose master tried to overwork and underfeed him—the master was the loser for the poor animal "up and died."

And so it is with these men who work 365 days a year, seven days a week, and from twelve to fourteen hours a day. Every other week they change from day to night, so that sleep and rest are never normal—twenty-two hours in every change of shift. The great majority receive no more than forty-two cents an hour, and there is a large daily casualty list of crippled and dead. Patience finally lost its virtue, the law of self preservation asserted itself, and they, the 350,000 struck. It was a case of self defense, the leaders, Fitzpatrick and his associates, merely coming to guide and counsel them.

Call them "Foreigners?" Shame upon you! During the war, they made the WHEREWITH that put the Kaiser out of business.

Call them "Foreigners?" Shame again! Every man of them gave and gave, with all his heart and until it hurt to the very quick, to the Red Cross and all bond subscriptions in aid of war.

Yes—and what is more, they gave themselves in industry, while those who could pass the physical tests of soldiery, those who hadn't yet lost foot or hand in mill, were in the foremost ranks of the battle fields "over there."

You called them "Americans" and "brothers" during the war for Democracy abroad; yet now you dare call them "Foreigners" when they are fighting for Democracy here.

Foreigners? Yes, but by birth alone—in spirit, Americans, every inch of them, everyone yearning for Americanism and for the spirit of freedom.

The only foreign elements in the steel industry are the captains, of the industry, with their monopoly of control and their swollen dividends.

Talk of Americanizing the steel workers! HUMANIZE the steel industry, and everyone will AMERICANIZE himself, as swiftly as time will get him there.

Our forefathers came here to escape the persecutions of intolerant Europe, but the foreigners in the steel industry WERE IMPORTED to this country to replace the Americans who struck against the slavery of the steel industry. When they were imported to act as strike breakers, you called them heroes. Now when the animal strength has been sapped to the last dregs and the living soul in their exploited bodies has been fired to rebel against their industrial bondage, and they, in the rising glory of their manhood strike, you call them "Foreigners," and "Reds," and "Bolsheviks." The press is subsidized to lie and lie, politicians and officials of city, county, and state are bribed, and scab employees are deputized to shoot and arrest and kill the strikers.

Time will tell. The pages of American history some day will record truly the heroic efforts now being made for a better day in American history. Not even the stand at Thermopylae or the fight on the Marne will excel in thrills the fight that these 350,000 have made for industrial freedom.

When those who still believe in "divine" control of industrial profiteering shall be dead and buried, forgotten and consigned to oblivion, these steel workers and the wives and children who would rather die of starvation in their protests against industrial inhumanity than turn back into slavery, will write a chapter in history that shall light the way for Democracy in America as conceived and rocked in the soul of every real American—comprehending and embracing political, social, and industrial Democracy, "that shall not perish from this earth."

IN MEMORIAM

BROTHER MARK KERR.

Whereas, By the will of Almighty God, our Brother and fellow workmen, Mark Kerr, was suddenly called to that great unknown, from which no traveler has yet returned. The call of this Brother has made a vacancy in Local Union No. 733, International Brotherhood of Electrical Workers, which will be looked upon with a deep and sincere remembrance, as we loved him and will miss him; be it

Resolved, That Local No. 733, I. B. E. W. extend their deepest and heartfelt sympathy to his bereaved family in this their hour of bereavement and sorrow, and be it further

Resolved, That our Charter be draped in mourning for a period of thirty (30) days as a token of respect, and that a copy be sent to the bereaved family, and a copy to the daily Times, and a copy to the Official Journal for publication and that they be spread on the minutes of Local No. 733, I. B. E. W.

H. L. Frantz, Chairman,
W. F. Gibboney,
W. H. Houck,
Paul C. Trusell,
Committee.

BROTHER DANIEL KLEAN.

Whereas, It has pleased our Heavenly Father to call from our midst our esteemed brother, Daniel Klean; be it

Resolved, That the members of Local Union No. 929, I. B. E. W., express to our late brother's family our deepest sympathy in their hour of bereavement; and, be it further

Resolved, That our charter be draped for thirty days, that a copy of these resolutions be sent to the bereaved family and a copy to the official journal for publication, and that these resolutions be entered upon the minutes of this local.

F. S. Armitage,
D. C. Hawbaker,
C. J. Rhodaberger,
Committee.

BROTHER ANDREW DUNHAM.

Whereas, It has pleased the Almighty God in His Infinite Wisdom and Mercy to remove from our midst Brother Andrew Dunham by death, on the eighth day of November, Nineteen Hundred and Nineteen; therefore be it

Resolved, That we mourn the loss of one whom while in life was always a true friend and brother, true to his brotherhood and always ready with pleasant smile and a cheerful greeting, and while we submit to the will of Him, who has called our brother from this world; be it further

Resolved, That the officers and members of Local Union No. 300 I. B. E. W. extend their deepest and heartfelt sympathy to his parents and friends, in this, their hour of sorrow and grief; and that this organization drape their charter in mourning for a period of thirty days, and a copy of these resolutions be sent to his bereaved parents, and a copy be spread on our minutes; also mailing one to our official Journal for publication.

Frank Russell,
Albert Dickens,
John Riley,
Committee.

BROTHER C. L. JOHNSON.

Whereas, We, the members of Local No. 109, I. B. E. W., of Rock Island, Ill., have been called upon to pay our last tribute of respect and esteem to Brother C. L. Johnson, who, after a brave but short struggle succumbed to injuries received while on duty; therefore be it

Resolved, That the members of Local Union No. 109 extend their deepest and heartfelt sympathy to his family and relatives in their hour of grief and sorrow; and be it further

Resolved, That our charter be draped for a period of thirty days in due respect for his memory and that a copy of these resolutions be sent to his sorrowing family; one to the Official Journal for publication, and that a copy be spread on the minutes of this meeting.

A. Asplund,
J. W. Franks,
Oliver DeFratis,
Committee.

BROTHER ROMEO OULLETTE.

Death having claimed our friend and brother Romeo Oullette, Craneman employed in the Canadian Car Company and was killed by accident on Wednesday, Nov. 22nd, 1919.

Resolved, That we the members of Local Union No. 568 I. B. E. W. extend to his family our sympathy, that our charter be draped for a period of thirty days, and that a copy of these resolutions be placed in the minutes of our Local Union, a copy sent to the family of the deceased brother and a copy be sent to our official Journal for publication.

F. G. Hard, President.
W. J. Colley, Fin. Sec.

THE JOURNAL OF ELECTRICAL

BROTHER HENRY KOFOD.

Whereas, Local No. 220 I. B. E. W. mourns the loss of one who was a true and loyal member, the country a good loyal citizen, a home a faithful and devoted husband; therefore be it

Resolved, That the members of Local No. 220 I. B. E. W. extend their deepest and heartfelt sympathy, to his bereaved family in this their hour of bereavement; and be it further

Resolved, That our Charter be draped in mourning for a period of thirty days as a token of respect to his memory, a copy of these resolutions be sent to the bereaved family, a copy be spread upon the minutes of the Local, and a copy be furnished our official journal for publication. May his soul rest in peace. G. S. Bump,
O. W. Mauzy,
S. P. Morgan, Committee.

BROTHER HARRY D. McBRIDE.

Whereas, The Almighty God, in His Infinite Wisdom, has deemed it wise to call from our midst Brother Harry D. McBride, and

Whereas, We recognize in His untimely taking away, Local Union No. 649 has lost an esteemed and worthy member, the country a good loyal citizen, and the home a faithful and devoted husband; therefore be it

Resolved, That the members of Local Union No. 649 extend to his family and relatives, their deepest and heartfelt sympathy in this their hour of sorrow, and be it further

Resolved, That our charter be draped in mourning for a period of thirty days; that a copy of these resolutions be sent to his family, a copy sent to the I. O. for publication in the official Journal, and a copy spread on the minutes of our Local.

Allen E. Lawrence,
Warren Wright,
E. W. Anderson, Sec'y.

BROTHER EUGENE MURRAY.

Whereas, We, the members of L. U. 27 I. B. E. W. have been called upon to pay our last tributes of respects to Brother Eugene Murray, who died on Oct. 30;

Resolved, That we express our heartfelt sympathy to the family and a copy be sent to the Worker. Also the charter be draped for 30 days.

W. H. Dawson.
Recording Sec'y.

BROTHER FRANK ALLEN.

Whereas, Local Union No. 46 I. B. of E. W. mourns the loss of one of its true and loyal members, Brother Frank A. Allen, a good citizen and devoted son and brother, be it

Resolved, That we bow our heads in prayer to Almighty God for the repose of his soul, and be it further

Resolved, That we drape our charter for a period of thirty days, in due respect to his memory, and be it further

Resolved, That a copy of this resolution be sent to his bereaved family, a copy to our official journal, and a copy be spread on our minutes.

Signed, A. G. Heller,
J. W. Hicks,
H. C. Richter,
R. C. Abbott.

BROTHER W. BULGER.

Whereas, the Almighty God in his infinite wisdom has saw fit to remove from our midst Brother W. Bulger, be it therefore

Resolved, That our local union extends our heartfelt sympathy to the bereaved widow and relatives of the departed Brother. We, having through our close relations with the departed Brother come to recognize his loyal and trustworthy character, be it therefore

Resolved, That a copy of this memoriam be spread upon the minutes of our meeting, a copy be forwarded to the bereaved widow and a copy forwarded to the official journal for publication.

Jasim Barry,
Wm. R. McCutilure,
F. E. Hudson,
Committee.

BROTHER THOS. C. CROSS.

Whereas, Local Union 895, International Brotherhood of Electrical Workers mourns the loss of a true and faithful Brother, Thomas C. Cross, and the home, a faithful and devoted husband and father;

Resolved, That the members of Local Union 895 International Brotherhood of Electrical Workers, extend their deepest and heartfelt sympathy to his bereaved family; and be it further

Resolved, That the Charter be draped for a perio' of thirty days as a token of respect to his memory; a copy of these resolutions be sent to the bereaved family, a copy to be spread upon the minutes of the Local and a copy furnished the official journal for publication.

May his soul rest in peace.

R. E. Martin,
F. B. Breck, Jr.,
J. O'Leary,
Committee.

BROTHER J. W. SPARGO.

We know the acquaintance of J. W. Spargo will regret to hear of his death, which occurred at his residence, Nov. 3, 1919, of Bright's disease. Brother Spargo was Financial Secretary of this Local for several year. He was a good worker in the Local, and on the job. He was personally liked by all who knew him. He leaves a widow, daughter, son and two sisters to mourn their loss.

BROTHER THOMAS M. COAKLEY.

Not gone from memory nor from love
But to our Father's Home above
Free from all sorrow, grief, and pain
Our loss is his Eternal Gain.

Whereas, Local Union 622 I. B. E. W. has been called upon to pay its last tribute of respect to the memory of one of its most worthy members, Brother Thomas M. Coakley, who was called from this world, November 21, 1919. We are again brought face to face with the Eternal Truth, that life, so dear to us all, is but a fleeting shadow, here today and gone tomorrow. Stricken down while in the flower of useful, vigorous, and glorious manhood, a worthy member, a loyal citizen, and at home a devoted and faithful husband. Therefore be it

Resolved, That we bow our heads in silent prayer that his soul may rest in Eternal Peace, and be it further

Resolved, That we the members of Local 622 I. B. E. W. extend our deepest sympathies to his family, relatives, and friends in their hour of grief, and be it further

Resolved, That our charter be draped in mourning for a period of thirty days, and a copy of these resolutions be sent to the bereaved family, a copy sent to our International office for publication in the official journal of the Brotherhood and a copy be spread on the minutes of our Local Union.

John W. Arnott,
Recording Secretary.

BROTHER MARTIN J. COLLINS.

Whereas, It has been the will of the Almighty God, to call from our midst, our esteemed Brother Martin J. Collins, who was killed while performing his duties on Monday, November 3rd., 1919. And,

Whereas, The members of Local Union No. 720 I. B. E. W. have lost by his death, a loyal fellow number; a sincere and honest worker; a true friend and Brother; and,

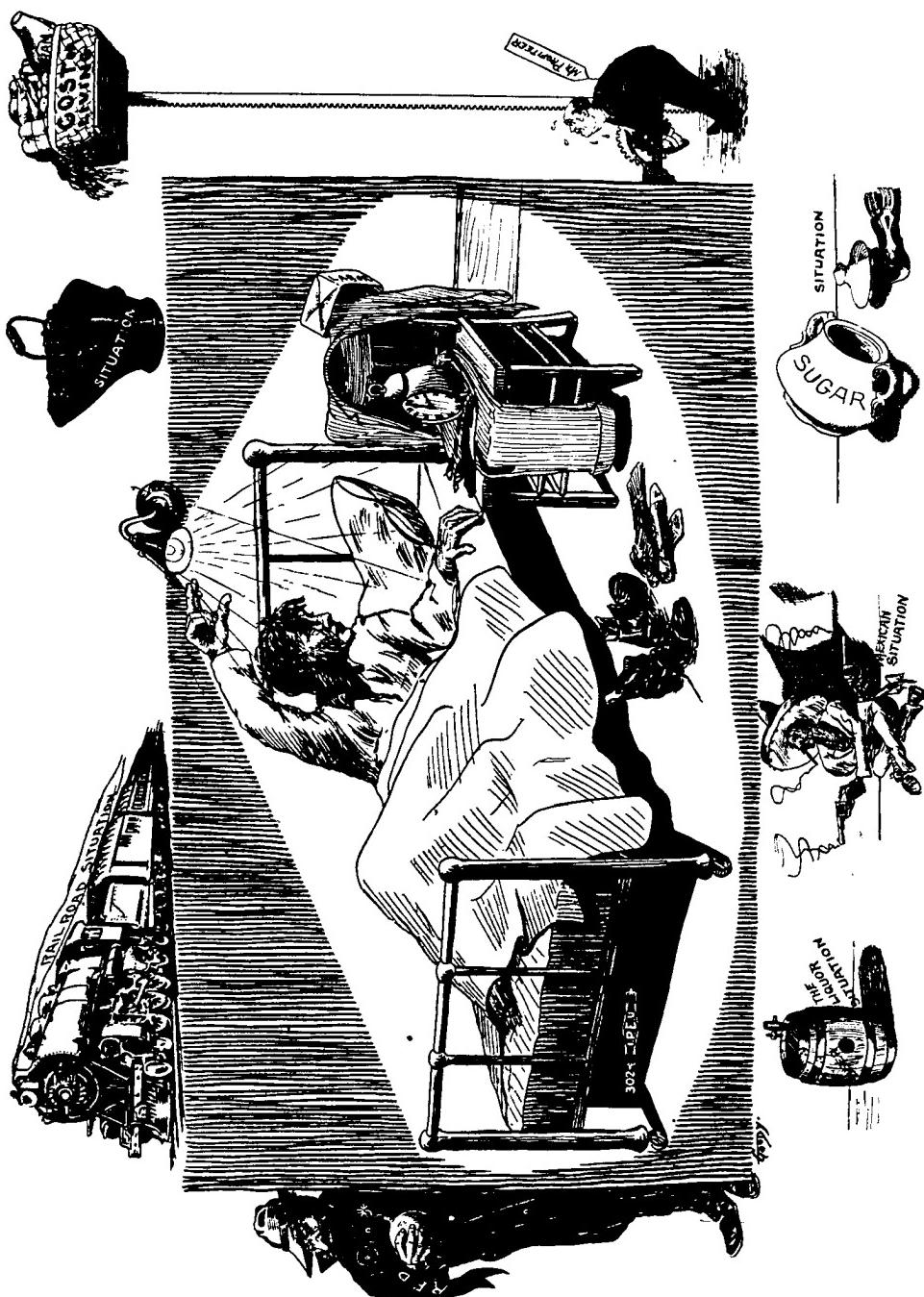
Whereas, The intimate relations held by our deceased Brother render it just and proper that we place upon our records, our appreciation of his services as a member and a man of merit. Therefore be it

Resolved, That the members of Local Union No. 720 I. B. E. W. extend their deepest and heartfelt sympathy to his family; in this their hour of grief and sorrow, and be it further

Resolved, That as a mark of our respect and sorrow, a copy of these resolutions be sent to his family, a copy sent to our official journal for publication, and a copy spread upon the minutes of our meeting, and be it further

Resolved, That our charter be draped in mourning for a period of thirty days in token of respect to his memory.

Local Union No. 720, I. B. E. W., Camden, N. J.
Alfred E. Hart.



SOME UNREST WHYS

**Official Journal of the
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ELECTRICAL WORKERS AND OPERATORS
Published Monthly**

F. J. McNulty, Supervising Editor
CHAS. P. FORD, Editor
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2322 Forest Ave., Dallas, Texas	
Seventh District	T. O. Vickers
Wellton, Arizona.	



11

SPECIAL NOTICE.

Strike for Linemen is still on for the Shore Line R. R. Co. and Eastern Conn. Power Co. So stay away from this work Brothers.

Respectfully,
H. H. Bernier, B. A.

Local No. 356 would be grateful to anyone who will give information relative to the finding of Robert Schultz, journeyman operator, age 24, complexion light, weight about 155 pounds and about 5 ft., 8 in. in height. Please address information to Stanley Landgren, P. O. Box 71, Grand Island, Nebr.

Anyone knowing the whereabouts of Whitney Fahnrich please tell him to correspond with Leo Mitchell, 212 Dakota Bldg., St. Paul, Minn.

Anyone knowing the whereabouts of J. H. McMeniman, card No. 121202, recently out of No. 69, will please communicate with E. F. Yecker, Fin. Sec. L. U. No. 500, San Antonio, Tex.

Yours fraternally,
E. F. Yecker,
Fin. Sec'y.

Anybody knowing the whereabouts of James Nevins, Rigg Hall and Godfrey Sandstrom kindly communicate with Fred A. Jones, 626 Highland Ave., Needham Hgts., Mass.

If this comes to the attention of Lee Ainsworth, last heard from in Tucson,

Ariz., or anyone knowing his present address please communicate with N. L. Charles, Ave. D, Ocean View, Va.

Mr. J. Gordon and Mr. S. Strominger, these men are scabbing the Public Service job which is on strike, as we having offered them a job if they would come out and be fair, but they ignored it and said they were going to stick to the silk hat side. Hoping you will please look into this, I remain,

Yours respectfully,

A. Hof, Fin. Sec'y.
L. U. 386, 1236 Webster Ave., N. Y.

Jake Dummond, Card No. 293332, fine \$100.
Lyle Lowell, Card No. 293245, fine \$75.
Des Jardim, Card No. 293291, fine \$100.
Lysinski, Card No. 293386, fine \$100.

The above mentioned members are those traitors who worked while we were on strike trying to put this town in the running as a good I. B. stronghold. We succeeded, so kindly publish this notice in the journal to let all Local Unions know them and to be on the look out for these curses to organized labor's welfare.

Fraternally yours

Dick Wyman,
P. S. Local No. 107.

After due trial Alexander B. Vass, Card No. 20 and a fine of \$500 placed against him No. 339085, has been expelled from Local for violation of Art. 29, Sec. 2 of the constitution. (Misappropriation of the funds of the Local.)

After due trial John Kavanagh, Card No. 487232 has been expelled from Local No. 20 and a fine of \$500.00 placed against him for violation of Art. 29, Sec. 2 of the constitution, (working on unfair job while other members were on strike and after being told several times of the conditions.)

H. Haggstrom,
Sec'y. Local 20.

Owing to a strike in our jurisdiction with the Pittsburg & Allegheny Telephone Co., it is necessary to place in force, Article 14, Section 8, of the Constitution.

Yours fraternally,
E. L. Huey, Sec.,
Local No. 14, Pittsburg, Pa.

To all Brothers of Electrical Workers. This is to inform all Brothers that said Denver Mitchell, Card No. 477603 borrowed \$10 when starting to work from Superintendent of high line job for K. G. & E., Wichita, Kans., promised to pay on pay day, worked a week, drew his money, left without paying said \$10. This we all know makes it hard for good men. We find this Super a square shooter job-steward.

Yours truly,
Tom Birchfield,
A. P. Hanson, Rec. Sec.
OMann, President.

The following members are requested to communicate with the secretary of L. U. No. 558, Florence, Alabama, as L. U. 558 has important news for them.

J. E. Turnbow	Card No. 237021
W. A. Ramsey	Card No. 407464
B. F. Langley	Card No. 294491
Geo. W. Kinnett	Card No. 407474
D. S. Ingram	Card No. 395326
J. E. Duval	Card No. 250083
C. M. Junkins	Card No. 454560
R. H. Benedict	Card No. 359255
O. F. Harris	Card No. 471702
C. L. Hancock	Card No. 454507
Sam Holder	Card No. 392673
D. L. White	Card No. 423204
J. R. Levett	Card No. 331610
W. W. Tippet	Card No. 396015

W. M. Norman,
Box 353, Florence, Ala.

EDITORIAL

REFERENDUM RETURNS Tabulated returns on the recent referendum appear in this issue. The constitution, as amended by the New Orleans convention, received a majority of 34,907 votes. Question No. 2 has majority of 10,640 votes. St. Louis, Mo. has been selected as the next convention city by a majority of 31,591 votes.

The popularity of the new laws is evidenced by the great majority they received, and the harmony of thought and action of the delegates at the recent convention is voiced by the general membership.

It is the judgment of the officers of the Brotherhood that, with the improved machinery which the new laws provide, a continuation of past successes is assured. The membership has provided laws that are as progressive and modern as those governing any labor organization, and with such improved laws, the achievements of the past should be excelled in the future. The International officers are unanimous in their pledge to put forth every possible effort to promote the interest and welfare of the organization, and they sincerely solicit the co-operation of all members in administering the business affairs of the Brotherhood.

Many changes having occurred in the constitution, all members are urged to familiarize themselves with the new laws and obtain a full understanding of their rights and privileges.

THE JOURNEYMAN WAGE The period of great governmental activity incidental to the war and war needs with the consequent extraordinary demand for mechanics of all crafts brought about a dilution in every craft by a greater or less portion of semi-skilled men being used as Journeymen. These men working on the big jobs in conjunction with the really skilled workmen were of course able to do a day's work by keeping or being kept on certain classes of work with which they were familiar or working with other Journeymen skilled in any class of work.

No wrong was intended or done by this procedure. But a great many Locals pursued the short-sighted policy of issuing Journeyman's cards to anyone to whom the employers were willing to pay the Journeyman's scale, without proper inquiry, by examination or otherwise. As to the qualification of the applicants for Journeyman's cards, there is no question as to the good intent of the Locals in so doing, their only desire being to meet the war-time need for mechanics. And a reluctance to deprive anyone of a Journeyman rating to whom the employer was ready and willing to pay the Journeyman's scale.

Many cases have been called to the attention of the I. O. where apprentices with one year's experience have left their home local for localities where the war needs made the demand for Workmen great, and returned to their home local with Journeyman's cards in six months time after leaving. Of course the locals issuing such Journeyman's cards were actuated by good intentions, but there is an old saying that, "Hell is paved with good intentions." And now some of our Locals find that their industrial path leads over a stretch of the said paving, laid by themselves or other locals for them.

If Locals will look back over their history and records, its a safe bet that they will find that at least two-thirds of the complaint in their Local came from the semi-skilled man, and that most of the trouble with employers was on his account.

Of course the Journeyman's scale is attractive and no blame is due for wanting it. But it must be considered the present scale is not simply the result of the demands made by those who came into the field in the past three or four years. But was builded step by step through the constant efforts of the men who fought the battles for original recognition of the organization by the employer. And every desirable condition enjoyed today is a heritage secured to us by the struggles of those who saw that conditions were even more to be desired, being of more general benefit and more lasting in nature, than the wage scale itself when they issue to a man a Journeyman's card.

Our Locals do or should say to all concerned: This man is a Journeyman, a Mechanic. Our seal stands for that. Many Locals in their agreements with employers does guarantee the work of Journeymen, and to correct bad work or mistakes of Journeymen without expense to the employer. Such Locals cannot afford to let their generosity toward the semi-skilled man rule their policy in a manner that would destroy their good will with the employers and would be expensive to the Local.

Aside from such conditions the mechanic rightly demands a wage and condition based on the worth of a real mechanic. And to maintain such a condition it is both fair and right that Locals furnish Mechanics. Locals cannot afford to make different classes of Journeymen and destroy their conditions, they can take steps to make their new Journeymen more efficient. Locals that find they have inefficient Journeymen should take steps to cure such lack of knowledge by adopting the law of having a class under practical electrical subjects, the fellow who became a Journeyman too suddenly may fuss and fume at such actions. But in the end will thank the Local that insists on making of its members real Journeyman that can cut the buck on any job and be an asset to raise rather than to lower the Journeyman wage.

The holiday season is at hand, but unfortunately the spirit of "Peace on earth good will among men" has failed to put in its welcome appearance. Instead the spirit of strife, dissension, greed, and self-centered selfishness is our unwelcome guest. Just why we should provide entertainment for such a guest is beyond our understanding, and we hope to soon have the opportunity of changing company.

Industrial vandals now have our national industries by the throat. Our opinion is our industries are stronger than their grip and that Vandalism in industry will be replaced by Democracy, as the closed fist of hate and destruction will never prove a match for the open hand of peace and justice.

**L OCAL Union Official Receipts up to and including
10th of the current month ::**

L. U.	Numbers.	L. U.	Numbers.	L. U.	Numbers.
1	90450	90650	80	111830	112099
2	132001	132637	81	837259	837417
2	871528	871650	83	56591	56927
5	869921	870150	84	923171	923400
6	70849	71171	84	921901	921974
6	119425	46895	84	385167	385200
7	46813	46895	85	178163	178271
9	246751	246890	86	876115	876150
9	821201	821400	86	258001	258022
11	575005	575024	88	336679	336714
12	106624	106690	92	51601	51750
13	118564	118581	92	147751	147820
14	44461	44530	93	32594	32651
15	431689	431691	94	717271	717297
15	781333	781405	96	150930	151079
16	872804	872839	97	201855	201878
17	260401	260850	98	828771	828930
19	327151	327167	99	226570	226689
20	128525	128734	100	675534	675600
21	92351	92414	101	608896	608940
22	681041	681150	102	615632	215725
23	106141	106350	103	79371	80110
24	283161	283300	103	698334	698360
25	730067	730095	105	884200	884400
26	501497	501530	105	892651	892756
26	784836	784848	106	771701	771761
27	206712	206807	107	283543	283605
28	935729	936149	108	596111	596198
29	158925	158931	109	462593	462600
30	156061	156135	109	788101	788166
31	738549	738579	110	88257	88401
32	512984	513031	111	67773	67929
34	43659	43790	112	907371	907450
33	728822	728840	113	400446	400487
36	256501	256596	114	196104	196158
36	855091	855144	116	887676	887751
38	564238	564300	117	858569	858595
38	134251	134934	120	281253	281296
39	158251	158475	121	40216	40236
41	96272	96382	122	626913	627018
42	254268	254300	123	512671	512719
43	681931	682070	125	613651	613900
44	586131	586280	125	73091	73500
45	117277	117300	126	778834	778844
45	145501	145570	127	44112	44135
46	551208	551406	129	667827	667855
48	152351	152640	130	45193	45350
49	451924	451927	132	401499	401514
51	781526	781546	133	6154	6162
52	526238	52766	135	678347	678370
53	100079	100163	136	135001	135281
55	141125	141172	137	835965	836028
56	225857	225898	140	1306	
57	936680	936826	142	909321	909806
58	173251	174000	143	222011	222040
58	861140	861150	144	82006	82095
58	216001	216315	146	993582	993600
60	811921	811960	146	222751	
61	893944	894057	148	467793	467841
63	759585	759597	151	85547	85933
64	143296	143402	152	155304	155355
65	944281	944400	153	630612	630662
65	271501	271540	154	185804	185826
67	523171	523195	155	791987	792000
68	252145	252150	155	265501	265617
68	297751	297784	156	880123	880150
69	89026	89065	160	60972	61267
70	782073	782095	161	458688	458694
71	432281	432300	162	722298	722327
71	242251	242283	163	69865	69899
72	769009	769031	164	95346	95496
73	49603	49693	167	102817	102846
74	58851	58899	169	155401	155466
75	873811	873900	171	782133	782147
75	306751	306800	172	143156	143186
76	608310	608397	175	846571	846600
76	606901	606965	177	634614	634650
78	780116	780168	177	153751	153840

L. U.	Numbers.
178	602760
181	523930
182	889431
182	351301
185	222582
185	324751
187	270590
188	502054
191	135577
191	68251
194	204198
195	306001
195	852056
196	778982
197	692839
198	234781
199	781585
201	122982
202	856681
205	101491
206	727093
207	354684
209	111710
211	151632
211	223501
214	553737
214	640182
217	61715
218	721742
218	154501
220	249751
220	740631
221	693131
222	741331
224	524838
224	524913
225	68474
226	657301
227	431238
228	783993
229	526113
230	122266
231	165001
231	55416
233	787006
233	313951
235	756371
236	698830
238	116251
239	606716
243	105885
244	97570
245	920261
245	139501
247	890675
247	826321
249	329277
250	174979
252	419811
254	94661
254	94741
255	222541
256	172924
258	921336
261	48908
263	787537
264	787901
265	86797
266	96756
267	71823
268	780544
268	361051
272	894913
273	774521
274	641214
275	745053
276	658295
277	876354
278	497421
279	170295
281	597474
282	868696
283	59251
285	928700
286	401969
288	757041
289	533897
291	310981
291	117001
292	84101
292	84605

WORKERS AND OPERATORS

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L. U.	Numbers.	L. U.	Numbers.	L. U.	Numbers.
295	310393 310436	423	292157 292196	552	894129 894136
296	57072 57085	424	53331 53393	554	718344 718357
297	790515 790520	425	937026 937065	557	550780 550798
298	847233 847314	427	202066 202076	558	48271 48415
299	640294 640321	428	814151 814200	560	101035 101056
300	221651 221700	429	238751 238762	561	660686 660804
301	777411 777433	430	861651 861720	562	182268 182328
302	88602 88647	431	213512 213529	563	570249 570274
305	330451 330505	432	312801 312843	564	548963 548972
305	717552 717600	433	313091 313108	565	733421 733500
307	435585 435600	434	789913 789945	565	277501 277519
307	247501 247533	435	564651 564860	566	930400 930480
308	805126 805130	436	141799 141831	570	827082 827099
309	931920 932102	437	243103 243150	572	623705 623754
312	773553 773599	437	286501 286531	573	56781 56796
313	797388 797400	438	832176 832186	574	932724 932859
313	264001 264212	439	282751 282790	577	879347 879363
314	695391 695400	439	753855 753900	578	441555 441568
314	288006	440	658746 658887	580	560792 560806
316	944631 944680	442	674301 674400	583	181211 181228
317	806936 806950	442	329381 329920	584	287394 287548
318	844036 844081	445	69151 69299	585	505193 505226
321	2583 2596	446	776111 776123	587	778001 778026
322	140609 140622	447	202732 202750	588	468712 468829
323	484254 484265	449	911033 911083	589	769276 769324
326	745683 745717	450	313351 313388	590	337951 338000
328	691002 691030	451	739894 739915	591	443791 443800
330	187101 187130	452	167621 168377	591	776701 776726
332	136511 136565	453	301457 301466	592	333375 333399
333	144084 144171	455	511796 511801	593	811337 811350
334	453564 453587	456	94249 94262	593	262501 262506
335	198516 198530	457	462655 462679	594	436990 437077
337	929591 929648	458	6911351 6911380	595	322971 323250
339	450512 450539	461	179032 179054	596	132519 132544
340	681377 681407	463	259534 259606	597	812024 812034
341	769927 769936	464	315751 315772	599	812650 812656
343	423208 423237	465	863150 863289	601	701840 701850
345	313487 313535	466	60071 60099	601	299251 299279
347	739545 739739	467	597426 597506	604	942272 942317
349	44978 45000	468	145582 148622	604	261781 261818
349	290251 290284	470	925738 925767	606	322951 322966
350	518569 518592	472	448888 448900	607	259870 259874
352	237899 238186	473	838116 838141	608	90893 90951
353	232501 233200	474	636711 636784	609	490356 490432
353	790408 790500	475	317551 317568	610	814830 814831
354	574528 574598	478	417268 317272	611	815726 815737
355	792306 792341	481	835266 835283	616	852757 752830
356	793534 793553	482	845076 845100	617	218313 218355
357	102866 102885	482	721201 721245	619	439216 439261
358	217382 217453	483	536888 58777	620	472755 472767
362	311251 311376	485	791209 791288	623	511269 511300
364	138851 138915	488	311329 311400	624	800113 800284
366	819138 819142	488	279751 279816	625	881801 881834
367	585505 585569	490	773122 773130	626	716334 816980
368	898031 898097	491	186791 186816	627	36631 36670
369	220611 220669	492	120166 120220	628	147081 147105
370	848484 846022	493	169501 169756	630	832651 832692
370	311251 311376	495	791209 791288	631	931105 931142
373	792934 792955	495	291001 291063	632	328351 328370
377	874931 874969	498	104976 105006	632	322051 322350
378	153079 153247	500	585093 585150	635	791484 791548
382	890057 890142	500	255001 255019	638	574066 574075
383	853249 853264	501	706 750	639	919010 919087
384	161196 161211	501	235501 235825	641	725116 725146
386	715478 715500	502	252657 252671	644	103581 103754
386	263251 263255	503	886244 886285	646	819348 819360
389	177105 177175	504	760830 760863	647	649022 649049
390	818852 818859	504	128394 128400	648	126801 126812
391	783011 783020	505	508601 508765	649	284118 248167
394	469321 469330	513	562608 562650	650	325368 325388
395	674517 674527	513	945151 945185	653	732939 732957
396	651119 651150	514	535332 535390	654	703120 703167
396	174001 174348	516	913512 913628	657	176351 176402
397	123030 123064	517	473802 473825	659	538202 538227
398	782481 782496	522	483507 483549	661	869064 869088
400	489233 489248	523	730711 730790	664	54561 54765
401	429273 429300	524	100846 100966	666	668756 668812
401	250501 250503	527	733301 733317	667	503293 503382
402	556761 556810	528	351661 351700	675	113980 114003
403	615431 615452	530	325081 325099	677	50048 50107
405	54330 54368	533	28227 28280	679	569065 569070
406	830781 830848	535	120862 120914	680	548231 548300
409	74150 74532	536	811159 811186	682	326551 326618
410	312151 312169	537	700751 700790	683	697583 697589
411	804383 804434	538	358933 358960	684	833412 833475
413	435676 435686	540	532097 532150	685	727368 727435
414	643780 643809	542	37655	686	418311 418329
416	134169 134182	543	903279 903350	688	938570 938600
417	790801 790829	545	323251 322407	692	208094 208120
418	174521 174593	548	47261 47375	694	941999 942138
422	312475 312486	549	796227 796302	695	757651 757790

L. U.	Numbers.	L. U.	Numbers.	L. U.	Numbers.
697	141830	141845	794	258761	258880
698	704011	704044	795	777301	777370
702	320656	320728	795	99131	99470
703	910297	910339	796	253526	253574
704	288354	288379	798	387527	387547
706	821541	821560	799	305251	305275
709	213299	213300	802	314251	314266
709	894151	894161	803	662789	662853
711	57884	57927	805	676336	676415
712	645273	645301	806	98251	98340
713	171001	171120	808	822460	822520
713	825131	825150	810	831661	831790
715	384888	384900	817	789471	789600
715	309001	309007	818	400906	
716	948261	948610	820	402511	402516
717	493755	494013	821	403997	404010
717	918266	918493	823	943111	943170
718	691620	691654	824	403730	403753
719	787206	787396	825	402721	402740
720	304501	304510	826	795340	795374
720	938261	938400	828	840480	840517
721	327451	327629	829	895230	895314
725	226798	226800	834	699869	699900
726	532941	533000	834	408426	408430
729	124364	124373	837	217514	217549
731	771947	771975	839	409657	409675
733	91781	92161	840	410048	410057
734	264875	265041	841	895816	895848
735	149878	149914	842	130556	130592
736	148986	149005	834	244501	244559
737	197539	197552	835	408426	408430
738	199748	199760	847	414166	414189
740	682763	682798	849	369301	369311
741	530206	530342	849	369301	369311
742	792067	792154	850	676841	676846
744	839530	839678	851	129001	129036
745	149288	149327	851	899379	899400
746	201563	201578	853	416309	416341
749	203954	203967	854	785212	785334
750	914035	914347	856	276769	276789
752	914799	914866	862	323551	323635
755	760591	760610	865	73731	73877
758	769646	769707	866	156799	156800
760	215220	215251	867	427797	427800
763	736179	736200	867	323851	323916
763	334651	334661	868	946539	946650
764	561054	561106	868	266251	266303
766	759796	759822	870	137313	137359
769	774618	774626	871	598831	598940
770	867504	867582	872	939213	939286
771	541957	541965	873	432448	432463
772	624336	624364	874	432835	432846
773	252001	252070	877	435093	435101
774	639618	639689	878	93126	93153
775	381292	381300	879	436405	436420
776	788450	788476	880	140441	140550
779	832299	832370	882	706450	706459
781	292501	292535	885	710946	710971
781	556584	556650	887	711548	711578
784	249161	249300	888	881038	881116
785	378950	378956	891	691935	692008
786	379719	379741	892	692300	692318
787	126029	126051	895	672235	672377
790	513532	513571	897	273001	273010
791	311851	311981	897	855722	855900
793	795375	795402	899	703644	703660
		899	102080	102136	1005

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- 14—444460.
 19—327162-165.
 28—936017, 020-022, 079, 099, 111, 148.
 29—158781-924.
 31—738546-548, 551-578.
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 70—782050-072.
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942—729388, 404.	594—436970.
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952—831589.	628—90647-648, 652.
980—757221.	646—819346.
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17—260337-338.	666—668703-705.
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209—111706-111708.	798—387522.
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373—792915-923.	948—732519, 520, 732474-480.
394—469316.	957—741075, 082, 084-091, 094.
406—830706.	970—752730.

BLANKS.

425—937027.
437—243124, 149-150, 286503-505.

TO WHOM IT MAY CONCERN:

We desire to acquaint the membership with the information that the following members have broken their obligation to the organization and returned to work for the Ohio State Telephone Company:

Name. Address. Occupation.

Hoover Bentz, 506 S. Odgen Ave., Troubлемan.
D. C. Beard, 470 S. Harris Ave., Co. Switchboard Troubлемan

Clarence Clemens, Aton, Ohio, Lineman.

O. D. De Witt, 316 W. 5th Ave., Sub. Ex. Switchman
C. F. Doyle, 106 E. Goodale St., Storeroom Foreman.
Clarence Davis, Canal Winchester, O. Co. Troubлемan.

W. W. Elzey, New Albany, Ohio, Co. Troubлемan.
Carl Heer, Clintonville, Ohio, Switchman.

T. S. Hogan, 328 W. Chapel St., Storeroom Clerk.
Wm. Howland, 82 Gates Sa., Troubлемan.

LeRoy Lacy, 24 East Lincoln St., Installer.

Lester Hall, Linworth, Ohio, Lineman.

Harry Myers, 1454 Union Ave., Installer.

Herman McCaffrey, 244 Midland Ave., Switchman.

Ray McClain, 291 S. Harris Ave., Troubлемan.

W. E. Outcalt, 665 W. Rich St., Installer.

H. A. Radcliffe, 936 Wagner St., Installer.

J. D. Sherman, 168 S. Princeton Ave., Troubлемan.

Edward Scanlon, 1344 W. Town St., Lineman.

Thomas Chenoweth, Harrisburg, Ohio, Lineman.

Faye Martin, Harrisburg, Ohio, Co. Troubлемan.

Geo. Lightfoot, 1240 Hamlet St., Troubлемan.

James Corbett, 424 Fairwood Ave., Repair Shop.

Glen D. Evans, 565 Bradley St., Switchman.

In addition, the following remained at work and refused to respond to the strike orders:

Pearl Gantz, Columbus, Ohio, P. B. X.
Ed Curran, Columbus, Ohio, Cable Tester.
Ed Babbert, Columbus, Ohio, Wire Chief.
Sydney Smith, Columbus, Ohio, Chief Inspector Troubлемan.

Dick Lindsey, Columbus, Ohio, Line Foreman.

Bill Rodd, Columbus, Ohio, L. D. Foreman.

Charles Howard, Worthington, Ohio, Line Foreman.

Sam Crown, Columbus, Ohio, Truck Driver.

Ed Ward, Columbus, Ohio, L. D. Troubлемan.

Soldier Burtz, London, Ohio, Lineman.

George McCormick,

Bloomfield, Zanesville, Ohio, Switchman.

Henry Rauch, Columbus, Ohio, Switchman.

Harry Whitlatch, Columbus, Ohio, Switchchman.

Bill Stalter, Columbus, Ohio, Battery Boy.

T. C. Keifer, Columbus, Ohio, Lineman.

Geo. Painter, Columbus, Ohio, Cable Dept.

Jack Esmond, Columbus, Ohio, Repair Shop Foreman.

James Critchfield, Columbus, Ohio, Installing Dept.

Ass McCartney, Columbus, Ohio, Garage Foreman.

Earl Wood, Columbus, Ohio, Garage Repairman.

Faxon Carey, Columbus, Ohio, Switchman.

Bruce Moody, Columbus, Ohio, Switchehman.

Roy Shoemaker, Columbus, Ohio, Office.

Pop Reisinger, Columbus, Ohio, County.

Muriel Dennis, Columbus, Repair Shop.

Johnson, Columbus, Ohio, Office.

John Hamett, Columbus, Ohio, Storeroom.

Charles Winters, Columbus, Ohio, Storeroom.

Milt Roach, Columbus, Ohio, L. D. Troubлемan.

Ed Lambert, West Virginia, Lineman.

Walter Gavin, Rec. Sec'y. L. U. No. 54, Columbus, Ohio.

Correspondence

L. U. NO. 9, CHICAGO, ILL.

Editor:

By the time this letter makes its appearance in the Worker, another year has passed and another mile-stone reached in our journey through life. In behalf of Local No. 9 I wish the Brotherhood a happy and prosperous New Year, and that your Christmas was a merry one. Did you make that customary resolution? Or perhaps on account of prohibition you made one less. Perhaps we could apply that spare one to our organization, and resolve to attend more of the meetings.

The serious illness of old King Coal, "while it has effected many workers by cutting the working hours" it has not effected the lineman's game here. We have no idle brothers, all are working and many of the dear brothers who happened to come this way were put on different jobs, and we expect to continue to be busy until about Jan. 15th and then—to be continued in my next contribution.

We have added another B. A. to our staff of officers, Bro. Sam Guy. He is doing very nicely and is improving in his work, also his oratory, judging from his weekly report. He is very busy in organization in the outlying districts. He predicts No. 9 will have jurisdiction on the lake shore from Gary, Ind., to Milwaukee (near beer). Now dear readers, I know you think we have a vivid imagination, perhaps you are right. But in this day of a new era, the impossible is quite possible and the possible has been proven impossible.

The ever-increasing cost of living has most of us worried, but we are getting used to it now, to the gratification of the profiteers. We have only one thing to be thankful for, and that is, it costs money to be rich, and costs nothing to be poor, so most of us choose the latter.

Brothers, give your representative to the Chicago Federation of Labor a little attention when he makes his report. There is much food for thought in his remarks. And George read those lengthy documents in part perhaps you would receive more attention. Yes I know its hard to hold an audience, but what you may lack in being a speaker, we will make up by being good listeners Georgie.

Being in a hurry to get this in the mail so as to reach the I. O. before the Worker goes to press. I started this letter not knowing what to say, and finished not knowing what I have said. So please excuse what I have missed. I am

Yours fraternally,

J. N. P. S.

L. U. NOS. 11, 15, 29, 386.

Editor:

To conserve space and give other locals a chance to let the Brotherhood at large know of the conditions that exist in their localities, we are submitting this as a joint statement of Locals 11 of Paterson, 15 of Jersey City, 29 of Trenton, 386 of Newark and 386 of New York to let the other locals of the Brotherhood know the exact status of the strike against the Public Service Electric Company of New Jersey.

The members of Local 15 of Jersey City feeling they were not being compensated as they should be, and to try to correct some of the intolerable conditions under

which for years they were subjected to while working for this company, presented an agreement asking for an increase in wages to 87½ cents per hour for the linemen, and a substantial increase for the foremen, and operators to try if possible to combat the ever increasing cost of living.

Upon presentation of the agreement to the Superintendent of the District, the committee were asked to give them a week's time to consider the matter, and they thinking that for once the Company might be fair readily consented to this, but 2 days after the visit of the committee the company gave them their answer by preparing for strike breakers, by installing Cotts, and getting in provisions to start a commissary so that the rats they expected to get could be housed and fed, then they started to discriminate against our men, so rather than place them in a position to beat us by waiting until they succeeded in getting a full crew of men to take our places the local took immediate action and voted unanimously to pull this job for their protection, this took all of the linemen, and about fourteen of the operators, and most of the foremen from them at this point.

On account of the closeness of the various towns and cities in the State of New Jersey that the Public Service Company operates in, it was readily seen that on account of the men from one jurisdiction having at times to work within the jurisdiction of the other locals it was seen at once that it would be necessary to call upon these other locals for sympathetic support, and in accordance with this plan, Local 233 of Newark was appealed to, and after the matter was thoroughly explained to this local they too presented an agreement along the same lines as the one presented by Local 15. This was promptly turned down by the Company at this point, and the Local then took a strike vote. Unfortunately two of the Company's faithful servants were present and although some of the operators wanted to vote they by their influence prevented them from doing so and they finally left the meeting in a body, but the linemen voted to go out and went out to assist the other men.

Local Union 11 of Paterson was the next appealed to and they too presented a similar agreement to the others and under the circumstances they gave the company 48 hours to consider the matter. They too, were turned down and took a strike vote and notwithstanding the fact that an Official of the Company talked to the men for very nearly seven hours they stuck to a man to try and give the other brothers the support they felt was necessary to win this strike, but to be sure they were taking the right courtesy notified the I. O. of what they had done and Representative Kloter was sent in to handle this difficulty and take charge of the entire situation.

The Representative of Local 386 was then asked to remove some Cable Splicers and he is fully cooperating with the joint committee and has removed his men at the different points affected. Local 29 has also removed their men who after having the entire matter explained to them by Bro. Kloter, took a vote which was unanimous to take their men away from the company, and they have also succeeded in taking

some of the men at Burlington away who were not members of the Local and the committee are trying to do this at every point along the line and although we have not met with any great success in this direction up to the present, our hopes of accomplishing this is very bright for the future.

Well Brothers we have done everything possible up to the present time to reach a satisfactory settlement with the company. Brother Kloster has been successful in meeting the General Manager of the Company with one of the committee and although Mr. Osgood claimed that he was not meeting Brother Kloster as a representative of the men, still he met him and the general situation was gone over and believe me that's some gain, because he hates the sight of a Labor representative and he absolutely refuses to treat or deal with them in any way, so we gained something anyway even though nothing has come of the meeting up to now.

We well realize that this strike means to the men that work for this company throughout the State and that our difficulty will be practically state wide. We are feeling our way along because we know there is no sign of a settlement in sight and we are only pulling out men at the different points so as to gain in strength as we go along so that we are always in a position to handle the situation in the right manner. The strike is in its sixth week now and we have had very few desertions from our ranks and the Company is in a desperate condition, as they have been unable to get but very few men. The old saying that the "Devil takes care of his own" must be so because there has been very little bad weather at this time, while at other times it has continuously kept them in trouble. We are sure they realize one thing and that is that they have a real strike on their hands that is being conducted in a quiet orderly way, because we realize that might don't make right, and we are showing the public that we only want what is fair and just so that we too can live like human beings, so to any of our brothers coming this way we say keep away from The public Service Electric Company as it is unfair now and it will be kept unfair until they give us something that is satisfactory to all.

We are very fortunate because of the fact that nearly all of our men are working, as all the nearby locals are giving us all the support they can and locals 3 of New York, 52 of Newark, 102 of Paterson, 164 of Jersey, 269 of Trenton and 375 of Elizabeth are doing their bit to keep the men at work and this also applies to some of the other trades as well, but it takes money to conduct a strike of this kind and if it goes on for any great length of time we will be compelled to appeal to the Brotherhood at large for financial assistance and we trust if it comes to that you will respond as generously as possible to the appeal.

12-7835-E. W.

Nowadays if a group of men go on strike to better the condition of their labor there is a great hue and cry that they are Bolsheviks, but I can assure you that there is no thought of anything like Bolshevism in our minds. We are just a group of Americans that in the past have not been getting what we should, with most of us sticking to this Company during the war period while we could have gotten much better conditions on the outside, but we listened to the Bull that was preached to us, which has made us a group of determined men that are going to stand up and protect one another and our rights because we have been taught and known "That in Union there is Strength".

If the strike is still on for the next issue of the Worker we intend to send you a list

of the RATS so that we can add them to our DISHONOR ROLL "lest we forget" in the future and as we have made this rather lengthy to put our case before you we are going to close for now by wishing the other locals of the Brotherhood all possible future success hoping you will give us all the assistance we need to make this gigantic corporation The Public Service Electric Company of New Jersey realize that they are up against a group of men that are determined to win because they know they are right. Again thanking you for whatever assistance you may give us when the time comes we are,

Fraternally yours,

Edw. F. Kloster, I. R.
George B. Teunley, Local 11.
S. E. Webb, Local 29.
W. B. Burke, Local 15.
R. R. Gallagher, Local 233.
Ed Reynolds, Local 386.
Joint Strike Committee.

L. U. NO. 12, PUEBLO, COLO.

Editor:

The snow is falling and it is 20 below and it looks good for some big jobs to come to a stand still. But the Labor Temple has plenty of heat and room to take care of the boys that want to keep warm.

Our boys in Local No. 12, that is all the Inside men are working and doing very well considering the weather.

The Steel Strike is still on and the electricians and cramen are sticking tight. None have gone back, although the Company has tried to open the mill and make the people believe that they were running, but there is nothing doing. A few laborers went in and some few craftsmen, but smoke is all they are making.

Brothers we are short financially on the account of the strike, but have managed to keep our Brothers from want so far. We appealed to all locals for a small donation and we are more than thankful to those that responded for their aid greatly assisted the Brothers that are on strike. To date is a list of the Brothers. Locals that have contributed are as follows:

St. Paul, No. 23.....	\$ 2.00
Oakland, California, No. 895.....	25.00
San Jose, California, No. 250.....	5.00
Denver, Colorado, No. 68.....	25.00
San Francisco, No. 151.....	5.00
Texarkana, Ark., No. 301.....	5.00
Colorado Springs, No. 113.....	25.00
Livingston, Montana, No. 341.....	10.00
Bozeman, Montana, No. 416.....	10.00
Burley, Idaho, No. 993.....	10.00
Portland, Oregon, No. 125.....	10.00
Lewiston, Montana, No. 552.....	10.00
Bartletsville, Oklahoma, No. 290.....	5.00
Oklahoma City, No. 155.....	5.00
Wichita, Kansas, No. 271.....	5.00
Portland, Oregon, No. 48.....	5.00
Minneapolis, Minn., No. 292.....	2.00
Colorado Springs, No. 113.....	10.00

Total \$189.00

A word to Local 370 of Los Angeles. Your letter in the November Worker read and note some forty-seven names that you have placed on the unfair list, also a fine of \$400.00 bucks against each of these men. Brothers we do not understand the trouble, but we do know that that number of men together must have some excuse and personal feeling must be thrown aside. There is only one side the right side and if any ones toes are getting pinched rest awhile before you take action. Cool off. Take things easy—be sure you are right and then go ahead if they are professionals. Double the fine if not, get a committee after that bunch. We have their number.

Well Brother Charles Griffin, where are

you? This Local is beginning to worry about you. We notice that every thing in Missouri is wide open. What town did you stop in? Drop us a cork. We know that Tulsa is always wet.

Brothers they say the war is over. We have not found it out yet, if so let us know. All business in this city operates on the six-hour basis. Impossible to buy tobacco and cigars before noon and not after 10 p. m.

If you see any one wanting coal, we have plenty in Colorado. Over 800 cars sitting on a side track in one hundred miles of us but no one seems to want it not even the Government.

Merry Christmas to every one and a Happy New Year.

Watch your step in 1920. Don't forget the Labor Ticket. Also the Union Label.

J. L. Seay,
Press Secretary.

L. U. No. 12, Pueblo, Colorado.

L. U. NO. 20, NEW YORK, N. Y.

Editor:

A few words from Local 20 at this time will not be amiss as we have quite a few of our member scattered throughout the country who I know will be interested in their home town, and also to inform the membership at large the progress we are making in our efforts to help our afflicted Brother A. Smith for whom we are running a raffle.

And I wish at this time to take the opportunity of thanking the entire Brotherhood for their sympathy and hearty cooperation in this matter, for if there ever was a deserving case this is one, as Brother Smith has lost both his right arm and right leg and also part of his left foot, so you can readily imagine his condition.

I therefore kindly ask that all locals who have not already done so to return the books or stubs at their earliest convenience.

Now for a little news of the big town. The first consideration is work and of that there is very little going on around this jurisdiction at the present time, the corporations are about the only things that are doing anything and they are not doing much. We only have two contract jobs going on and one of them is unfair. The J. J. Lyons Co. is doing a job along Westchester Ave., paying 87½c signed up and they expect to finish up shortly, and the other job in the Mack & Mack Co., who are doing a job at East York, but they are unfaid to Local 20, as we have been on strike there now for 8 weeks for the 87½c. Up until this time the job has been fair to the inside men and the cablesplicers, but we now have with us Act. I. V. P. E. G. Smith and we hope that he will be able to settle the matter for us as to the present time we have been unable to do anything with the job as the contractor refuses to have anything to do with Local No. 20.

Now a few words in reference to the referendum which the Brotherhood just voted on. To begin with I want to say that Local No. 20 voted against it as a unit, realizing that there was a lot of good points in the new constitution as submitted. There was some things that a red blooded man could not stand, for no matter what benefits he might reap from the good points. One of the points I have in mind is placing the power of a king in the hands of the I. P. in regard to giving one man the power to lift a charter or revoke a man's card at his discretion, also giving the Int. Exc. practically the same power in reference to a referendum to be placed before the brotherhood. Executive board would have to O. K. the appeal and the executive board only meets twice a year. Therefore as you had to vote for the constitution as a whole or reject it as a

whole Local No. 20 done its duty as it saw it.

Extending the season's greetings and wishing both the old and the new incoming officers success in the coming year, I am for a more united Brotherhood.

Fraternally,

H. Haggstrom,
Sec'y. Local No. 20.

L. U. NO. 75, GRAND RAPIDS, MICH.

Editor:

Well as the nation is embroiled as it is in labor disputes it is a very broad question to write on at the present time. Locally there isn't much news. The telephone operators are making another grand effort to forestall disaster by concerted action with their two brother L. U.'s No. 75 and No. 107. We are taking in a few new members right along and keeping everything about 100 degrees organized. The Citizens men went after a slight increase in pay but so far haven't got much satisfaction but hope to soon.

There is not much other activity here concerning local conditions, but there is quite a lot of anticipation regarding the coal strikers welfare, National Politics and the like. The sentiment here seems to be that the government started with injunction proceedings for the express purpose of forcing (by starvation or otherwise) the miners back to work, maintaining all the while that they were free to strike and no law could compel them to return. However they have been looking for a law by which they could do that very thing, and in some instance in the west they went so far (state officials) as to arrest 36 miners for "not going back to work." Can you beat that logic? The Federal government to admit that the men had the right to strike and the state officials arrest them for not returning to work. Looks as if the war between the "Blue and the Grey" didn't settle the question of slavery after all. I did not write in the November issue, as naturally I should try to express thankfulness for the good condition of the Laboring man, but as I couldn't see much sunshine between the clouds I didn't write.

However, I will take this opportunity to remind all brothers that next year when National elections roll around don't forget the good old Democrats and the good old Republicans. No don't "forget" them, remember all about this coal strike injunction, the steel strike outrages, the way they patted Samuel Gompers on the back during the war for "Labor Efficiency" and now how they tell us that Judge Ganj is right when he says "Laborers should not be allowed the right to bargain collectively." No don't forget them, tell all your friends and see that they all understand that now is the time for all laboring men to stand and vote together.

Merry Christmas and Happy New Year to all Brothers.

F. E. Trafford, P. S.

L. U. NO. 82, DAYTON, OHIO.

Editor:

Local Union No. 82 I. B. E. W. of Dayton, Ohio, takes this means of wishing all the Brothers of the various crafts throughout the Brotherhood a Merry Christmas and a Happy New Year. As a newly appointed Press Secretary I will try and have an article in the Worker each month. Owing to the fact that I am an Electrician and not a Journalist, you will have to excuse any trifling mistakes or errors I may make.

Local Union No. 82 is making progress each day and we are all putting forth every effort in the Trade Union Movement to make our organization the leading craft of the Gen City. We have a live wire Business Agent (Mr. John Breidenbach) in

the field and his motto is, No Card No Work, and believe me Brother they don't light on any work worth while in this man's town without that said "Docket." To show our gratitude to Brother Breidenbach for past services, the local voted him a five dollar increase per week in salary at our last meeting. While the purchasing power of \$5 does not go very far in these strenuous times, the little boost in pay of our worthy business agent was nevertheless very much appreciated by him. For the benefit of the Brothers that happen to know Brother Grant Fink of our organization, might state that he was unanimously elected 2nd Vice-President of the Ohio State Federation of Labor at their recent convention at Janesville, Ohio, might state further that Brother Fink is Business Agent for the Building Trades Council and also president of the Central Labor Union of Dayton, Ohio.

Local 82 has always lived up to any obligation or agreements she has made to the better and shall continue to do so. By doing so we feel that we are dealing out justice where justice belongs. In return we expect a reasonable amount of compensation for 8 hours work, double time for all overtime, the right to bargain collectively, and a square deal from our employer which we must and shall have. We have several jobs in and around Dayton that are unfair to the Electrical Worker. Among them are, The Miami Conservancy, which company is doing so much Flood Prevention Work with the taxpayer's money and paying it out to unfair labor. Another is the McCook Aviation Field at which place the officials refused to pay our members the prevailing scale, which went into effect May 1, 1919. The scale for Journeyman Electricians in Dayton under our present agreement which expires next May 1, 1920, is 80c per hour. Time and half from 4:30 p.m. to 6 p.m., double time thereafter, double time for Sundays and all legal holidays. Our new By-Laws and Working Rules have been returned to us from the I. B. with their approval, and we will have our copy's from the printer by Jan. 1st all set to start the new year off without a hitch.

Among the most prominent articles in our new By-Laws is Article No. 15, known of as the Sick Benefit Fund and Article No. 16, known of as the Death Benefit Fund. Well Brothers we have a lot of good things incorporated in those by-laws that I would like to mention, but I am afraid I would be imposing upon the good graces of our Editor. The demand for inside men in this vicinity at present is the good. All members are working. With the co-operation and stability of our membership as a whole we feel that Local No. 82 has something to be justly proud of.

Again wishing all Local and officers of the I. B. E. W. a Merry Xmas and a Happy New Year, I remain,

Fraternally yours,
Earl A. Frederick,
Press Secretary.

Local Union No. 82, Dayton, Ohio.

L. U. NO. 84, ATLANTA, GA.

Editor:

Well Brothers, Here goes for our small letter. Since the inside men have pulled away from us it has lessened our membership, but not our spirits. There is quite a number of the boys coming across and there is always some one to ride the goat, though I must admit that our goat has had the hollow horn for some time.

The boys are sure sorry to see Brother Bill Pollard leave us, though he is in and out every now and then.

Say, Brothers, speaking of high cost of living, do you know that we here in the sunny south within a whoop and a hollow

of the tall uncut pay the large price of eighty-five (\$5) dollars a cord for stove wood. This does not mean pitch pine, but common sap pine made up in bundles at ten cent per. It measures ten inches long by seven inches around and also that you pay Thirty-nine dollars a ton for coal by buying it at half a dollar a basket, the coal weighs on an average of thirty (30) pounds, and another thing I could mention our wages here in this vicinity, but I am ashamed of them though according to local news adds they want common laborers at a few cents more than our pushers are receiving.

We have a new contract coming up in March. The Brothers are very hopeful of its outcome. Now one thing more Brothers, out of all the thousands that have been spent in Safety First companies how much have they spent toward making Electrical workers safe. How many wagons carry a pulmotor, how many men know how to keep a fellow from choking after a bad shock, I'll say very few, how many linemen can you find today who is over forty years of age and still on the active list? How many have retired on their saving? There is two I know of, though no doubt you too know their names or have heard of them. They are Bro. Grover Snider and Slim Pettie— your reward for long and faithful service is sudden death either from a fall or coming in contact with hot wires. Now there is other ways I could express this, but I want to make it plain so all can understand you get the same reward as does the fellow who is condemned for murder, as they always give the condemned something good to eat on his last day and have a saw bones along to make sure he goes all the way across the great divide while a lineman is left to either come back to the land of living or onto his forefathers on the other shore. Well I read that two-thirds of the people live on what the other third makes. I am sure thinking of putting my ticket in the two-thirds local. No the bolshevik has not come to us yet. That is we don't think so. To be frank we do not know what it is down here, though we hear a whole lot of it in the papers. My own opinion of a Bolshevik is if a guy does something you don't like and you get sore at him, why you naturally call him a Bolshevik. Guess its some new Russian cuss-word. Well fellows did you ever think of pulling a laboring man in Congress or Senate or even in your state legislature, not one who has studied politics on the other side, but one who is from the rank and file not one who will promise you every thing for your note and then after getting office, tell the others how Gullable the people are. Well, think things over and we might some day have a real working man in Congress with no strings on him. In the mean time suppose some of us study politics, in fact all of us. Ask the average man today something about the political party, he tells you he cares nothing about it and knows less.

This proves that I made an effort to write a line or two. Brother Red Richardson while working on a pole for Ma Bell suddenly broke carrying the Brother with it to the pavement some twenty feet away. He sustained a broken leg and internal concussions. From the last report he was resting as well as could be expected. Well Brothers, I have eliminated the knackem dead dope as I am afraid I'll have to refer to my latest Edition of Webster's and also our degree Team starts on its long grind the night of the 23rd and should I have that good luck to get by with George until next time I'll drop a few lines.

Yours fraternally,

Bill Bailey,

L. U. No. 84, Atlanta, Ga. Pres. Sec'y.

I. U. NO. 100, PRESNO, CALIF.

Editor:

It having been some time since Local No. 100 was seen in print, and our P. S. seemingly on strike, I suppose the best way out is for me to do some raving on my own private hook.

New News is scarce and then again we are so well supplied with info' that we simply bubble over.

The constitutional amendments have been voted on by this Local and, I am sorry to say, lost. But as that is past History I may as well get on to the present and future.

Now speaking of the future, Mr. Editor, makes me think. Say in 10 years what kind of an organization will we have? Now we all have our own personal thoughts about how an organization should be run, but any of us are just as liable to be wrong as right and then there are some that are nearer right than wrong.

Now quite frankly and on my part truthfully, I am glad to see that you hold down the old job as to the rest, I will wait and see.

But there is several arguments, both for and against the G. O. and its officers. And of course Mr. Editor I know all about detrimental remarks. I also know that criticism hurts no one but sometimes makes a better man out of the criticised.

I think several improvements could be made in the affairs of the Brotherhood if some kind of a system of education were started. For instance, in any Local Union, generally a majority vote makes or breaks a new or old law. If a new law comes up for adoption with the Brotherhood why not put it before the members through the Worker, and let the membership at large say whether they want it or not. Some one may even offer an amendment that would make a law better while some one else might show where it was absolutely detrimental.

Now as to the real business of the I. B. E. W. I have my own personal views. I have heard some Brothers knock, others looking for a remedy to some of the mistakes that are made. But when everything is said and done there is really only one way to get ahead and make of the I. B. E. W. what it should be.

That way in my mind is this. Instead of having the laws of the Brotherhood a joke and almost impossible to change, lets make a new law whereby a new constitution, for instance, instead of having to be accepted or rejected as a whole, can be voted on section by section, the good laws used, the others discarded.

Then I think a law would be in order stating the number of consecutive terms a President might hold office, I don't think over four. I believe a new law would be in order for the expenses of a delegate to a convention to be paid by the G. O. is in turn to get this money from an arrangement of per capita tax.

There are any number of changes that could be made for the betterment of the I. B. E. W., but as I am afraid you won't publish this if I write any more will close for this time.

Glad to see that you retained your position and best wishes for the future of the I. B. E. W. May they get on top where they rightfully belong.

P. S.

By permission Local Union No. 100, Fresno.

L. U. NO 101, CINCINNATI, OHIO.

Editor:

It has been some time since I have written a letter to the Journal, having made a quite a trip with Uncle Sam lasting over a year. So when I did arrive back with the

bunch I was notified I was still Press secretary, and especially at this time I should write a few lines in behalf of the pilot we had with us for a few days and to let other brothers know just what sort of a nucleus of union men the Cincinnati Traction has working for them.

On Nov. 15 last the one-year contract expired and the company had a copy of what we wanted to be the basis of a new contract. It was to some extent ignored by them until Nov. 16 when they sent us their usual two-cent raise and was immediately refused by the men. By a two-cent raise I spoke of was a 58-cent a day increase for lineman and others based on that figure.

Every one of the 38 men who constitute the line department and who are all members of this union knew better, so they decide to quit monkey business and quit work until things were settled.

It is an easy matter for a man to belong to the union and carry a card, but it is hard for some men to stick to the ship when the odds are in their favor and the demands are justified, but that's what took place when the vote was taken to cease work and until they done business in a business way. That is what they done when Bro. Broach arrived and he with our aid told them exactly what they needed to know. We quit work Nov. 17, and in two days negotiations were settled for one year.

The boys feel that they done fairly well considering every thing. We ask for 75 cents per hour and others in proportion to the lineman and settled with a \$1.00 day increase for all.

For the benefit of those who would possible like to know a few other terms of the contract, we have a 9-hour day one way on their time except trouble men who work 12 hours and receive one day of every two weeks with pay. Those working the nine hour day get six holidays and 4 months Saturday afternoons off with pay and all receive unlimited transportation in book form.

This Local was very much impressed by Brother Broach during his short visit with us in more ways than one, but especially in the way he handled our affair and the result he obtained in so short a while by his systematic way of thinking and negotiating.

In behalf of 101 and the Traction men especially we thank Brother Broach and wish him and the I. B. E. W. a merry Xmas and happy new year.

Wage scale of C. T. Co. contract:
 Line foreman, 9 hrs. \$6.50.
 Ass't Line foreman, 9 hrs. \$6.25.
 Lineman, 9 hrs. \$6.00.
 Emergency or Trouble Men, 12 hrs., \$5.50.
 Helpers to Emergency or Trouble Men, 12 hrs., \$4.50.
 Linemen's Helpers and Drivers, 9 hrs., \$4.16 2-3.

Yours fraternally,
 Walter W. King,
 P. S. No. 101.

L. U. NO. 109, ROCK ISLAND, ILL.

Editor:

Here I am again to let the Brothers know that 109 is still at the same old place. 109 has lost another brother by death and he was a good Union man at heart, and my sympathy is extended to the bereaved wife and family at this hour of need in the sad death of Charles Lee Johnson, our Brother worker. He was laid to rest Wednesday, Nov. 26, gone but not forgotten. Things are not so fast on work around here, and cold weather has come at last to stay with us awhile, and so the coal strike is not settled yet, and it don't look as it will be for some time, so I guess we will

get short on coal soon, but I am with them. We have all got to give and take to help our Brother coal miner.

Well Brothers, I have not had a letter in since the Tel. Co. strike was settled. They were out six weeks and the linemen get a jump from \$1.10 to \$1.40, so it almost makes a \$1 a day raise to some of them, but the girls did not get what they should but they all got the right to belong to a Union and can say that they did not have not one to go back to scab on the rest of them.

Brothers I see that Local 349 has put a fence around it. Let them keep it. I don't want any of it. If it wasn't for the travelers some jobs would not be much to them. I can say 109 of Rock Island has not got a fence around it and as long as a Brother has his green card he is welcome. We also have a pie ticket. You can get three meals, and if you can find a job you are welcome to go to work as far as I am concerned. Today is the last of November, and it is blue cold, just about down to zero I guess.

Well Brothers, 166A and 109 has a dance the 5th of December and I look for a grand old time. I am surprised how so many new Union men have fell so hard to join the American Legion what is wrong. Do some of our good Union men sit on their thinking power. I don't see why they want to join something that does not in accord with the Labor movement, and I believe in due respect to the boys who were over there, and it looks the American Legion will dig coal in Kansas, and as I have been told it is not a strike breaker, and I am hoping not.

I must close as screw-driver Jack has my job and I will ring off this time. Next month will be election of officers, so all come to meeting and get a job.

With best of luck to I. B. E. W., I am
Respectfully,
E. M. Gilmore,
Press Sec'y.

109 of Rock Island.

L. U. NO. 122, GREAT FALLS, MONT.

Editor:

The metal trades council of Great Falls returned to work on October 21 for \$6.50 per day for eight hours including seniority. The labor activity all serene for awhile. Our annual dance of the season first of the year, is coming event of the dance season. Brother Daniel Goggans, chairman of the committee, has a bunch on his staff, are some able workers in ability, also effect when it comes to decorations. The dance will be a success from all points of view.

Fraternally yours,
Press Sec'y.

L. U. NO. 125, PORTLAND, OREGON.

Editor:

As I have been appointed Press Secretary for L. U. No. 125, by one of the best presidents of any existing local, I will first explain how we made our gain in wages. As soon as L. U. No. 125 put the new scale to the notice of the companies, it like all others was turned down by both companies. The Northwestern Electric made an offer of Seven Dollars (\$7.00) to the linemen, which was rejected.

While on the other hand the Port. Ry. Lt. & Power was willing to put the grievance in the hands of a conciliation board, which after some discussion was finally agreed on by L. U. 125.

Now the Union figure-heads got busy and a good large committee was appointed by the above mentioned President, Bro. McCann, and he appointed the best stuff there was in this L. U., and it was not so easy at that. The committee locked their arms

together and formed their machine, and at every meeting of the State Conciliation Board this said machine was there, every part of it newly oiled, with the strongest evidence for the new wage to be a success. No inducements were left out, not one. And at the final meeting of said board, where Labor was well represented.

The proposed wage scale and conditions were handed to the committee and companies to be lived up to for one year, the scale will be noted at the closing of this letter.

Now along the lines of progress, Portland, the Banner City of the Brotherhood, with over one thousand paid up members. One of the largest Locals in the Brotherhood, made up of outside men, with the highest wage scale existing from Oct. 1st, 1919.

The meaning of "Progress," is to advance, and to gain a point in this world struggle, you will have to promote the early ideas of youth as well as old. To do this you must submit propaganda that will do you the good and not the boss. And you must read it also. For in the elements of the paid press, lies the worst of all propaganda used against the worker and his family. It is always something that is meant for them and their progress. And when the lower class (meaning the money producers) starts to fill his block with this one-sided prepared propaganda he is going back, and can no longer be called progressive. But most times he can be saved. And it is up to you, of our ranks to save him, don't let him get away from you. If you do he is a drag on you as well as himself and then you have lost speed in your progress.

Because a man is a Union man he should not throw down one who is not. Most times this is done. Then you might cause him to go wrong. When a man scabs he is forever blowing bubbles that always break. And on each of them is noticed the word (unproductive) that is what I call an undesirable. Even the devil scorns to meet up with such a one. Because to do so means a slow down in his progress.

Now if you should meet an undecided one, step out and get 'em, slip him something to read, stick with him and show him what he can do in the progressive element.

Progress is the meaning and beginning of labors luxury, and believe me that much of luxury is all that a laboring man has got just now. But when he has progress through his life the next big move will be to put on the roof, and then he will have the right to collect what he produces. And if you are not a producer there will be no collect for you. But you can still be a friend of the boss, and of course the boss can't exist, so where are you in this world progress?

Believe me, our committee was progressive. Listen, Cable splicers, \$9.00; linemen and station wiremen, \$8.00; foreman, \$8.60; operators, \$6.50 to \$7.60; load dispatcher, \$2.10 per month; groundmen, \$5.25; eight hours two ways on Co. time, double time for over 80 ft. high and all over time.

I hope by this time Portland is elected the home of our next convention, 1921.

Submitted by
Clarence Nortin,
Press Sec'y. L. U. No. 125.
Portland, Oregon, Box 644.

P. S. Would like to hear a little more from McCarthy from Great Falls, Mont.

L. U. NO. 131, KALAMAZOO, MICH.

Editor:

Having just been appointed Press Secretary, will try and wise the brothers up to what is doing around Local 131. This Local has been on the map for the last four or five years, and to my knowledge very little has ever been seen of it in the

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Worker, but from now on we expect to have our little note in every month.

This Local had a hard row to hoe. It has certainly had its ups and downs, but since it was last brought to life we have been doing some business. Last March we had a business agent in the field and succeeded in getting the membership to tally over 100 members. Also took up negotiations with the Electrical contractor, and succeeded in getting closed shop condition after having a one-day strike. The agreement being signed for six months, Oct. 1 when the agreement expired was forced to go on strike again for one-half day to get agreement signed. This agreement was signed for one year.

The wage is as follows: Journeyman \$.80 per hour, helpers \$.60 per hour, 44 hr. week and double time for all overtime including Saturday afternoon when more than one man works. We think that is not so bad for a start. We expect to keep the ball rolling and are sure we are on the map this time for keeps.

We are negotiating with the city now for city light linemen. Will state in next letter how we come out. We have the Bell boys pretty well lined up, but it is absolutely impossible to make a one-town stand and get any increase in wage. We are also affiliated with the Michigan State District council and have made some little headway through that. We had our trouble with the Bell last spring and went out in Kalamazoo 100 per cent. But our effects did not help things much.

The District Council done wonderful work, but owing to the lack of finance was forced to let the strike be settled as best it could. But at that we have not lost a Bell man yet, and are still in hopes we can some day bring Mother Bell to her knee. Their wage range from \$120 to \$135 per month on 8 hour bases. Of course they are expecting another raise in the near future. We are unable to do anything with the Consumer Power Co., although we have part of them lined up. But nearly as fast as we get them the company is letting them go. So you see what we are up against. There seems to be plenty of work around this part for all kinds of Electrical workers, at least there is nobody laying around that wants to work.

Hoping this will reach the December issue, I remain,

Fraternally yours,
R. H. Harrison,
P. S.

L. U. NO. 155, OKLAHOMA CITY, OKLA.

Editor:

We are still face to face with strikes of great size and of great importance, and it seems that there is no immediate hope of a satisfactory settlement in sight. The time has been not far back that when some organized branch of labor was in this kind of difficulty they were in a position to get aid by calling on the other locals for aid, but there are so many now showing up that it is not possible to contribute as we have done in the past.

One of our officers has frequently remarked on the floor of our local that we can win any kind of a strike if we have the public sentiment, and here is a factor that is playing an important part in the big strikes at the present time. I have just read in one of the news papers that the carpenters in a certain western town went on strike for \$1 an hour. They were getting 80 cents and they were offered 92½ cents per hour, and they turned it down. and the paper went on to report that a lot of these carpenters were now working in a nearby town at 80 cents per hour and paying more

for their transportation and other living expenses.

Be this true or not it is only an example of the attitude that the public show up in controversies of this kind. Now if you question this attitude just read some of the daily papers and you will see still further that the fellows that are on strike are usually classed as mostly foreigners and fit subjects for militiaman targets. Boys I believe we are going to have to change the brand of grease that we have been oiling our machinery with. "Which shall it be I looked at John and John looked at me." Ballots or bullets.

Sorry to report that I have just been informed that two of our boys got painful burns on some switchboard work the last few days. Mr. Tom Hindman and Chas. Elmore are the unlucky boys, and here is hoping it was nothing serious.

Fraternally yours,
N. I. Sommers,
P. S.

L. U. NO. 184, GALESBURG, ILL.

Editor:

Galesburg Local Union No. 184 is still doing business, taking in a new member now and then. We had our nominations for officers for the coming year this last meeting. Election of officers will be sent in for next issue of Journal.

Representative Chiles from I. O. paid us a visit while on his way through and gave a very interesting talk on matters pertaining to organized labor, and the I. B. E. W. in general. Come again Brother Chiles you are always welcome. There is one thing that happened at our last convention that does not sit very good with me and this Local in general, and that is the clause trying to do away with the referendum. Bad business I would say and I think I am not the only one that feels that way, but on the other hand will say the delegates knew what they were doing when they elected the vice-president for the fifth district, knowing Brother H. H. Broach personally and having seen him in action will say he will make them all sit up and take notice. More power to you Vice-President Broach, of our fifth district.

Business looks fairly good for the winter in lightless Galesburg. We have sure felt the coal strike here, but are still pulling for the miners' stand pat position. By this time I guess Attorney General Palmer has found out injunctions does not produce coal or scare the men within the ranks of the mine workers. There are times when a person would rather go to jail than do something that some narrow-minded people would force upon them and this is one of the times if striking for a just living and working conditions and a fair wage is breaking the laws of these United States then I am for one a law breaking citizen, and proud of it.

I see in a daily paper where a Mr. Frick died and only left about one hundred and fifty million dollars. Too bad he could not have taken it with him to try and buy himself out of Hell.

Before closing I want to ask every ex-service man, who has not already joined the American Legion to do so at once. If you do not like some parts of their platform and some of the things they are trying to do you cannot do nothing on the outside. Within the ranks is where you can make yourself felt. So by all means get in.

Hoping for a bright, better, and a more prosperous new year for the entire Brotherhood, I remain,

Yours fraternally,
Archie Maze,
P. S.

L. U. NO. 220, AKRON, OHIO.**Editor:**

I guess it has been some time since 220 has sent a letter to the Worker, so here goes.

We are raising the very devil down here trying to make the two ends meet. First it is one thing and then another. Living conditions here are the worst on the map and I don't think Mr. Keating, editor of our paper here made it half bad enough in his article of a few weeks ago.

I have just this week had my rent raised from \$27.50 to \$45.00 per month in one jump and there are hundred more cases just like it. So Boys investigate before you think of settling in Akron.

Business Agent Shepherd has just returned from the Labor Convention in Chicago and he says Mr. Plum is going to be the next president of the United States. Well he will get my vote.

Conditions here look favorable but such verdicts as were handed down in the "Williams Case" takes the heart out of any Local. Wish I had time to tell you all about it.

Well Boys three cheers for the miners. Brother Knoch, Kalem and Shepherd are getting out our new agreement and Curley Grace is telling them how its done. Curley is some boy.

Will try and give you a long letter next time.

Sincerely yours,
Bob Adams, P. S.

L. U. NO. 225, NORWICH, CONN.**Editor:**

Back on the old job again after wandering around like a rolling stone and finally landed in Norwich again. Just a word through the Worker brothers from an old vet, so that all Brother's will know that L. U. No. 225 is moving along fast and that its members, intelligent wire stringers, or spark jugglers are wide awake. Old saying is (Pack a ticket). (Where is your Card?) (Card Paid Up?) are often heard in this section at the present time.

The first meeting I attended I thought it was queer to see every member with a smile. But could not understand why until I inquired from the Brothers. After hearing the progress of L. U. No. 225 I also had a smile.

For the benefit of some brothers inquiring, the whereabouts of late brother Paul Pierce, wish to say that he has been pushing spuds on his estate this last summer and no reason why spuds should not be plentiful this winter. His fliver is of great commercial use to him and no doubt it is almost a member of Local 225 now.

Our new President George W. Sanders is an expert for his position and things will hum now like a riveting machine, but really we will all miss his clubious lectures from the floor.

Our big Brother Carpenter who sang at out last smoker (Your watermelons are growing on my grape vine) is out inhaling dust from lifting floor boards to smoothen up his singing tube.

Now Brothers every one is busy at the present time and will be busy for some time. We have a few good size jobs under consideration and if they start soon everybody will be satisfied for some time.

We all know that our New London members are not with us in L. U. No. 225 now. and we have got a drive started for more members, which means a larger local, more strength, better conditions for each and all of us. Better benefit it? So let us all do a little bit. Carry an application with you, send in an application filled up.

The Business Agent is also into the drive. At the present time we have a few applications at every meeting, and there is no reason why it should not be a success.

Our meetings are very well attended and we would appreciate to see all our brothers come up twice a month, or at least once a month. We have enough to keep us all thinking. Remember Brothers one attendance mark per month at least for those capable of attending a meeting. Many members pay their dues in advance now which is a very good sign. Every business needs money to carry on business and make money with nothing you get nothing. It takes money to make money so let us all keep our cards paid up every month. We will all be entitled to our benefits without a question. If it is impossible to get to a meeting mail it in to your Financial Secretary, or the Business Agent was appointed Financial Secretary at our last meeting, so he will collect dues while going around.

A test of material or fighting blood of a good many members of L. U. 225 is being shown by our linemen. Remember Brothers our Shore Line Elect. R. R. Co. and Eastern Connecticut Power Co. Linemen have been out on strike for four solid months. The strike is still on and there is not a bend. Beware Brothers. Keep off work of these two concerns until a satisfactory settlement is agreed upon.

Members coming into the jurisdiction of L. U. 225 for work are requested to report to Business Agent before starting work.

Knowing that Christmas is coming, will make this short and wait. But will wish all brothers a Merry Christmas and a more Prosperous New Year, although we drink ginger ale.

Press Secretary, L. U. 225.

L. U. NO. 245, TOLEDO, OHIO.**Editor:**

We have moved from Swiss Hall to Moose Temple and we meet each Friday night.

Toledo last Spring was picked by the M. & M. to be made an open shop town and today the city is not aggressive because of the fact that it is the Home of the Czar of Northwestern Ohio, a Fed. Judge named Killets who has labor union and the public of Toledo buffaloed. The Overland has 13,000 scabs working there now under his protection and several other plants where the workers were trying to assist the locked out workers is under his protection. He has hurt Toledo and every union man in it. The prospects of better conditions in Toledo under the Federal Court and the M. & M. are for the future rotten. The same brand of democracy is in evidence in surrounding towns. This letter does no boosting, but would if the opportunity afforded.

Yours for a Workers World.

Frank Ames, Press Secy.

L. U. NO. 296, BERLIN, N. H.**Editor:**

We are a mixed local recently organized and as yet no local "By-Laws". Our recording secretary has written to several mixed locals for a copy of their by-laws.

His communications were forwarded some time ago and as yet have received no reply.

Right here lies a question that is beyond me to understand and am now asking for an explanation of same.

Why won't by-laws that govern other mixed locals govern us? Then it follows: Why are trade unionists within our own Brotherhood, so backward or neglectful about answering communications that tend to better a part of our organization, thus

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increasing the efficiency of it (the organization) as a whole?

It appears to me that our so-called Brothers are afraid that they might in some way aid their fellow-workmen to get better working conditions. It has always been my supposition that we were organized to help each other in every way possible.

I dare say that I have voiced that sentiments of the entire local.

The coal situation here is beginning to look serious with only about three weeks supply ahead of us. Regardless let's hope the miners do, and let's help them in every way, to stick until they have gained their objective. Restricting the working classes by federal injunction, is going the limit and then some, so brothers, back up and hang together as the fellows on the other side of the fence hang together to put the hooks to us.

All of our members are working and work seems plentiful for the winter.

Fraternally,
Press Secretary.

L. U. NO. 313, WILMINGTON, DEL.

Editor:

The lost, strayed or stolen has returned, just like a bad penny, bound to turn up sooner or later, but that is not saying that 313 is bad, for it is not. We have only been keeping quiet only through neglect of writing on account of so much other business to attend to.

Troubles—nothing like that in our family, for we all have been pulling together so strong for the past six or eight months that we have now got something to talk about that would make many a larger local than 313 stick out their chest and say—Oh Boy!

In the first place we have increased our membership nearly 300 per cent but the most important thing of all is that Wilmington, Delaware is a 100 per cent union city, now in the Electrical line. So you can judge for yourself that we have not been asleep though you have not heard from us.

In Wilmington, there is some 30 to 40 Labor Organizations which are planning to build a Labor Temple and of course you know that 313 is not going to be left out in the cold for she is not a jack rabbit crawl in any old hole and say this is home.

Work has been pretty good for the past few months, but it is now beginning to pick up and by the early spring it is going to make us stand up and take notice for there is going to be an enormous building boom. One building project alone is a million and a quarter besides others too numerous to mention.

With best wishes to all Brothers,

Fraternally yours,

P. K. Weigle, P. S.

L. U. No. 313, Wilmington, Delaware.

L. U. NO. 354, SALT LAKE CITY.

Editor:

The local agreement committee assisted by International Representative, E. L. Jackson, have been successful in entering into the following agreement with the Contractors of this City.

This agreement, entered into, this..... day of..... by and between the..... together with any subordinate companies, or sub-contractors directly or indirectly, under its control. They to be known herein after as the party of the first part, and Local Union No. 354 of the International Brotherhood of Electrical Workers, to be known as the party of the second part.

That for and in consideration of harmonious relations and settled conditions of employment, the parties hereto agree to the following terms.

First. The party of the first part, agrees to abide by and conform to the working rules of Local Union No. 354, of the I. B. of E. W.

Second. The party of the second part agrees to render honest and diligent service and agrees to give thirty (30) days notice in writing, to the party of the first part, of any change in the working rules.

In witness whereof, the party of the first part and the party of the second part, have hereunto set their hand and seal this..... day of.....

L. U. 354, I. B. of E. W.

..... President

..... Secretary

..... Company

..... Manager

Approved—International Brotherhood of Electrical Workers.

..... International Representative.

This agreement provides for a wage scale of \$8.00 per day or \$1.00 per hour for eight hours. Double time for all overtime, a 44-hour week, and all expenses, transportation, and traveling time for all out of town work, regardless of the length of time the job may last. This agreement also makes this City an absolute closed shop town. Too much can not be said about the good work, International Representative, E. L. Jackson has done in this vicinity and should Brother Jackson visit your jurisdiction at any time we will appreciate any consideration you may show him. Work in this City at the present time is pretty fair for this time of the year, and looks good for another season. We wish to congratulate our newly elected International Officers and at this time assure them of our most hearty co-operation.

Wishing the sister locals of the Brotherhood continued success, I am

Fraternally yours,

Geo. W. Fahy,

Representative L. U. No. 354.

L. U. NO. 411, WARREN, OHIO.

Editor:

Well here goes for a little news from Warren, which may interest some one or other. Well work is very good here at present. Everybody busy, this town well. Want quite a few inside men here as we have some new mills going up one which has already started construction from the electrical standpoint; employing at present about twenty-five journeymen and helpers, paying 90c per hour. Also two other new mills which will be wanting men in the near future. Now No. 411 has an agreement with these contractors building these mills, so it would be advisable for any Brother who may read this and would like to change his residence to communicate with our Business Agent, L. J. Mosier, 285 Buckeye Street, Warren, Ohio or with the secretaries of this local, as to how many men and when you will be able to get on the job. Now Brothers get paid up and bring your T. C. with you as these jobs are strictly union.

All the linemen are working, but the Companies here are having a little difficulty getting material, but we have been fortunate enough so far to get enough material to keep us plugging along.

Wishing success to all, I remain,

P. G. Riehl, R. S.

L. U. NO. 475, FAYETTEVILLE, N. C.

Editor:

Ralph S. Hamilton, of Raleigh, N. C., District Organizer American Federation of Labor, landed in Fayetteville, N. C. one evening the latter part of September, and the results were that Local Union No. 475, I. B. E. W. was organized in short order.

showing that the boys of Fayetteville, are awake when it comes to doing things right. We received our charter some days later and have grown from ten members to twenty-five members to date. The following officers are serving:

President—C. P. Overby.

Vice President—Carl Person.

Recording Secretary—H. A. Beard.

Financial Secretary and Treasurer—Carl Person.

Press Secretary—H. A. Beard.

First Inspector—G. H. Nixon.

Second Inspector—M. F. Butler.

Foreman—Theod Lucas.

One Year Trustee—R. H. Morrison.

Two Year Trustee—W. R. Moore.

Three Year Trustee—W. T. Siker.

We have not had any trouble organizing which speaks well for the contractors. Fayetteville is hustling little city anyway and nothing else could be expected. However every member of our local is in the I. B. E. W. with both feet and then some.

Well boys this is the first time I have visited the Worker, so don't laugh too much for I am coming again.

H. A. Beard, Press Secy.

L. U. NO. 494, MILWAUKEE, WIS.

Editor:

In studying the November issue I notice that we all have our little grievance that we would like to discuss.

The scribe from L. U. 14 must have an awful time trying to solve some of the apparent mysteries of the convention. His article is excellent his arguments are good, in government of people.

But in organized labor we are up against an entire different proposition. The officers elected have but one master to serve the workers. It is for the officers to use their better judgment unrestrained.

As for the referendum, what good does it do us to send delegates to a convention to adopt ideas in keeping with progress and then have the rank and file vote it down because it may cost a few cents to carry out the idea. I imagine, trying to do what you believe is for the best for all concerned, and to have had a proposition debated by a representative from each local, who has been chosen by the majority and then to have the rank and file vote such a proposition down sometimes because it would not help their local direct.

If resolution No. 24 is adopted it will not mean a surrender of rights and taxation without representation, but will cause every member to take as much interest in the election of delegates as in electing a business agent, and further every local will be desirous of sending a delegate, and not wait for the referendum, and then take an interest in the convention.

In that way much constructive legislation can be taken care of in the proper way.

Let's cast aside all of our internal strife until the next convention and all try and be represented on the floor.

Now let me place before you a matter which I think is all important at present.

It has been clearly demonstrated by the coal miners what can be accomplished through organization. They have succeeded in upsetting the entire U. S. and from all indications it will mean an increase in the price of coal.

Common sense will tell us that continually boosting our wages only increase the cost of our labor to the other fellow, who in turn comes back by raising his price.

Let's stop for a minute and analyze our present situation in regards to manufactured materials. The first to consider is the cost of raw materials. 2nd the cost product. 3rd the maintenance of building and apparatus to manufacture such an

article. 4th the cost of marketing the product and 5th the profit that must be derived from the making of such a product.

The first cost is governed the same as the product. We cannot reduce the second cost for in order to get a marketable product we must have skilled men. The 3rd cost is one that covers a broad field and is governed by taxes.

Under present conditions our taxes are becoming greater every day and it is a matter that must be taken into consideration.

In order to reduce taxes we must turn to such monopolies that serve the public and are owned by private interests. To illustrate in Milwaukee the municipality owned water department turned \$200,000 into the city treasury last year, after all expenses were paid, and we have the cheapest rates in the country. The employees are organized and well paid, and are working for their own interest.

The Electric Company, a private monopoly charges as high as any company in the U. S. for current and serves the public with underpaid employees. The company organized a company organization on the Rockefeller plan and on January 1, 1919 got the employees to go on strike for more money and a higher car fare. The remedy for such is the Resolution No. 13 submitted at the convention.

No. 4 we must take into consideration transportation costs, which can be cut by the Plumb Plan of R. R. operation.

The 5th governed by all costs and is figured on a percentage basis. That is if the article cost \$4.00 to produce and 10 per cent would be considered fair profit it would cost \$4.40 as we must have a direct percentage return on money invested. The more invested the greater must be the profit.

Raising wages will not bring the desired results. We must strive to lower the intermediate costs, that is strive for public ownership of Public Utilities.

M. E. Custin, Secretary.

L. U. NO. 523, YAKIMA, WASHINGTON.

Editor:

Well here we are again shooting off our face, and still wondering when we will get our Workers.

We are all busy at present and things look like we might work all winter. We would like to see a good live organizer get in here and line up the power companies boys and get them better conditions. We also hope to see the telephone boys get a decent agreement.

The inside men have a good agreement and get \$8.00 and 44 hour week and working on only union jobs. The inside wiremen are affiliated with Yakima Building Trades Alliance and are enjoying good conditions.

Yakima at present is enjoying a building boom and we hope it goes on all winter. (We would like to try working all winter).

I will close this time praying that the circulation manager will get us on the workers mailing list.

W. S. Gallant,
Press Secretary L. U. 523.

L. U. NO. 596, CLARKSBURG, W. VA.

Editor:

Greetings L. U. 596 is still increasing its membership and at present all men are employed. It seems so strange that there should be so much contention among the Brothers of the I. B. E. W. and also other organizations. There is that lack of brotherly feeling and good will toward each other that should exist, if we are to stand, and be the primary cause of the uplifting of the standard of the working man of

America, and if we could as a whole take the Americans creed for the standard, and lie according to Christ's teachings in the 5th chapter of St. Mathew, there would be no friction within the locals halls nor with the employer for if God is with us who can be against us?

L. U. No. 596 was forced some time ago to place two former members of our local on the unfair list and it was to be published in the Worker. The question was debated and was not settled to my satisfaction, whether a fine could be placed on a man who had been suspended for non-payment of dues, if he started to work for a shop that was known to be unfair to organized labor, but had never been published. There is also a case in this pandle district where one man controls two shops—one union and one non-union and the local in that town taking no action that I have heard of. These are a couple of questions I would like to see answered in the Worker or otherwise.

H. H., Press Secretary.

L. U. NO. 602, AMARILLO, TEXAS.

Editor:

Here comes another from the land of the Buffalo and home of the bed bug and flea. Cold weather predominates, eight months winter and four months late in the fall, and right now we are caught twixt and between them both, with no coal nor beans and tangle foot no closer than New Orleans, otherwise we are all O. K. Everybody busy and smiling, a good live bunch always boasting for the Brotherhood, and keep the latch string hanging out. We welcome anyone with a green ticket and will see that they are treated right while in our jurisdiction. We are going to touch them up for more money on January 1, 1920, so brothers don't pay any attention to ads in the paper for men here unless signed by officers of L. U. No. 602. We have good prospects for lots of work next year and want to make hay while the sun shines, as this is the next big oil and gas field, so we intend to slip up to ten bucks for inside men by the time warmer weather comes. We can't do much for the linemen until they wake up, but hope to get them raring to go when the grass turns green again. We all feel good over the work done at New Orleans, but like others we wanted more, but will wait until next time. We had the telephone girls all solid but understood they are slipping now. They need an organizer in here at once. We have done all and we realize if they go up at present that the time will never come again, unless we hit Mother Bell from four corners. Of course this burg is a long ways from town but still we should be entitled to a glimpse of Brother Swor of Dallas once in each decade, and there is some great work to be done all around us the coming spring. We are one hundred per cent with the shops, about fifty per cent with the telephone and light people. A \$100.00 local for wiremen, \$25.00 for linemen and \$5.00 for battery and ignition men. We are asking for \$8.00 on January 1st but won't have any stipulated time for that to last as we are going to insert the thirty-day clause in our contract, and think it will work fine. Come on Wichita and Ranger, let us all Fox Trot together. Hoping this misses the waste basket, we remain.

J. W. Cummings, P. S.

L. U. NO. 658, LITTLE ROCK, ARKANSAS.

Editor:

Work is still plentiful in this vicinity and men scarce, practically all contractors are frequently turning down jobs. Everything is running very smoothly with

the electricians here, but the plumbers are now having a little confusion. It seems that the Board of Commerce is making an effort to make an open town of Little Rock and the Plumbers happen to be the goat for them to commence on, however, business agent, Strode of the Plumbers organization has the situation well in hand and is taking care of at least 75 per cent of the work direct from his office and it appears now that the Plumbers and Gas Fitter Jobbers will be the goat instead of the Journeyman Plumbers.

I am glad that the Press Secretary of L. U. No. 142 has again showed up. We were getting lonesome. The Brother calls the writers attention to his mistake in believing Brother Hession was doing the writing for 142, still he failed to sign his name to this articles, however, I suppose we are due Brother Hession an apology for the mistake. The Boston Brother refers the writer to a sentence in his September article "an injury to one is the concern of all" and then asked "why such a pertinent remark about Mr. Hession". In answer to the brother, we will state we were of the opinion that it was Mr. Hession who was making these back fires and it appears to us that the squibs are written in such a manner as to act as a boomerang. We can assure you that there was no harm intended in the sentence you have quoted and we believe that if you really wish "to appear as intelligent as other people" you should take no exception to any answers to you paragraphs by those whom you are pleased to criticize. We will quote one of your paragraphs, "the press secretary has been called a nut, that he is crazy, that he is a joke and many other things, but nobody has proven any of these charges as yet". Now, my dear Boston Brother permit me to suggest that you word your paragraphs in a way that may disprove such accusations. We can assure you that we are always glad to read your ravings for to say the least they are very amusing

A. W. Wright, Press Secy.

L. U. NO. 659, DUNKIRK, N. Y.

Editor:

To make the world safe for Democracy and to make the world a better place to live in. During the late war the American workers were fed upon phrases such as the above quoted, and we believed it. We were told that it was a war to end wars and to destroy autocracy of every kind, and it was natural that under these circumstances the workers gave their whole hearted support to all war activities and never stopped to count the cost, because we had been told that victory for the Allied Arms, would mean the dawning of a new freedom. Hundreds of thousands of members of organized labor enlisted in the fighting forces of the government. Thousands of them made the supreme sacrifice and today sleep in foreign grave. Those of us who remained at home, worked unceasingly night and day in order to keep production going. We conserved food and fuel. We gave unstintingly of our hard earned wages to all Liberty Loans, Red Cross drives and other drives. We done all of this because we believed in the golden promises of the government and because we wanted democracy.

With the signing of the Armistice on Nov. 11, 1918, it was believed that Democracy had won and that we would soon be enjoying the fruits of our victory, but it seems that we had been mistaken in believing this because we have recently been assured that so far as the rights of the working class is concerned the war is not yet over and that Democracy did not win. On the contrary it seems that it was autocracy in all of its hideous brutality that

actually won the war. We have seen in the strike of the steel workers how the most sacred rights of men have been denied to the workers, the right of free speech, the right of assembly and the right of a free press have all been denied to the workers. In the more recent strike of the coal miners we have seen committed, by a government that was conceived in Liberty and dedicated to the principle that all men were born free and equal. That government has committed a most barbarous and vicious assault upon the rights of free American working men. Not even in a country where Democracy is unknown would it have been possible for a government to commit a more autocratic act than was done here against the miners. We have seen the full force of the government turned against the labor movement in what seems to be a desperate plot of capitalist combined with government officials to destroy the Labor Movement and to actually enslave the workers of the nation. What lesson shall labor draw from these recent events. In my opinion we should learn the lesson that it is necessary for Labor to take positive political action. We must elect working class representatives to our state assemblies, legislatures and to our Halls of Congress. We should cut away from both the Republican and Democratic parties for we have seen that they will not give the workers justice. We should join with the organized farmers of the Nation and thus form a party of all producers and kick out all parasites bag and baggage from our midst.

Wishing our great Brotherhood a Happy and Prosperous New Year, I am yours for Industrial Democracy,

Chas. Costantino, Secretary.

L. U. No. 659.

L. U. NO. 688, MANSFIELD, OHIO.

Editor:

Just a line to let all the brothers know that Local No. 688 is still on the map and doing business in the right way and show our condition to all the brothers who were former members or any who may wish to come here.

We have already the closed shop and working conditions that are satisfactory to most everybody concerned in addition to that we have a 100 per cent B. T. C. that is recognized by the Chamber of Commerce and a board of arbitration that is acceptable to all. The Builders Exchange and all contractors going along in perfect harmony with one exception, which exception will be mentioned at the close of this letter.

Our working agreement will be out and in the hands of the board of arbitration within the next week and will say that we do not anticipate any difficulty in reaching an agreement as there is already much work in sight. Will say however that there is not much of a rush at present and will not be much until spring work opens up.

There is already about three million dollars worth of work contracted for next summer.

John F. Kinston, R. S.

Important Notice to Every Union Man.

We wish to ask every Building Trades Craftsman in the United States and Canada, to pay no attention to the advertisements in the daily papers for employment of the Mansfield Home Building Co., sometimes called the Dunn Home Building Company, or D. C. Dunn, Manager.

Mr. Dunn is organizing Home Building Companies in Ohio, which are backed by the Manufacturers Association, to break up organized labor and is working on the open-shop, anti-union policy.

Mr. Dunn's advertisements are misleading so notify your fellow-workmen of this

open-shop, anti-union firm.

There is plenty of employment for all classes of building workmen in Mansfield on Union work, but there is a strike on against the Mansfield Home Building Co., sometimes called the D. C. Dunn Co.

Yours fraternally,
The Mansfield Building Trades Council,
John F. Kinston, Pres.

L. U. NO. 720, CAMDEN, N. J.

Editor:

I was unable to get a letter to you last month in time for publication so will try and do so this month. Everything here in Camden is about as usual. There being lots of work for our local and its members and various committees in settling grievances and questions which are arising from time to time. The National agreement has given much work along this line in rearranging some of our past customs and acquainting some of our officials here of its rules and interpretations. While the National agreement is advantageous to the Electrical Workers in some respects, it certainly is disadvantageous to us in an equal number, but we all must abide by our agreements and make the best of matters and work and try to better conditions.

At our last meeting December 3rd, nominations were begun for the various offices of the local and will continue for two meeting nights. The election taking place on the last meeting night of the year. The nominees being two numerous for me to mention here. I will advise you in my next letter of the outcome of this coming election.

I see in the November Worker that Bro. Lawton of L. U. 217 has answered my statement in regards to them being somewhat slow in getting in the men of their division. I am glad that he read the statement for it was meant in a good way and no doubt will increase their efforts in getting in the men that belong to them. At present we have a mutual agreement with L. U. 217 in regards to the exchange of members by which we can return them such brothers as rightfully belong to them.

During the last month Brother A. E. Hart, our Recording Secretary, a member of the Executive Board District Council No. 90 was called to Pittsburg to go over some pending cases and grievances of the Board. He gave the Local a very interesting report of this meeting and also told us of the conditions of many of the steel strikes and their families and of the sad plights that many of them are in and of their need for financial aid in winning this great issue of American Labor namely that of collective bargaining.

The Local Union was most unfortunate in losing a trusted and well respected brother, Martin J. Collins, who was killed while performing his duties on November 3, 1919. A donation of \$100 was given his parents by the members of the local and his case has been referred to our legal advisor, Mr. H. S. Jeffery to ascertain whether any recompense is due his folks or not, under the Working Men's Compensation Act. Two of our brothers are out on the sick list. Brother Dilks of the High Tension line gang is out with a sprained back and Brother Ware of the Battery Repair Department has been very seriously ill for the past six weeks with a ruptured blood vessel of the bowels caused by lifting batteries from a container. A speedy recovery is wished both brothers by us all and we hope to soon have them back on the job with us again.

I think it would be a very good suggestion for local unions to keep in closer touch with each other (within a reasonable vicinity) and to foster a closer harmony, especially railroad locals in regards to the hiring of new men. Now where forces are

reduced on some divisions or where there is an abundance of a certain class of electricians and a shortage at others, we could no doubt keep our brothers posted as to places of employment before going out and hiring new men.

A great movement is now going on throughout the country and that is the organization of the American Legion, to which all union men who were former service men, should consider thoughtfully before joining, to be sure of that organizations attitude before joining. Fundamentally the idea of the Legion is a very good one and if it was worked and maintained along the lines of the old beloved G. A. R. and of the Veterans of Foreign Wars, would be a very different question. But it seems as if the Legion is at all time ready to oppose and fight against the issues of Organized Labor. The Philadelphia Public Ledger stated just the other day that the American Legion had gone into the coal mines (at their own initiation) in certain districts in Pennsylvania and mined coal, absolutely helping to defeat the miners cause, and this is not the only instance either. They have openly denounced the Plumb Plan as being tyrannical a plan in itself one of the most democratic and American as ever known. Why weren't some of the other plans concurring the disposition of the railroads voted against and of position raised? There certainly is a vast difference between the principles of organized labor and that of Bolshevism, I. W. W.'s and the Radicals. But there is a great many people that certainly are misconstrued on this subject and whenever they read of a strike, they start to link one organization with the other. The American Federation of Labor and its subsidiary organization believe in Americanism and are willing to fight for it at all times as well as any other and it has thousands of men who done their part in the great war and are willing to go again when called and their issues and problems should not be ones for our former service men to fight and oppose unless called upon or ordered to do so for protection.

Wishing you and all of our Brother Locals a Merry Christmas and a Prosperous New Year.

I am fraternally yours,
Harry L. Rainear, P. S.

L. U. NO. 738, ORANGE, TEXAS.

Editor:

Well brothers as you don't hear from Local Union No. 738 very often you may think we are dead, but we are far from such as we are living and wide awake. Local Union No. 738 has good meetings and all members come out to the meetings, and we have a good feeling among our members.

We have what you would call an open shop association at Beaumont, Texas, our Sister Town, but what can be had at present writing the Open Shop Association is not getting anywhere with the labor unions at Beaumont. In face of the fact we believe that if Unions will stay together we will win out. Brothers, Orange has not fell heir to the floating germ, as you may call the Open Shop Association, are I. W. W.

Local Union 738 got their new contracts signed up for the coming year, some time this month and the prospect looks good with some concerns, which we are going to present the contracts to for their signature to affix thereto.

I wish to say to the readers of the Journal, Orange Local is trying to line up the Telephone Operators which we have a good bunch of girls in our Exchange. Prospects look very good and I hope we will have enough to apply for Charter soon.

All of our brothers are at work and we have one ship yard still building ships at Orange.

A Merry Christmas and a Happy New Year, to all Brothers,
Fraternally,

E. L. Spaugh,
Press Secy.

L. U. NO. 794, CHICAGO, ILL.

Editor:

Roving dispositions of the railroad men compelled us to change the location of our meeting place to Rosalie hall, 57th and Harper Avenue. Meeting nights first and third Tuesday. Next regular meeting to be held on December 16th, 1919.

Railroad work as a general rule is slack at this time of the year, but on account of changes in trackage and the wiring of locomotives, we have been very successful in keeping our men at work.

With the National Agreement calling for 62 cents for groundmen and 68 cents for linemen, all of our linemen want to donate the "Tools of Torture" to Charity and stay on the ground. Of course the W. U. could not afford to support grunts at that money and the results was the laying off of our line gangs, only retaining about 3 gangs.

At the present writing a few locals here, have benevolent ideas of real fraternity and a correct interpretation of the word Brotherhood. If their work is successful, the electrical worker will forward himself at least five years on working conditions.

According to my information on this unity, we are to be thankful to the Boston Locals for showing us how to take our first steps and as I understand it, what is a success there, will be a success here if numbers count.

Our President, Brother Campbell better known as "Slim" and Financial Secretary Price, have given some inside information on the convention at New Orleans, and according to their views, they must have shown a few delegates how to play Poker. I wonder if this is true? And can any other delegates verify this for me?

In the November issue of the Worker, Local 895 of Oakland, California, asked for comments from other railroad locals on the National Agreement. Local 794 had forty-eight grievances which we cleared in two weeks time with the assistance of the agreement. We find the agreement is what the railroad worker has needed for years, and we are heartily in favor of it. I have worked for railroads for twelve years, and know what it is to be sent out on a case of trouble right at quitting time and the only compensation received was a 50 cent meal ticket. Brother endorse the agreement and congratulate yourself that you have that much protection.

Hoping the editor will overlook some of my sob stuff and stamp it "Passed by the Censors". With best wishes and continued success of the Brotherhood for the ensuing year, I remain,

Tom Morgan,
Press Secretary.

L. U. NO. 817, NEW YORK.

Editor:

The burning question of the moment appears to be "Will the railroads be turned back to private ownership?" This question seems to have given food for thought to the thousands of railroad workers and it has just cause to do so. The railroad worker knows what it means to go back to pre-existing conditions, and remembers what he had to contend with. Not that he fears this action, but that he thinks of the good treatment he has received while under government control, and wonders will he under private ownership, be treated with

as much consideration as he has grown accustomed to under government operation. The fair and impartial manner in which his grievances have been handled has taught him a great lesson, and he feels assured that with the possibility of the return of the roads will not bring the return of this inhuman, intolerable treatment that he had been subjected to prior to the change in management. He also knows that the reason for the betterment of his condition can be credited to proper representation, and where he previously stood as an individual powerless to act, he now stands as a part of the wonderful body of organization, powerful and confident. No longer does he fear favoritism, for he knows he has reached a stage where his ability counts, and where justice shall have a voice in all matters concerning his welfare. Should the roads be returned he is much better prepared to meet the situation than he was two years ago. He is now organized and that means a lot to him. He stands upon a solid rock foundation upon which rests the organizations of his fellow-men; he looks straight ahead for he has no reason to cringe or fear any creature who may wish to do him harm, and many there are who would tear him down from his pinnacle of success; he knows that even though traitors have crept into the ranks of organization, they will soon sink out of them, if they have not already done so. All this only serves to make him fight the harder and prove to these deserters that he is right and they are wrong.

At our regular meeting on November 18, we had the pleasure of being addressed by President Walsh of Local No. 3. He talked on the New Constitution and interestingly pointed out the advantages over the Old Constitution drawn up at Boston fourteen years ago. His talk was full of interest, and he received a tremendous ovation at the conclusion of his remarks. The vote on the adoption of this Constitution was taken on the following meeting of December 2.

Brother Robert Mullen has been appointed by our President to act as Assistant to our Financial Secretary, authorizing him to collect dues and transact any other business beneficial to the local, such as increasing membership, etc. Brother Mullen is a conscientious worker and delivers the goods every time. His results have been successful, and along with his being a member of the Grievance Committee he has to step some, and believe me, he has some steppin'.

Nominations of candidates for the coming election of officers for the ensuing year was held at our last regular meeting, and the election promises to be a lively one as there is keen opposition in the field. Our Entertainment Committee is now up to their ears in preparation for the big event of the season a Cabaret Ball to be held at Ebling's Casino, 156th Street and St. Ann's Avenue, on Friday evening, Feb. 6, 1920. The Committee is composed of members experienced in the entertainment line and with the close co-operation of all the members it should prove to be a huge success.

With best wishes for the Brotherhood, I am,

Fraternally yours,

C. H. de Santo, P. S.

L. U. NO. 857, DUROIS, PA.

Editor:

I thought I would burst out crying from L. U. 857. We have settled our difficulties after a fashion, so the boys are all back to work.

We got a veritable agreement and 72 cents per hour for eight hours; time and a half for overtime, double time for Sundays and holidays.

Brother Slattery was here to assist us during the three weeks we walked the streets.

I would like to know the whereabouts of the following brothers: Bros. Pearlie Kreiger, Clarence Fuller, George Dempsey, S. D. Kimble, O. H. Curley Hale.

Would like to have them write.

Joe or B. E. Coyle,
Box 54, Brockwayville, Pennsylvania.

L. U. NO. 880, PITTSBURG, PA.

Editor:

The month of November which has just passed into history finds Local 880 still within the ranks of Organized Labor. The month has been one of ordinary happenings. First that a few of the weak-minded easy heads have been led back to serfdom, to be a serf in every sense of the word. These were classed as card men, not union men. These are the scum of the earth, as one good union man always says "They are scabs with a big capital S. Then there are a couple of others who need white washing. One brainless scab quit the railroad paying 72 cents per hour to return to the mills to scab for 60 cents per hour. Some reputation for a man so called to make for himself. They are all leaning upon the same poor old wooden crutch. And when that breaks, I don't know what they will do for they have not the backbone to walk alone. Please take notice Big Bill Davis, Jess Morris and Joe Leibbeck. I would not have the name that follows you around for a thousand times what you got for scabbing a job. I wonder if Bill Davis got enough to buy himself a pair of pliers or a screw driver, something he was never known to own. I wish I could have the time and space to put all the scabs upon the pan. The truth is what hurts them, of course it is to be expected that they will try to deny these statements. I hope they do, but hardly think they have the backbone to. Well so much said and done on washing the dirty linen for Local 880. The union men are still together believing in the three great basic principles. First the right to organize, second the right to associate and third the principle of collective bargaining. Knowing that these rights will be won sooner or later, that this fight has just started, that we band and stay banded together. Let the dead wood fall out, that we prove that we will stick. Prove that we are capable of fighting for our just rights. Without a good fight we would not appreciate what we win. That we are not expecting anything handed to us upon a silver platter. That we have a hard fight on our hands and that by sticking together we will be able to hold our own against all the odds so often confronted by a new local. We open the month of December with the nomination of officers. We have the material to select from, men who have proved that they are true blue Union Men. We hope to make better progress after the first of the year now that all the scabs and news carriers are no longer with us.

Editor I hope too that I shall see this in the December Worker, word for word, as it is. I only wish I could go to it as strong as I liked in paning the scabs, but I guess this will do for this time.

Jack Keeling, Press Secy.

Local 880.

L. U. NO. 942, CISCO, TEXAS.

Editor:

The necessary information just came out than Ranger, Eastland, DeLeen and most all these towns having light plants are owned and controlled by the Texas Power and Light. As everybody knows Frank Swor and all representatives of the G. O. have

been trying all summer to get the information. The strike is still on at Ft. Worth, Dallas, Waco and all towns connected with the T. P. & L Co. Since this information was given the strike has extended to the light companies of Ranger, Eastland, Desmond, DeLeen and Dublin.

We have read and have been told of this big strike. This will give the I. B. of E. W. a chance to get things their way. Robinson, Representative of Frank Swor of the Grand Office called on all the locals of these towns and read his report.

Brothers, work is going on rather slowly but it is still holding fast.

We would like to receive a few more new applicants if they are worthy. We like to build up the brotherhood and make a business of keeping the treasure flushed.

Good night for now

Fraternally,
Joe P. Callan.

L. U. NO. 1002, TULSA, OKLAHOMA.

Editor:

I take great pleasure in writing a letter to the Worker, as it is the first for L. U. 1002.

Owing to the increase in membership in L. U. 584 the brothers desired a split. Considering our recent organization, our progress has been very satisfactory.

We have a membership of a hundred and sixteen and are receiving a few applications. Most of the "Mother Bell" bunch here are organized, and we are trying hard to show the rest what is to their best interest. All brother linemen are working here and prospects are fairly good for the rest of the winter.

Brother O. M. Anderson is our financial secretary and business manager and is a live wire.

This is a rather brief letter but there is no excitement here at present. Besides your scribe is a say nothing "Bo".

With best regards and wishes to all, I am,

Fraternally yours,
H. L. Hopkins, P. S.

L. U. NO. 8A, BOSTON, MASS.

Editor:

On Thursday, November 20th, Local 8A, tendered a reception and banquet at Hotel



Bellevue, Boston, to our Past Vice President Mary E. Sealey, who has recently returned from overseas, as an observer at General Pershing's Headquarters.

Our worthy president, Mrs. Nina C. Gordon, was toastmistress, assisted by a committee composed of Sisters Grace Schermerhorn, Agnes Burke, Edith Buzzell, Margaret Burns and Caroline Ralston, who presented Sister Sealey with a beautiful bunch of violets and our silk service flag.

Sister Sealey favored the members with a very interesting talk on some of her experiences, which was enjoyed by all. Following the banquet Sister Ryder, accompanied by Sister Fleming, entertained in a very pleasing and generous way, with vocal selections, and other members joined in dancing.

This picture was taken in Paris. In the background is a captured German gun.

M. M. Burke, Rec. Secy.
73 Cotting St., Medford, Mass.

Pacific Tel. & Tel. Co. Refer. Results.

Local.	Town.	For the agreement.	Against the agreement.	For the strike.	Against the strike.	For the Federation.	Against the Federation.
92	San Francisco	37	32	24	39	41	9
36	Sacramento	5	31	27	9	19	4
169	Fresno	1	34	34	1	38	1
180	Vallejo	No Vote					
250	San Jose	0	44	38	6	0	41
283	Oakland	6	41	32	13	3	34
302	Martinez	No Vote					
482	Eureka	0	0	0	0	0	9
477	San Bernadino	6	0	6	0	0	0
594	Santa Rosa	3	24	20	6	0	27
428	Bakersfield	0	4	2	2	0	4
401	Reno	0	11	2	9	0	0
207	Stockton	0	14	6	8	1	13
370	Los Angeles	5	110	95	19	88	18
451	Santa Barbara	No Vote					
440	Riverside	5	7	8	5	0	12
477	Sanbernadino	6	0	6	0	0	0
465	San Diego	19	8	5	22	20	8
418	Pasadena	0	13	12	1	0	12
311	Santa Ana	No Vote					
711	Long Beach	To late to be counted					
125	Portland	15	54	38	20	53	45
556	Walla Walla	No Vote					
574	Bremerton	No Vote					
952	Seattle	22	16	11	27	29	1
483	Tacoma	No Vote					
609	Spokane	14	0	0	14	11	3
517	Astoria	No Vote					
523	N. Yakima	To late to be counted					
314	Bellingham	No Vote					
458	Aberdeen	1	3	2	1	2	2
580	Olympia	No Vote					
Totals		145	466	356	214	305	243

C. R. I & P. R. R.—Electrical Workers.

Decision No. 1—September 5, 1919.

Question—Proper rate of pay for Lineman A. Lister, Union, Mo.

Statement of facts—Mr. A. Lister was employed as lineman on telegraph and telephone work, under the supervision of telegraph department, at Union, Mo., in July, 1917, being promoted from an extra gang. He has always received the same rate of pay as all other linemen regardless of the years of experience.

The company has now allowed him his rate in accordance with Section 2 of Article II, Supplement No. 4 to General Order No. 27.

Employees' contention—That he is entitled to the full rate, 68 cents per hour, in accordance with Docket OT-21 issued under date of October 16, 1918, for the C. R. I. & P. R. R. by Adjustment Board No. 2.

Railroad's contention—Linemen have never (prior to receipt of General Order No. 27) been classed as electrical workers, and their rate of pay has always been considerably less on basis of actual hours of assigned work than the electrical workers in the mechanical department who have been listed in the shop agreement at an hourly rate, which shop agreement covers electrical workers in the car department.

Supplement No. 4 to General Order No. 27 provides that linemen, in connection with their work at outside point those men or electrical workers.

Records show Mr. Lister was employed as a repairman June 10, 1916, and his application clearly shows no previous experience as lineman. Effective April 1, 1918, he was assigned as a division lineman at Union, Mo., due to the fact that we could not at that time secure a more experienced lineman for the position. As linemen have not previously secured the minimum rate of pay of electrical workers, it is the railroad's contention that he should be paid in accordance with Section 2 of Article II, Supplement No. 4, until such time as he has had four years' experience as a lineman.

Decision—The employee in question shall be paid the minimum rate for linemen regardless of his years of experience.

L. & H. R. R.—Federated Crafts.

Decision No. 10—August 12, 1919.

Question—Rate of pay of Andrew Morse.

Statement of facts—Andrew Morse has worked for the past two years and seven months as electric welder doing all machinist's work. His present rate of pay is 57 cents per hour.

Employees' contention—That according to Supplement No. 4 to General Order No. 27 this man is doing work recognized as machinist's work and is entitled to 68 cents per hour and back pay from January 1, 1918.

Railroad's contention—Andrew Morse is employed by this company as an electric welder which is classed as mechanic's work in Article I, Sections 1 and 2, of Supplement No. 4 to General Order

No. 27. Prior to July 25, 1918, he received less than the minimum rate paid mechanics at Warwick covered by Article I, Sections 1 and 2, Supplement No. 4 to General Order No. 27, and has therefore been paid and is being paid as per Article II, Section 2, A, B, C, and D, of Supplement No. 4 to General Order No. 2, his rate being in accordance with the time served as welder. We submit as authority for our position decisions of Railway Board of Adjustment No. 2, Dockets FB-286, OT-22, OT-53, OT-21, MR-330, MR-333, and AL-402.

Decision—Andrew Morse will be classified as a mechanic and paid according to his years of experience as provided for in Article II, Supplement No. 4 to General Order No. 27.

Ory-acetylene, thermit, and electric welding is the work of full-paid mechanics (except where apprentices are used for the purpose of receiving instructions) and the necessary arrangements will be made in this case to apply this decision.

SENATOR CUMMINS PROPOSES TO ENACT LEGISLATION TO FINE AND IMPRISON STRIKERS IN ALL BASIC INDUSTRIES.

(Extract from Congressional Record, Thursday, November 13, 1919). Senator Cummins:

Reflection serves only to intensify my conviction that the Interstate Commerce Committee has proposed the true and the only solution of the problem which now disturbs not only the peace of our own country but the peace of the world, and which threatens at this moment to overturn the institutions in which we have so deep and abiding confidence. It is a gross misapprehension and misrepresentation to characterize these provisions (which provide for fine or imprisonment for strikes) of the bill as an attack upon labor. It is not. On the contrary, the provisions are, in my opinion, a tower of strength for labor. They will protect the wageworker and obtain for him justice to a degree which the experience of mankind shows he can not reach through a strike. Moreover, they insure a tranquility in the commerce of the country, and they establish a protection for the great body of the people absolutely necessary to their welfare and their prosperity, for regularity and continuity in the transportation of the United States are essential to the health, the lives, and the interests of the great body of American citizenship.

Not only has there been no hesitation,

so far as I am concerned, with respect to these provisions of the railroad bill, but I intend, when the measure comes before the Senate, to propose an extension of the principles of the bill, which are now applied only to transportation, to the basic industries of America, to the production of fuel, of iron and steel, to the production of food-stuffs, and of lumber and of building material and of clothing; for I can not conceive that the people of this country are to be continuously at the mercy of any class so far as these fundamentals in American life are concerned.

I have said so much, Mr. President, because I did not want any misunderstanding to prevail with regard to this subject.

NOTICE TO ALL TRADES UNIONISTS.

The Dallas Chamber of Commerce, Merchants and Manufacturers Ass'n have declared for the open shop, and organized an Open Shop Association, and at the present time are putting forth every effort to disrupt and break up organized labor in Dallas.

They are scattering the news broadcast throughout the United States that

Dallas is an Open Shop City, which is an absolute falsehood.

The Dallas B. T. C. is using every means within its power to combat this enemy of Organized Labor. We are requesting that you give this matter as much publicity as you can, stating that Dallas will never be an Open Shop City. It will either be Union or SCAB, but we will never consent to an Open Shop; and upon the assistance and cooperation that we receive from our outside brothers will depend the success we will have in our fight.

In conclusion we might say that not only is Dallas attacked at present by the Open Shop Association, but that they have now extended their efforts to the whole state, especially, Dallas, Austin, San Antonio and Beaumont, and all Building Trades Mechanics should avoid, until further notice, going to any of the above cities and in fact pass up the whole state.

Hoping you will give this letter all the publicity you can, and thanking you in advance, we are

Fraternally yours,
J. A. Hooper, Pres.,
Jack Lockett, Sec'y.

PRICE LIST of SUPPLIES

Application Blanks, per 100.....	\$.75	Pins, Telephone Operator's.....	.35
Arrears, Official Notice of, per 100.....	.50	Rituals, extra, each.....	.25
Account Book, Treasurer's.....	.75	Receipt Book (300 receipts).....	2.00
Buttons, S. G. (large)	1.00	Receipt Book (750 receipts).....	3.50
Buttons, S. G. (medium) .....	.75	Receipt Book, Treasurer's.....	.35
Buttons, S. G. (small) .....	.50	Receipt Holders, each.....	.25
Buttons, R. G. .....	.50	Seal .....	.25
Buttons, Cuff, S. G., per pair.....	.75	Traveling Cards, per dozen.....	.75
Buttons, Cuff, R. G., per pair.....	1.50	Withdrawal Cards, with Trans. Cds., per dozen.....	.50
Buttons, monthly due, each.....	1½c	Working Cards, per 100.....	.50
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Book, Day	1.25		
Book, Roll Call.....	1.25		
Charter Fee, for each member.....	1.00		
Charms, Rolled Gold.....	2.00		
Constitution, per 100.....	5.00		
Carbon for receipt books.....	.05		
Envelopes, Official, per 100.....	.75		
Electrical Worker, subscription, per year.....	.25		
Ledger, Financial Secretary's, 200 pages.....	2.25		
Ledger, Financial Secretary's, 400 pages.....	8.25		
Labels, Metal, per 100.....	1.25		
Labels, Paper, per 100.....	.15		
Obligation Cards, double, per dozen.....	.25		
Paper, Official Letter, per 100.....	.75		
Permit Card, per 100.....	.75		



Note.—The above articles will be supplied when the requisite amount of cash accompanies the order. Otherwise the order will not be recognized. All supplies sent by us have postage or express charges prepaid.
Address. CHAS. P. FORD, I. S.



LOCAL UNION DIRECTORY

(m) Mixed.
(l) Lineman.(i) Insidemen.
(t) Trimmers.(c) Craneman.
(c.s.) Cable Splicers.(mt.) Maintenance.
(s) Shopmen.
(f) Fixture Hangers.(t.o.) Telephone.
(r.r.) Railroad Men.(b.o.) Bridge Operators.
(p.o.) Picture Operators.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(l)1	St. Louis, Mo.....	Walt O'Shea.....	454 Natural Bridge Ave.	Jno. Mackay.....	2629a Cass Ave.....	2651 Locust St.....	Every Tuesday.
(l)2	St. Louis, Mo.....	W. H. Howell.....	5935 Catee Brillante.	Dan Knoll.....	3000 Eastor Ave.....	3000 Eastor Ave.....	Every Friday.
(i)3	New York, N. Y....	Geo. W. Whitford.....	214 Reliance Bldg. 32 Union Sq.	W. A. Hogan.....	214 Reliance Bldg. 32 Union Sq.....	Labor Temple.....	Every Thurs.
(m)4	New Orleans, La....	D. W. Mason.....	1202 Soniat St.....	G. Lorrick.....	2369 Laurel St..... care Jas. Howley.	715 Union St.....	2d Wed.
(i)5	Pittsburgh, Pa.....	F. J. Morris.....	807 Webster Ave.....	S. D. Young.....	607 Webster Ave.....	McGeagh Bldg.....	Every Friday.
(i)6	San Francisco.....	Jas. McKnight.....	200 Guerrero St.....	J. H. Clover.....	200 Guerrero St.....	Bldg. Tr'des Temp.	Every Wed.
(i)7	Springfield, Mass....	M. L. Schnitt.....	222 Pearl St.....	J. A. Beauchemin.....	21 Sanford St.....	Moose Hall, 19 Lyman St.	Every Monday.
(i)8	Toledo, O.....	Chas. Potts.....	1055 Orchard St.....	R. W. Fisher.....	1205 Collingwood Ave.	Kapp's Hall.....	Every Monday.
(l)9	Chicago, Ill.....	Harry Slater.....	5 S. Sangamon St.....	L. M. Fee.....	5 S. Sangamon St.....	5 S. Sangamon St.....	Every Friday.
(m)10	Butler, Pa.....	R. F. Knittle.....	.....	W. P. Flack.....	115 3rd Av.....	Unt'd Lab. C'n Hall	2d & 4th Tues.
(e)11	Paterson, N. J.....	Daniel Kane.....	157 Wayne Ave.....	Geo. B. Townley.....	142 Paterson Ave.....	Labor Lyceum.....	1st & 3d Tues.
(m)12	Pueblo, Colo.....	H. Richardson.....	Box 70.....	Ed Carlson.....	Box 70.....	Labor Temple.....	Every Thurs.
(m)13	Dover, N. J.....	Carl Newman.....	22 Central Ave.....	M. M. Cumono.....	Mine Hill, N. J.....	Bldg. Trades Tem.	2d & 4th Fri.
(l)14	Pittsburgh, Pa.....	E. L. Huey.....	1233 Reddour St..... N. S.	G. A. Stockdale.....	807 Webster Ave.....	3d Floor, 605 Webster Ave.	1st & 3d Fri.
(l)15	Jersey City, N. J....	H. C. Crouch.....	137 Lafayette Ave..... New Brighton, N. J.	E. A. Richter.....	25 Barrow St.....	642 Newark Ave.....	1st & last Tuesdays.
(l)16	Evansville, Ind....	Rex Casam.....	1414 S. Garvin St.....	Frank Smith.....	1300 E. Oregon St.....	31½ S. 1st St.....	Every Sunday.
(l)17	Detroit, Mich.....	F. Westlake.....	333 Cass Ave.....	Wm. Frost.....	333 Cass Ave.....	Bricklayers' Hall...	Every Thurs.
(m)19	Concord, N. H.....	Edw. G. Hamel.....	489 N. State St.....	.....	.....	.....	.....
(l)20	New York, N. Y.....	.....	.....	H. Hagstrom.....	953 3rd Ave.....	Cent'l Opera House	Tuesday.
(l)21	Philadelphia, Pa.....	H. Weber.....	2545 Turner St.....	W. T. McKinney.....	Westville, N. J.....	Bricklayers' Hall...	Friday.
(l)22	Omaha, Nebr.....	Sidney Slaven.....	1009 Dorcas St.....	J. M. Gibb.....	4732 N. 36th St.....	Labor Temple.....	Tuesday.
(l)23	St. Paul, Minn.....	W. B. Tubbesing.....	451 W. Central.....	Leo Mitchell.....	2014 E. 5th St.....	75 W. 7th St.....	1st & 3d Thurs.
(m)24	Minne. & St. Paul, Minn.	F. H. Seib.....	3527 36th Ave. So.....	E. M. Stanchfield.....	640 Andrus Bldg..... Minneapolis, Minn.	A. O. U. W. Hall...	1st & 3d Tues.
(l)25	Terre Haute, Ind....	Geo. Thomas.....	2137 Cleveland Ave.....	J. D. Akers.....	234 N. 15th St.....	624½ Main St.....	1st & 3d Wed.
(l)26	Washington, D. C.....	Wm. F. Kelly.....	122 Raleigh St..... Congress Heights D. C.	B. A. O'Leary.....	1204 Penn Ave..... Ave., N. W.	SW. cor 12th & Pa. Ave., N. W.	Every Thurs.
(cs)27	Baltimore, Md.....	W. H. Dawson.....	222 N. Luzerne Ave.....	Walt Elmer.....	632 W. Lombard St.....	25 Franklin Bldg....	Friday.
(i)28	Baltimore, Md.....	F. J. Meeder.....	20 N. East Ave.....	T. J. Fagan.....	31 Franklin Bldg....	715 N. Eutau Ave...	Friday.
(l)29	Trenton, N. J.....	T. Toomen.....	52 W. End Ave.....	H. J. Manley.....	673 Stuyvesant Ave.....	Broad and Front...	Friday.
(c)30	Erie, Pa.....	W. C. McEntee.....	133 E. 10th St.....	Leroy Cross.....	1616 Sassafras St.....	C. L. U. Hall....	2d & 4th Fri.
(m)31	Duluth, Minn.....	T. A. Berry.....	620½ E. 5th St.....	Wm. Murnian.....	915 E. 4th St.....	Eagles Hall....	1st & 3d Fri.
(m)32	Lima, Ohio.....	Edw. C. Watson.....	550 S. West St.....	C. F. Mallory.....	765 S. Broadway.....	219½ S. Main St...	Monday.
(m)33	New Castle, Pa.....	Sam Freed.....	110 S. Crawford Ave.....	J. P. Merrilees.....	430 Laurel Blvd....	Trades Assembly...	Every Friday.
(l)34	Peoria, Ill.....	Wm. Burns.....	207 Clark Ave.....	Frances Roche.....	114 Greenleaf St.....	Labor Temple....	2d & 4th Thurs.
(i&t)35	Hartford, Conn....	Walt G. Cramer.....	104 Asylum St.....	Chas. H. Hall.....	104 Asylum St.....	104 Asylum St....	Every Friday.
(m)36	Sacramento, Cal....	E. J. Berrigan.....	3124 X St.....	J. Noonan.....	1120 20th St.....	Labor Temple...	Every Thur.
(l)37	New Britain, Conn....	Edw. Lawrence.....	138 Glen St.....	Thos. F. Stanton.....	352 N. Burnett St.....	Machinists Hall...	2d & 4th Thurs.
(w)38	Cleveland, Ohio.....	Clarence Sickman.....	2182 E. 9th St..... Browning Bldg.	J. A. Groves.....	2182 E. 9th St..... Browning Bldg.	2182 E. 9th St....	Every Tues.
(m)39	Cleveland, Ohio.....	.....	.....	Herman Derolph.....	2182 E. 9th St..... Floor.	2182 E. 9th St., 3d...	Every Thurs.
(l)41	Buffalo, N. Y.....	H. C. Thompson.....	548 Fargo Ave.....	G. C. King.....	732 Glenwood Ave.....	270 Broadway....	Tuesday.
(l)42	Utica, N. Y.....	W. T. Gardiner.....	1025 Mohawk St.....	J. Garvey.....	Central Fire Station	Labor Temple....	1st & 3d Friday.
(l)43	Syracuse, N. Y.....	T. J. O'Brien.....	Box 416.....	J. D. Stockam.....	Box 46, Liverpool N. Y.	316 James St....	Friday.
(l)44	Rochester, N. Y.....	F. Miller.....	236 Garson Ave.....	R. Tanner.....	262 Ravenwood Ave.....	42 Exchange St....	1st & 3d Fri.
(l)45	Buffalo, N. Y.....	G. E. Brock.....	326 Woodward Ave..... Liverpool, N. Y.	F. H. Lamme.....	4 Gelston St.....	Keystone Hall....	2d & 4th Wed.
(l)46	Seattle, Wash.....	G. W. Johnson.....	Rm. 317 Lab. Temp.....	G. W. Johnson.....	Rm. 317 Lab. Temp.....	Labor Temple....	Thursday.
(m)47	Sioux City, Ia.....	L. S. Violet.....	Box 102.....	S. O. Sardeson.....	Box 102.....	Labor Temple....	1st & 3d Tues.
(l)48	Portland, Ore.....	W. A. Hammond.....	319 Lumber Ex..... Bldg.	J. D. M. Crookwell.....	319 Lumber Ex..... Bldg.	386½ Wash St....	Wednesday.
(t)49	Chicago, Ill.....	Chas. Conley.....	.....	Wm. Hickey.....	2327 N. Racine Av.....	180 W. Wash. St....	1st Fri. Eve. 3rd Fri. afternoon.
(l)51	Peoria, Ill.....	F. Burrell.....	106 Groveland St.....	Fred V. Klooz.....	316 Pope St.....	Labor Temple....	1st & 3d Mon.
(l)52	Newark, N. J.....	Daniel Borgstrom.....	4 Hawthorne Ave.....	E. Schroeder.....	20 Hawthorne Ave.....	202 Washington St...	Every Tuesday.
(l)53	Kansas City, Mo....	C. W. Emery.....	14 S. Boeke..... Kas. City, Kas.	C. B. Roberts.....	240 N. 22d St..... Kas. City, Kas.	Labor Temple....	Tuesday.
(m)54	Columbus, O.....	Walt D. Gaver.....	455 S. Warren Ave.....	F. A. Davis.....	1542 Oak St.....	21½ N. Front St....	Tuesday.
(l)55	Des Moines, Ia.....	D. B. Hallinger.....	3619 Bowdain.....	Jas. Harvey.....	2813 Capitol Ave....	Labor Temple Assemby Hall.	Friday.
(l)56	Erie, Pa.....	E. H. Brooks.....	2803 Cascade St.....	F. W. Rathbun.....	1701 State St.....	17th and State....	2d & 4th Wed.
(l)57	Salt Lake City, Utah	Fred Taylor.....	P. O. Box 402.....	B. Aldrich.....	P. O. Box 402.....	Labor Temple....	Every Thurs.
(l)58	Detroit, Mich.....	H. E. Watson.....	333 Cass Ave.....	F. K. Harris.....	333 Cass Ave.....	333 Cass Ave....	Tuesday.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
59	Dallas, Tex.	W. L. Kelsey.	8 Labor Temple.	J. A. Hooper.	Rm. 8 Lab. Temp.	Labor Temple.	Every Monday.
60	San Antonio, Tex.	J. H. Brown.	1202 N. Flores St.	Ben J. Crowther.	407 E. Myrtle.	Trade Council Hall.	Every Wed.
(1)61	Los Angeles, Cal.	W. C. Hall.	112 Labor Temple.	W. E. Houston.	112 Labor Temple.	Labor Temple.	Friday.
(1)62	Youngstown, O.	E. Hughes.	150 E. Marion Ave.	W. J. Fitch.	133 Wellington Ave.	223 W. Federal St.	1st & 3rd Thur.
(m)63	Warren, Pa.	F. M. Scheaffer.	6 W. Wayne St.	A. A. Keller.	116 Main Ave.	Bartenders' Hall.	1st & 3rd Mon.
(i)64	Youngstown O.	Bert Walsh.	P. O. Box 195.	Lee Steuerwald.	P. O. Box 195.	Reisch Hall.	Tuesday.
(o)65	Butte, Mont.	Nicholas Marick.	Box 848.	W. C. Medhurst.	Box 848.	K. of P. Hall.	Every Friday.
(m)66	Houston Tex.	E. C. McQuillian.	1408 Westheimer Rd.	W. P. Boger.	702 Walker Ave.	Houston Lbr Temp.	Every Wed., 8 p. m.
(m)67	Quincy, Ill.	W. E. Hertzell.	801 Adams St.	E. O. Smith.	633½ Hamp St.	Quincy Lbr. T'mple	2d & 4th Mon.
(i)68	Denver, Colo.	W. J. Hackett.	1517 Larimer St.	G. A. Gramcko.	471 S. Gilpin St.	1517 Larimer St.	Every Monday.
(I)69	Dallas, Tex.	G. H. Cobgurn.	P. O. Box 827.	D. A. Jones.	P. O. Box 827.	Labor Temple.	Every Monday.
(o)70	Donora, Pa.	Michael Budzikla.	574 Thompson Ave.	L. C. Hartman.	901 4th St.	Slavak Hall.	Saturday.
(i)71	Columbus, O.	F. B. Womack.	Box 418.	J. C. McCoy.	Box 1082.	Monongahela, Pa.	
(i)72	Waco, Tex.	C. G. Law.		Claud Doyle.	P. O. Box 814.	177½ N. High St.	Every Thurs.
(i)73	Spokane, Wash.			N. Silsbee.	4418 N. Madison St.	Labor Hall.	2d Monday.
(rr) 74	Danville, Ill.	Revell Wilgus.	301 Kimball St.	H. Sager.	20 S. Vermillion.	Carpenters' Hall.	Every Tuesday.
(I)75	Gr'd Rapids, Mich.	A. A. Nelson.	1027 Dorchester Ave	Chas. Anderson.	538 Oakdale St.	15 Illinois Ave.	2d & 4th Wed.
(w)76	Tacoma, Wash.	Fred Askew.	Labor Temple.	Bert Noll.	5027 S. Yakima Av.	Carpenters' Hall.	Tuesday.
(cs)78	Cleveland, O.	W. J. Montague.	13023 Ramona Blvd.	Leo A. Connors.	14018 Castalia Ave N. E.	Cent. Labor Coun.	Tuesday.
					1121 3rd North St.	2182 E. 9th St.	Friday.
(I)79	Syracuse, N. Y.	J. E. Dibble.	319 Craddock St.	Robt. Taylor.	1121 3rd North St.	Myers Hall.	Friday.
(m)80	Norfolk, Va.	G. G. Roberts.	Gordon's Hotel.	T. J. Gates.	846 41st W.	Brewer Hall.	Wednesdays.
(m)81	Scranton, Pa.	Wm. Egan.	342 3rd Ave.	Wm. Dailey.	822 Prospect Ave.	123 Penn Ave.	1st & 3d Mon.
(i)82	Dayton, O.	J. W. Howell.	122 Stillwater Ave.	Geo. Congdon.	121 Horace Ave.	Labor Temple.	Every Monday.
(i)83	Los Angeles, Cal.	H. W. Corwin.	3036 Upper Blvd.	J. Fjeldingstad.	1431 Santes St.	15 Illinois Ave.	2d & 4th Wed.
(m)84	Atlanta, Ga.	J. H. Stewart.	Box 669.	J. H. Childress.	Box 669.	Labor Temple.	Every Wed.
(s)85	Schenectady, N. Y.	Fred E. Schudt.	405 Pleasant St.	C. V. Plato.	32 Front St.	246 State St.	Every Thurs.
86	Rochester, N. Y.	Geo. Ballinger.	44 Wilmington St.	A. L. Knauf.	34 Wilmington St.	32 SouthAve., Rm. 2.	3d Friday.
(rr)87	Newark, Ohio.	Fred D. Haynes.	45 N. Arch St.	Fred D. Haynes.	45 N. Arch St.	B. O. Harton's Of- fice.	2d & 4th Tues.
(m)88	Chillicothe, O.	J. C. Jones.	774 Madison Ave.	W. E. Richards.	400 S. Mulberry St.	Trainmen's Hall.	2d & 4th Tues.
(m)89	Crawf'dsville, Ind.	Frank Priest.	R. R. No. 10.	W. V. Symmes.	1210 S. Elm St.	Rm. 13, K. of P. Bldg., Market & Washington.	2d & 4th Thurs.
(I)90	New Haven, Conn.	Wm. Dedrick.	215 Meadow St.	B. Weymer.	215 Meadow St.	215 Meadows St.	1st & 3d Tues.
(m)91	Brownwood, Tex.	I. E. McKinney.	125 E. McLean.	Geo. W. McLean.	720 Milton Ave.	720 Milton Ave.	2d & 4th Mon.
(to)92	San Francisco, Cal.	Frank J. Kane.	438 Guerrero St.	O. H. McGillicuddy.	112 Valencia St.	112 Valencia St.	Every Wed.
(m)93	E. Liverpool, O.	Dallas Clapsadel.	Box 475.	Joe Hayes.	413 Monroe St.	Fowler Bldg.	1st & 3d Fri.
(m)94	Kewanee, Ill.	J. E. Pettingill.	718 Pleasant St.	O. G. Smith.	852 Pine St.	Taylor Hall.	2d & 4th Fri.
(m)95	Joplin, Mo.	N. Graham.	713 Moffett Ave.	W. E. Hough.	2222 Connor Ave.	112½ W. 6th St.	Every Friday.
(m)96	Worcester, Mass.	H. S. Ross.	228 Day Bldg.	C. R. Rackliffe.	228 Day Bldg.	4 Walnut St.	1st & 3d Mon.
(I)97	Waco, Tex.	Guy Robinson.	1110 Wash St.	L. O. Niles.	Box 1128.	102½ S. 4th St.	1st & 3d Fri.
(I)98	Philadelphia, Pa.	J. S. Meade.	123 N. 15th St.	W. S. Godshall.	123 N. 15th St.	123 N. 15th St.	Broad & Cherry.
(i)99	Providence, R. I.	Chas. F. Smith.	72 Weybosset St.	Frank P. Maguire.	72 Weybosset St.	72 Weybosset.	Every Tues.
(i)100	Fresno, Cal.	O. D. Fincher.	1139 Eye St.	C. R. Russell.	213 Thessta.	1139 Eye St.	Every Monday.
(I)101	Cincinnati, O.	Ben Lloyd.	86 W. McMillan St.	A. J. Stayton.	1629 Herbert Ave.	1313 Vine St.	Every Tues.
(I)102	Paterson, N. J.	Robt. Sigler.	154 Straight St.	Arthur Rockwell.	94 Lincoln Ave.	359 VanHouten St.	Wednesday.
					Totowa, Boro.		Every Thurs.
(I)103	Boston, Mass.	Frank R. Sheehan.	30 Fapon St.	J. T. Fennell.	987 Washington St.	987 Washington St.	Every Wed.
(m)104	Boston, Mass.	H. W. Shivers.	E. Boton.		18 Woodbridge St.	987 Washington St.	Every Wed.
					Cambridge, Mass.		
(I)105	Hamilton, Ont., C.	H. W. Mitchell.	68 Campbell Ave.	G. S. Farley.	93 Gore St.	Orange Hall.	1st & 3d Mon.
(I)106	Jamestown, N. Y.	E. L. Hurley.	19 W. 8th St.	F. J. Kruger.	869 Spring St.	9 W. 3rd St.	Alternate Mon.
(I)107	Gr'd Rapids, Mich.	A. A. Lawton.	731 Atwood St. NE	H. T. Rathburn.	112 Colfax St. N.E.	329 Monroe Ave.	Tuesday.
108	Tampa, Fla.	J. A. Arnold.	Box 662.	R. L. Carpenter.	Box 662.	Ross & Nebr. Ave.	Friday.
(I)109	Rock Island, Ill.	W. J. Frank.	20th Ave & 25th St.	A. Ashlund.	807 29th St.	21st & 3rd Ave.	2d & 4th Mon.
(I)110	St. Paul, Minn.	M. Voelavek.	234 N. Dale St.	J. J. Purcell.	75 W. 7th St.	75 W. 7th St.	1st & 3rd Thurs.
(I)111	Denver, Colo.	Frank Anderson.	3556 Clay St.	W. A. Fitzgerald.	204 R. Bldg.	1517 Larimer St.	Every Thurs.
(I)112	Louisville, Ky.	W. D. Tucker.	St. Matthews, Ky.	A. Hornbrook.	423 Center St.	Moose Hall.	Every Wed.
(m)113	Colo. Spgs., Colo.	D. H. Waldron.	1526 W. Pikes Peak Ave.	Tom Mackay.	605 E. Willameth Ave.	313 Hagerman Bldg.	Every Friday.
(m)114	Fort Dodge, Ia.	Jas. Eychaner.	716 N. 16th St.	W. Sanford.	716 6th Ave., N.	Moose Hall.	1st & 3d Tues.
(m)115	Amherst, N. S., Can.			W. H. Dance.	315 Robbie St.		
(I)116	Ft. Worth, Tex.	Chas. Shryoc.	1101 Houston St.	Frank Ewell.	1101 Houston	Labor Temple.	Every Wed.
(m)117	Elgin, Ill.	J. Costello.	723 Cedar Ave.	A. B. Adams.	273 S. Channing St.	168 Chicago St.	1st Thurs.
(m)119	Temple, Tex.	Jas. R. O'Neal.	102 S. 8th St.	H. S. Newland.	506 S. 11th.	Rm. 203 Ruds Bldg.	1st & 3d Fri.
(m)120	London, Ont., C.	W. Costello.	497 Quebec.	C. Burthwick.	643 Lorne Ave.	Richmond St.	2d & 4th Thurs.
(m)121	Augusta, Ga.	L. D. Rehberg.	12½ Ellis St.	F. A. Schueler.	323 Walker St.	Labor Hall.	Every Tuesday.
(m)122	Great Falls, Mont.	T. E. Niblock.	Box 385.	C. E. Scott.	Box 385.	I. O. O. F. Hall.	Every Tuesday.
(m)123	Wilmington, N. C.	T. J. Powells.	520 S. 5th St.	C. H. McAllister.	515 S. 4th St.	I. O. O. F. Hall.	Friday.
(I)124	Kansas City, Mo.	Arthur Erickson.	2610 Cleveland Ave.	G. W. Slade.	2923 Walnut St.	Labor Temple.	Every Tuesday.
(I)125	Portland, Oreg.	C. LeRoy Brawn.	75 State St.	Howard Sprague.	Box 644.	388½ Wash St.	Every Friday.
(m)127	Manchester, N. Y.	Arthur Penny.	Box 644.	E. F. Dodson.	Box 644.	Bairds Hall.	2d & 4th Fri.
(I)128	Portland, Me.	Ralph M. West.	339 Cumberland Ave	F. J. Forbes.	No. 1 Park Ct.	Howland & Elizabeth	2d & 4th Wed.
(m)129	Elyria, O.	Gaylord Tucker.	Oberlin Rd.	Earl G. Bean.	339 Cumberland.	509 Pythian Temple	1st & 3d Mon.
(I)130	New Orleans, La.	D. J. Byrne.	715 Union St.	L. J. Farmer.	111 Highland Ct.	Painters Hall.	1st & 3d Tues.
(m)131	Kalamazoo, Mich.	Jas. Frederickson.	633 2nd St.	H. M. Muller.	715 Union St.	715 Union St.	Friday.
(m)132	Clifton, Ariz.	C. B. Marshall.	Box 721.	F. J. Watts.	429 Lovell St.	Trades-Labor Hall.	2d & 4th Thurs.
				Paul G. Coates.	Box 1045.	Mechanics Hall.	1st Wed.

WORKERS AND OPERATORS

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(i)133	Middletown, N. Y.	Wm. Jas. Snell, Jr.	53 Watkins Ave.	T. E. Hodge.	10 Watkins Ave.	Gunther Bldg.	1st Thurs.
(i)134	Chicago, Ill.	Robert Brooks.	500 S. State St.	Syl. Williams.	500 S. State St.	Every Thurs.	
(m)135	La Crosse, Wis.	Roy Hill.	720 No. 9th St.	Theo. Strauss.	526 N. 9th St.	1st & 3d Thurs.	
(i)136	Birmingham, Ala.	John Braun.	2200 7th Ave. No.	W. P. Reynolds.	Box 205.	Ben Hur Temple.	Tuesday.
(i)137	Albany, N. Y.	Jno. Chickering.	44 Morton Ave.	Joseph Crinigan.	103 Jefferson St.	S. Pearl St.	4th Monday.
(m)138	Oatman, Arizona.	R. L. Shipp.	Box 315.	C. A. Nott.	Box 315.	Union Hall.	2d & 4th Wed.
(m)139	Elmira, N. Y.	Geo. E. Turner.	717 Walnut.	L. G. Crum.	219 Chestnut St.	200 E. Water St.	2d & 4th Wed.
(i)140	Schenectady, N. Y.	H. A. Boink.	620 Smith St.	F. A. Hartrick.	1 Linden St.	246 State St.	1st & 3d Wed.
(i)141	Wheeling, W. Va.	E. H. Hagan.	648 Market St.	S. S. Gould.	228 29th St.	Odd Fellows Hall.	Thursday.
(i)142	Boston, Mass.	G. J. Hutchinson.	294 Washington St.	John A. Donoghue.	294 Washington St.	987 Washington St.	Friday.
(j)143	Harisburg, Pa.	Geo. Miller.	709 N. 6th St.	Chas. Gerbig.	1232 Market St.	211 Locust St.	Monday.
(to)144	New Bedford, Mass.	Frank Crabtree.	74 Parker St.	Robt. S. Greenya.	7 S. Chestnut St.	Cornell Bldg.	Last Wed.
					Fairhaven, Mass		
(m)145	New Ulm, Minn.					Carpenter's Hall.	2d & 4th Thurs.
(j)146	Decatur, Ill.	G. C. Kossleek.	Box 431.	F. W. Knause.	Box 431.	412 Masonic Temple.	1st & 3d Tues.
(to)147	Chicago, Ill.	John Gumin.	175 W. Wash. St.	Jas. McAndrews.	175 W. Wash. St.	Northeast Temple.	Every Wed.
(rr)148	Washington, D. C.	P. J. Shanahan.	80 O St. N. E.	J. A. Cronin.	920 9th St., N. E.	Schalerlim Hall.	2d & 4th Wed.
(l)149	Aurora, Ill.	Edw. E. Green.	618 Benton St.	John Smith.	302 Oak Ave.	Fox St.	
(i)150	Waukegan, Ill.	W. F. Vetter.	401 McDaniel Av.	Ernest C. Jones.	425 S. Sheridan Rd.	221 Wash. St.	1st & 3d Wed.
			Highland Park, Ill.				
(i)151	San Francisco, Cal.	H. S. Walker.	503 34th Ave.	W. F. Coyle.	1726½ LaSalle Ave.	112 Valeria St.	Every Thurs.
(rr)152	Deer Lodge, Mont.	W. I. Uzzader.	Box 220.	John Ward.	Box 220.	I. O. O. F. Hall.	1st & 3d Fri.
(i)153	South Bend, Ind.	B. J. Brehmer.	804 N. Notre Dame Ave.	O. W. Davis.	726 W. Oak St.	C. L. U. Hall.	2d & 4th Thurs.
(i)154	Davenport, Ia.	Wm. Thompson.	621 E. 6th St.	E. E. Koontz.	1206 W. 14th.	5th & Brady Sts.	2d & 4th Wed.
(m)155	Oklahoma City, Okla.	R. R. Million.	24 W. 8th St.	O. A. Waller.	1841 W. 11th St.	Carpenter's Hall.	Tuesday.
(i)156	Ft. Worth, Texas.	J. P. Roberts.	Box 251.	J. W. Dawson.	Box 251.	Labor Temple.	Mondays.
(m)157	DuQuoin, Ill.	Jno. Davison.		Lester B. Howell.	E. Main St.	E. Main St.	1st & 3d Mon.
(m)158	Green Bay, Wisc.	J. C. Messenger.	912 E. Mason St.	P. J. Christman.	1100 Cherry St.	Bldg. Trades Hall.	2d & 4th Wed.
(m)159	Madison, Wis.	James L. Barry.	1625 Madison St.	Jas. Braith.	313 N. Bassett St.	27 N. Pickney St.	2d & 4th Thurs.
(to)160	Springfield, Mass.	Chas. J. Dion.	56 Vermont St.	Jas. Macdougall.	252 Walnut St.	Moose Hall.	2d & 4th Tues.
					Holyoke, Mass.		
(m)161	Greenfield, Mass.	E. S. Henderson.	272 Chapman St.	Jas. W. Holligan.	50 Chapman St.	Mohawk Chambers.	1st & 3d Thurs.
(rr)162	Kansas City, Mo.	L. B. White.	2539 Gilliam rd.	F. S. Eldred.	1306 The Pasco.	813 Walnut St.	2d & 4th Mon.
(m)163	Wilkes-Barre, Pa.	Stephen Hatrick.		Chas. Betzler.	20 Columbus Ave.	24 Simon Long bldg.	Every Thurs.
(i)164	Jersey City, N. J.	Frank X. Belanger.	1089 Summit Ave.	Art. Wichman.	176 Hopkins St.	642 Newark Ave.	Every Friday.
(c)165	Superior, Wis.	Wm. Tuttle.	1405 Cummings Av.	Jos. Hennessy.	Flat 308, Broadway Apts.	Hammond Blk.	1st & 3d Tues.
166	Lincoln, Nebr.						
(to)167	Bangor, Me.	A. B. Willard.	195 Garland St.	L. J. Shaw.	43 Holland St.	57 Main St.	1st & 3d Fri.
168	Topeka, Kas.						
(i)169	Fresno, Calif.	I. E. Bartlett.	Box 153.	G. M. DeVore.	Box 153.	1139 1 St.	1st & 3d Wed.
(s)170	Pittsfield, Mass.	Henry A. Cote.	97 Lincoln St.	J. M. Clarkson.	Marcella Ave.	Eagle Hall.	1st & 3d Tues.
(rr)171	Watertown, N. Y.	H. F. Love.	385 Moffet St.	R. P. Wiley.	333 Logan Ave.		
(m)172	Newark, Ohio.	Ralph Bradley.	673 Maple Ave.	S. C. Alsdorf.	115 Ash St.	3½ N. 3d St.	1st & 3d Thurs.
(n)173	Ottumwa, Ia.	C. E. Nichols.	Box 158.	L. C. Stiles.	Box 158.	Labor Temple.	1st & 3d Tues.
(m)175	Chattanooga, Tenn.	Burt Black.	306 Long St.	W. N. Stilwell.	420 Flynn St.	Central Labor Hall.	Every Tuesday.
(m)176	Joliet, Ill.	R. V. Allen.	S. Ottawa St.	F. E. Barr.	107 N. Joliet St.	101 Jefferson.	Every Thursday.
(m)177	Jacksonville, Fla.	Wm. Secrest.	2054 Pearl St.	S. B. Ketchen.	1011 E. Ashley St.	Labor Temple.	Wednesday.
(l)178	Canton, O.	Wm. Weida.	8 Verma Ct.	Jas. Strow.	614 Alexander Pl.	Moose Hall.	1st & 3d Mon.
			Massillon, O.		N. E.		
(l)179	Norristown, Pa.	Russell Weber.	Route 2.	Jas. Deckner.	1030 W. Airy St.	Norristown Trust Bldg.	1st & 3d Tues.
(m)180	Vallejo, Cal.	A. C. Gilkey.	Box 251.	C. H. Conner.	Box 251.	Labor Temple.	Every Wed.
(i)181	Utica, N. Y.	A. R. Kearney.	1004 Blandina St.	L. D. Lacy.	938 Elizabeth St.	Labor Temple.	2d & 4th Fri.
(b)182	Chicago, Ill.	Robt. W. Du Mals.	2507 Emerald Ave.	John Evoy.	1514 N. Fairfield Ave.	2d & 4th Fri.	
(i)183	Lexington, Ky.	C. J. Stallard.	323 Columbia Ave.	C. J. McCullough.	638 W. Main St.	128 W. Randolph.	
(m)184	Galesburg, Ill.	Geo. Johnson.	773 E. 3d St.	Harry S. Griffie.	Y. M. C. A. Bldg.	Tr'd's Assem. Hall.	2d & 4th Mon.
(m)185	Helena, Mont.	S. L. Beckwith.	Box 267.	S. L. Beckwith.	Box 267.	Labor Temple.	1st & 3d Tues.
186	Gary, Ind.	R. J. Gilfoy.	400 Van Buren St.	August Engel.	752 Broadway.		
(m)187	Oshkosh, Wis.	Ellis Nichols.	562 High St.	Patk Joy.	41 Oakland Ave.	Labor Hall.	1st & 3d Tues.
(l)188	Charleson, S. C.	W. E. King.	Box 914.	W. H. Johnson.	Box 914.	9 Wolfe St.	Every Friday.
(m)191	Everett, Wash.	Chas. Kennedy.	Labor Temple.	J. M. Gibbs.	Labor Temple.	Labor Temple.	Every Monday.
(f)192	Pawtucket, R. I.	Edward O'Connor.	79 N. Main St.	Andrew Thompson.	38 South St.	21 N. Main St.	1st & 3d Tues.
(l)193	Springfield, Ill.	C. E. Golden.	605 W. Calhoun Ave.	W. H. Sammons.	1018 W. Edwards St.	Painters Hall.	2d & 4th Wed.
(i)194	Shreveport, La.	H. G. Rogers.	517 Milam St.	Chas. Serwich.	517 Milan St.	Majestic Bldg.	Mon. night.
(bo)195	Milwaukee, Wis.	Jos. B. Veit.	479 14th Ave.	Louis Brandes.	405 Albion St.	300 3rd St.	2d Wed 8 p. m.
(b)196	Rockford, Ill.	M. D. Corcoran.	405½ So. Court St.	Henry Fortune.	914 Elm St.	304 E. State St.	Every Friday.
(i)197	Bloomington, Ill.	Maurice Kalohar.	1521 S. Main St.	L. E. Reed.	620 S. Clinton.	208 W. Front St.	2d & 4th Wed.
(i)198	Albany, N. Y.	H. J. Levy.	28 Magnolia Ter.	W. J. Hanaway.	42 Elizabeth St.	91 N. Pearl St.	1st & 3d Friday.
(m)200	Anaconda, Mont.	C. H. McLaughlin.	Box 483.	A. S. Jones.	Box 483.	I. O. O. F. Hall.	Every Friday.
(m)201	Connersville, Ind.	Clyde Webster.	209 E. 2nd St.	L. B. Lucas.	1301 Eastern Ave.	Bricklayers Hall.	Thursday.
202	Boston, Mass.	Wm. Crane.	57 Mt. Vernon St.	John T. Daneyh.	46 Adams St., Dorchester, Mass.	Pilgrim Hall.	1st & 3d Mon.
			Braintree, Mass.				
(l)204	Springfield, O.	Frank Brunn.	203 E. Pleasant St.	Jos. Perry.	149 Postone Ave.	Labor Temple.	1st & 3d Mon.
(rr)205	Omaha, Nebr.	K. E. Riley.	325 Glen Ave.	John E. Lane.	4418 N. 22d St.	Eagles Hall.	1st & 3d Wed.
			Council Bluffs Ia.				
206	Jackson, Mich.	Ben Hawley.	313 W. Mason.	G. B. Salsgaber.	716 Francis.	Labor Hall.	Thursday.
(I)207	Stockton, Cal.	O. F. Swan.	Box 141.	Ed. I. Cail.	Manteca, Calif.	Cent. Lab. Council.	Fridays.
(m)209	Logansport, Ind.	Wesley Wildrick.	423 Hanna St.	Harry McDonald.	R. F. D. No. 6.	Trades Assem Hall.	1st & 3d Fri.
(I)210	Atlantic City, N. J.	Chas. Forsling.	2428 Floriad Terr.	R. L. Stafford.	2501 Pacific Ave.	1620 Atlantic Ave...	Tuesdays.
(I)211	Atlantic City, N. J.	H. H. Freed.	2225½ Atlantic Ave.	J. S. Bennett.	1602 Pacific Ave....	1620 Atlantic Ave...	Mondays.

THE JOURNAL OF ELECTRICAL

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date
(i)212	Cincinnati O.....	W. B. Slate.....	1718 Denham St... N. Fairmont, Minn.	Arthur Liebenrood.	1313 Vine St.....	1313 Vine St.....	Wednesday.
(rr)214	Chicago, Ill.....	J. A. Wright.....	3251 W. Madison.....	J. A. Cruise.....	642 N. Troy St.....	Redman Hall.....	1st & 3d Fri.
(i)215	Poughkeepsie, N. Y.	Clarence Fay.....	16 Lagrange Ave.... Arlington, N. Y.	Chas. Smith.....	74 Delafield St.....	Brikklayer's Hall.....	2d & 4th Mon.
(i)216	Owensboro, Ky.....			E. L. Mitchell.....	16 Sycamore St.....	Leahman's Hall.....	1st & 3d Tues.
(rr)217	Trenton, N. J.....	John Maguire.....	41 Conrad St.....	C. E. Lawton.....	362 Walnut Ave.....	Broad and Front.....	1st & 3d Fri.
(m)218	Sharon, Pa.....	Fred Neal.....	24 S. Oakland Ave.....	Percy L. Hutley.....	121 1st St.....	Carpenters' Hall.....	2d & 4th Fri.
(i)219	Ottawa, Ill.....	A. R. Wilson.....	Jackson & Poplar St.	Lloyd Butterfield.....	Illinois Ave.....	Union Hall.....	2d Monday.
(i)220	Akron, O.....	R. D. Silknitter.....	5 E. Buchtel.....	S. P. Morgan.....	5 E. Buchtel.....	C. L. U. Hall.....	Every Monday.
(i)221	Beaumont, Tex.....			Knox Lee.....	Box 524.....	I. O. O. F. Hall.....	2d & 4th Wed.
(m)222	Medicine Hat, Alta., Can.	F. J. McComb.....	Box 342.....	F. J. McComb.....	Box 342.....	Becker Hall.....	2d Wed.
(i)223	Brockton, Mass.....	Ernest Bridgewood	424 Prospect St.....	A. B. Spencer.....	Crescent St., West Bridgewater, Mass.	Rm. 26, 126 Main.....	Every Wed.
(i)224	New Bedford, Mass	Frank O. Chase.....	97 Highland St.....	Karl A. Gunderson	184 Kempton St.....	Theatre Bldg.....	Mondays.
(m)225	Norwich, Conn.....	H. Bernier.....	Norwich Ave.....	W. E. May.....	113 Shaw St.....	Carpenters' Hall.....	1st Monday. N. London.
			Taftville, Conn.....		New London, Conn.		3rd Monday. Norwich.
(i)226	Topeka, Kan.....	Frank Sager.....	1508 Tyler St.....	J. L. Lewis.....	315 Park Ave.....	418 Kansas Ave.....	1st & 3d Wed.
(m)227	Sapulpa, Okla.....	Wm. Rogers.....	P. O. Box 981.....	J. P. Schiffbauer.....	19½ S. Main St.....	Labor Hall.....	Sunday.
(i)228	St. Albans, Vt.....	Jas. F. Broun.....	14 Farrar St.....	A. Constantine.....	183 N. Main St.....	Union Hall.....	1st & 3d Mon.
(c)229	York, Pa.....	Paul Thomas.....	814 W. King St.....	Raymond Spohr.....	110 N. Broad St.....	45 E. Market St.....	1st & 3d Thur.
(m)230	Victoria, B. C.....	F. Shipland.....	828 Broughton St.....	W. Reid.....	2736 Asquith St.....	I. O. O. F. Hall.....	Every Monday.
(i)231	Sioux City, Ia.....	C. S. Lassen.....	Box 557.....	E. Russell.....	Box 557.....	6th & Nebraska.....	1st & 3d Tues.
(m)232	Kaukama, Wis.....	Lloyd T. Ball.....	Box 565.....	Ray Fancher.....		Corcoran Hall.....	2d & 4th Mon.
(i)233	Newark, N. J.....	Thos. Archer.....	120 Sherman Ave.....	F. H. Converse.....	39 Mulberry St.....	262 Wash. St.....	1st & 3d Wed.
(m)234	Brainard, Minn.....	E. L. Dahl.....	302 1st Ave.....	E. L. Dahl.....	302 1st Ave.....	Tr'd's & Labor Hall	1st Tues.
(m)235	Taunton, Mass.....	H. S. James.....	22 Newcomb Pl.....	F. C. Sartoris.....	41 Clinton St.....	Bartender's Hall.....	1st & 3d Fri.
236	Streator, Ill.....	R. W. Hunsaker.....	1202 E. Broadway St.				
(i)237	Niagara Falls, N. Y	O. V. Barber.....	750 16th St.....	C. A. Weber.....	729 Willow Ave.....	Trades & Labor Hall.....	2d & 4th Fri.
(i)238	Asheville, N. C.....	J. M. Barber.....	2 Battery Pk. Pl.....	G. W. Webb.....	Box 911.....	Centl. Labor Hall.....	Every Thurs.
(e)239	Williamsport, Pa.....	Otto Garthoff.....	640 Cemetery St.....	I. I. Gottschall.....	907 Park Ave.....	Labor Temple.....	Wednesday.
(m)240	McGaticne, Iowa.....	C. Stevens.....	407 Van Horne.....	Max Oldenburg.....	892 Newell Ave.....	Labor Assm. Hall.....	2d & 4th Thur.
(m)241	Pittsfield, Mass.....	F. J. Russell.....	206 Woodlawn Ave.....	Gustave Reiff.....	24 Harold St.....	Pittsfield Veteran Fireman's Hall.....	1st & 3d Tues.
(o)243	Savannah, Ga.....	L. L. McWatty.....	127 Abercorn.....	G. T. Roberson.....	416 Macon St. E.....	DeKalb Hall.....	Friday.
(to)244	Lynn and Salem, Mass.	W. J. Williamson.....	8 Wellman St..... Beverly, Mass.	Ralph Johnson.....	32 Hollingsworth St.	Eagle Hall.....	1st Friday.
(i)245	Toledo, Ohio.....	D. N. Matheson.....	1206 Front St.....	Oliver Myers.....	314 Cherry St.....	Moose Temple.....	Friday.
(m)246	Steubenville, Ohio.....	H. Watt.....	211 Slack St.....	J. H. Gerard.....	2237 Main St.....		Every other M.
					Wellsville, W. Va.	5th & Market.....	
(s)247-B	Schenectady, N. Y.	Herbert M. Merrill	228 Liberty St.....	Jas. Cameron.....	213 4th St., Scotia, N. Y.	Elec. Wkrs. Hall.....	1st & 3d Thurs.
					Box 290.....	City Hall.....	1st & 3d Thurs.
(m)248	Gulf Port, Miss.....	W. E. Garrett.....	Box 290.....	W. E. Garrett.....			
249	Buffalo, N. Y.....						
(m)250	San Jose, Cal.....	O. C. Rodgers.....	Box 577.....	J. J. Rector.....	Box 577.....	Labor Temple.....	Every Friday.
(m)251	Pine Bluff, Ark.....	T. White.....	1416 W. 5th St.....	J. L. Boynton.....	1221 E. 2nd Ave.....	Build. Trade Hall.....	2d & 4th Tues.
(i)252	Ann Arbor, Mich.....	Clifford Wood.....	1103 E. Wash. St.....	Frank Beardsley.....	325 Braun Ct.....	Trade Council.....	2d & 4th Wed.
						Hall, Main St.	
(m)254	Schenectady, N. Y.	M. T. Northup.....	6 Forest Rd.....	J. J. Callahan.....	720 Hattie St.....	246 State St.....	1st & 3d Mon.
(e)255	Ashland, Wis.....	S. J. Talaska.....	R. No. 1.....	E. W. Bruce.....	1118 Willis Ave.....	Eagles' Hall.....	2d Wed.
(i)256	Fitchburg, Mass.....	Everett Lacey.....	14 Mt. Vernon St.....	Harry Frye.....	1 Oakland St.....	C. L. U. Hall.....	1st & 3d Tues.
(i)258	Providence, R. I.....	Fred J. Bayha.....	89 James St., East Prov. R. I.	Jas. Harrigan.....	56 Zone St.....	153 Weybossett St.....	1st & 3d Fri.
						Providence, R. I.	
(i)259	Salem, Mass.....	G. E. Smith.....	Box 251.....	E. L. Sargent.....	Box 251.....	53 Wash St.....	1st & 3d Mondays.
(rr)260	Baltimore, Md.....	Carl Heller.....	117 Freda Ave.....				
(i)261	Petersboro, Ont., C.	W. L. Abbott.....	Lauryville, Md.	R. B. Evans.....	1117 W. 37th St.....	Labor Hall.....	2d & 4th Wed.
(m)262	Plainfield, N. J.....	Ralph Eatz.....	569 Patterson St.....	C. W. Saunders.....	137 Romaine St.....	Labor Hall.....	2d & 4th Mon.
			751 Midway Ave.....	G. Raymond.....	443 W. 4th St.....	Trades Hall.....	2d & 4th Mon.
(i)263	Dubuque, Ia.....	H. F. Pfeffer.....	1363 Lincoln Ave.....	M. W. Berg.....	1472 Locust St.....	Carpenter's Hall.....	2d & 4th Thur.
(i)264	Decatur, Ill.....	F. C. Bradshaw.....	125 E. Grand Ave.....	Ben Ernst.....	753 N. Water St.....	Carpenter's Hall.....	1st & 3d Fri.
(m)265	Lincoln, Nebr.....	R. H. Cruse.....	2314 Randolph St.....	Oscar Schon.....	Labor Temple.....	Labor Temple.....	1st & 2d Thur.
(e)266	Sedalia, Mo.....	J. T. Phillips.....	801 E. 11th St.....	F. B. Miley.....	20th and Wash. St.....	Labor Temple.....	2d & 4th Fri.
(c)267	Schenectady, N. Y.	A. V. Gould.....	521 Chrisler Ave.....	J. W. Cain.....	Route No. 6.....	246 State St.....	1st & 3d Sat.
(m)268	Newport, R. I.....	H. F. Buzby.....	9 Willow St.....	F. C. Gurnett.....	70 Third St.....	Music Hall.....	1st & 3d Fri.
(i)269	Trenton, N. J.....	Rupert Jahn.....	121 Park Lane.....	Jos. Powers.....	205 S. Broad St.....	Camera Hall.....	Wednesday.
(m)271	Wichita, Kan.....	A. R. Hanson.....	430 S. Water St.....	R. G. Miller.....	1345 So. Waco.....	122 S. Market St.....	Every Mon.
(m)272	Sherman, Tex.....	Roy Smith.....		E. F. Jurges.....	127 Lee St.....	Labor Hall.....	2d & 4th Tues.
(m)273	Clinton, Iowa.....	Olaf Carlsen.....	225 Maple Ave.....	Paul J. Clark.....	704 6th Ave.....	Moose Hall.....	2d & 4th Wed.
(r)274	Columbus, O.....	P. A. Hardman.....	555 Hill Ave.....	I. C. DeMyth.....	Columbus Hotel.....	19½ S. High St.....	1st & 3d Wed.
(m)275	Muskegon, Mich.....	W. E. Gerst.....	57 Marquette Ave.....	H. Danninge.....	43 Jiroch St.....	Trds. & Labor Hall	1st & 3d Thur.
(m)276	Superior, Wis.....	H. E. Tilton.....	1920 Tower Ave.....	C. O. Boswell.....	1915 15th St.....	Labor Hall.....	1st & 3d Tues.
(i)277	Wheeling, W. Va.....	Earl Tuttle.....	1033 Lind St.....	I. E. Hunt.....	Box 453.....	1405 Market St.....	Every Friday.
						Bridgeport, O.	
278	Paris, Texas.....	W. C. Welch.....		Thos. G. Martin.....	Box 496.....	Moose Hall.....	Friday Night.
(to)279	Fitchburg, Mass.....	Harold Simpson.....	54 Mt. Globe St.....	Arthur J. Nouree.....	23 Winch St.....	304 Main St.....	1st & 3d Tues.
(e)280	Hammond, Ind.....	R. E. Wheaton.....	333 Oak St.....	S. A. Livingston.....	213 Hoffman St.....	500 Holman.....	Every Friday.
(m)281	Anderson, Ind.....	O. S. Garrett.....	915 W. 9th St.....	J. C. Murray.....	124 E. 10th St.....	Carpenters' Hall.....	Thursday.
(m)282	Chicago, Ill.....	Wm. J. Barrett.....	5445 S. Ashland Av.	Rob. Ryan.....	425 Winneconna Ave.	5445 S. Ashland Av.	1st & 3d Fri.

WORKERS AND OPERATORS

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
m)283	Oakland, Cal.....	C. A. Jordan.....	1118 18th St.....	Geo. Wagner.....	1110 Raaleigh Way P'fmondt, Cal.	Pacific Bldg.....	Wednesday.
to)284	Pittsfield, Mass....	Gilbert W. Johnson	136 Bradford St....	H. Illingworth.....	136 Seymour St.....	Veteran Fireman's Hall.	1st & 3d Tues.
285	Peru, Ind.....	J. A. Road.....	266 W. 6th St.....	Fred Barth.....	103 E. River.....	Labor Trades Hall.....	2d & 4th Mon.
m)286	New Albany, Ind....	Albert Welch.....	1619 E. Elsin Ave.....	F. H. Welch.....	2115 Elm St., E.....	State & Market.....	2d & 4th Tues.
(r)287	Ogden, Utah.....	T. B. Thennes.....	1031 Capitol Ave.....	G. E. Brooks.....	227 22nd St.....	.....	.....
(e)288	Waterloo, Iowa.....	H. A. Mayer.....	141 Summit Ave.....	W. H. Webb.....	314 Oak Ave.....	Labor Temple.....	Every Thurs.
to)289	No. Adams, Mass....	W. A. Scribner.....	Meadow St.....	R. H. Harvie.....	6 Magnolia Terr.....	69 Main St.....	1st Friday.
Mass.	Williamstown,						
m)290	Bartlesville, Okla.....	Ray Herre.....	Castleberry Elec. Co.....	D. W. Eaton.....	Care Sun Elec Co.....	Carpenters Hall.....	Monday.
m)291	Boise, Idaho.....	Dave Gilmore.....	Box 525.....	H. F. Clyne.....	Box 525.....	Labor Headquarters.....	Every Thurs.
(i)292	Minneapolis, Minn....	Fred Lestico.....	225 S. 5th St.....	G. W. Alexander.....	225 S. 5th St. So.....	225 5th St. So.....	2d & 4th Mon.
(i)292	Minneapolis, Minn....	James Welcher.....	222 Halliday St.....	O. L. Hansen.....	.....	.....	1st & 3d Tues.
(i)293	Springfield, Mass....	E. Swaine.....	43 LaThorpe St. W. Spgfd, Mass.....	C. W. Haggins.....	249 Tyler St.....	Central Labor Hall.....	Last Wed.
(I)295	Little Rock, Ark....	A. H. Hoke.....	City L. Plant.....	J. C. Part.....	1001 W. 15th St.....	112½ W. 5th.....	1st & 3d Thurs.
			No. L. R. Ark.....				
m)296	Berlin, N. H.....	Albert Lenon.....	Main St.....	Ora A. Keith.....	759 2d Ave.....	Stall Blk.....	2d & 4th Fri.
m)297	Emporia, Kas.....	A. R. Gadbury.....	502 S. Mechanic St.....	John Hammer.....	Box 133.....	W. O. W. Hall.....	1st & 3d Thurs.
(m)298	Michigan City, Ind....	James Welcher.....	222 Halliday St.....	Ed Timm.....	214 N. Baltimore.....	6th & Franklin St.....	2d & 4th Fri.
(i)299	Camden, N. J.....	.....	.....	A. G. Watkins.....	816 Grant St.....	Mozart Hall Broad- way and Wash.....	Every Wed.
(O)300	Auburn, N. Y.....	J. M. Barrette.....	31 Mattie St.....	A. Dickens.....	62 Walnut St.....	Cent. Labor Hall.....	2d & 4th Fri.
301	Texarkana, Texas.....	.....	.....	T. A. Collins.....	2209 Pecan St.....	Labor Temple.....	2d & 4th Fri.
(m)302	Martinez, Calif....	G. H. Armstrong.....	Box 574.....	C. J. Campbell.....	707 Los Juntas.....	Moose Hall.....	Saturday.
(m)303	St. Catharines, Ont., Can.....	G. McFarlane.....	Hydro Sub. Station.....	W. C. McKay.....	74 Dufferin St.....	Carpenters' Hall.....	1st & 3d Mon.
(m)304	Greenville, Texas.....	C. A. Duck.....	2813 Lee St.....	C. A. Duck.....	2813 Lee St.....	Municipal Shop.....	1st & 3d Wed.
(f)305	Ft. Wayne, Ind.....	A. H. Meyer.....	724 Riverside Ave.....	M. Braun.....	1525 Taylor St.....	Machinists Hall.....	Every Wed.
(m)306	Aniston, Ala.....	E. J. Richey.....	302 Chestnut St.....	Cay Scott.....	Box 362.....	Cent. Labor Hall.....	Friday.
(m)307	Cumberland, Md....	J. E. Resley.....	366 N. Mechanic St.....	Jos. Birmingham.....	15 N. Johnson St.....	Millers Hall.....	Thursday.
(m)308	St. Petersburg, Fla....	W. A. Brinson.....	Box 522.....	T. A. Broun.....	Box 522.....	Moose Hall.....	Every Thurs.
(i)309	E. St. Louis, Ill....	A. B. Fouchette.....	209 S. 4th St.....	B. S. Reid.....	508 N. 22d St.....	537 Collingsvile Av.....	Every Thurs.
(m)310	Vancouver, B. C., Can.....	J. E. Davis.....	1616 Nelson.....	W. E. Bunton.....	1746 Barclay St.....	Labor Temple.....	Monday.
(m)311	Santa Ana, Cal....	R. L. Freeman.....	227 E. Maple.....	C. H. Adams.....	132 S. Clark.....	4th & Birch Sts.....	3d Monday.
			Orange, Calif.....				
(rr)312	Spencer, N. C.....	D. P. Linebarrier.....	Salisbury, N. C.....	G. N. Cooper.....	Box 77.....	Woodman Hall.....	1st 3d Mon.
(m)313	Wilmington, Dela....	G. L. Brown.....	614 Pine St.....	W. J. Outten.....	3302 Wash. St.....	604 Market St.....	Every Friday.
(m)314	Bellingham, Wash....	C. A. Shepard.....	1815 34th St.....	C. M. Parris.....	1002 Larrabee.....	Labor Temple.....	Every Wed.
(cs)315	Chicago, Ill.....	C. H. Noble.....	Glen Ellyn, Ill.....	W. O. Wilson.....	4433 Monroe St. W.....	234 N. Clark.....	2d & 4th Thurs.
(m)316	Ogdon, Utah.....	Frank Barrie.....	Box 44.....	Geo. F. Kalls.....	Box 44.....	Hurst Bldg.....	Every Friday.
(i)317	Huntington, W. Va.....	Jas. W. Wallace.....	812 13th St.....	J. E. Payton.....	1069 Adams Ave.....	Homrichs Hall.....	1st & 3d Wed.
			Ashland, Ky.....				
(m)318	Knoxville, Tenn....	Lewis Spurteon.....	409 Scofield Ave.....	E. H. Turner.....	305 Caldwell Ave.....	709½ Gay St.....	2d & 4th Tues.
320	Manitowac, Wisc....	W. Koutnik.....	1012 Madison St.....	Edw. Rainik.....	815 N. 10th St.....	Union Hall.....	2d & 4th Wed.
(m)321	LaSalle, Ill.....	Albert M. Piper.....	945 7th St.....	Edw. R. Blain.....	836 Creve Couer St.....	1st and Crosart.....	1st & 3d Fri.
(m)322	Casper, Wyom....	E. R. Trollope.....	604 School St.....	R. E. Newton.....	519 E. Linden.....	Moose Club.....	2d & 4th Thurs.
(m)323	W. P. Beach, Fla....	Joseph E. Bell.....	322 2d Ave.....	Stephen L. Harmon.....	135 Okechobee Rd.....	Clematis St.....	1st & 3d Wed.
(m)324	Brazil, Ind.....	Fred Lisch.....	222 E. Shattuck St.....	H. W. Reed.....	716 S. Walnut St.....	8½ W. Nat. Av.....	1st & 3d Wed.
(i)325	Binghampton, N. Y....	T. I. Tabor.....	245 Conklin Ave.....	A. D. Barnes.....	3 Bevier St.....	77 State St.....	2d & 4th Wed.
(i)326	Lawrence, Mass....	C. W. Norton.....	117 Elm St.....	Wm. Todd.....	40 Cambridge St.....	Lincoln Hall.....	3rd Tuesday.
			Andover, Mass.....				
(m)327	Pensacola, Fla.....	W. E. Timmons.....	Box 1316.....	W. W. Smith.....	Box 1316.....	City Hall.....	Monday.
(m)328	Oswego, N. Y.....	E. C. Bough.....	W. 10th & Bridge.....	Frank W. Gallagher.....	79 E. 8th St.....	Lab. Hall, W. 1st St.....	1st & 3d Mon.
(m)329	Shreveport, La.....	John Lund.....	1601 Fair Pl.....	Edw. Olwell.....	Box 740.....	Majestic Bldg.....	1st & 3d Thurs.
(n)330	Lawton, Okla.....	E. W. Shoemaker.....	712 C. Ave.....	C. H. Stephens.....	412 Gore Ave.....	I. O. O. F. Hall.....	Wednesday.
(i)332	San Jose, Cal.....	Edw. A. Stock.....	528 S. 2d St.....	J. C. Hamilton.....	745 Morris St.....	Labor Temple.....	2d & 4th Wed.
(D)333	Portland, Me.....	N. A. Peterson.....	84 Union St.....	M. E. Crossman.....	1142 Congress St.....	Eagles Hall.....	1st & 3d Fri.
			Westbrook, Me.....				
(m)334	Pittsburg, Kan.....	S. D. Kemp.....	113-15 W. 5th St.....	I. F. Leach.....	307 E. 20th St.....	Clerks Union Hall.....	1st & 3d Mon.
(m)335	Springfield, Mo....	D. M. Lytle.....	651 Kimbrough.....	F. S. Leidy.....	210 E. Pacific.....	Dingledine's Hall.....	1st & 3d Tues.
(m)336	Manhattan, Kan....	John Lund.....	1414 Fairchild Ave.....	C. B. Custer.....	112 S. 17th St.....	Labor Temple.....	2d & 4th Mon.
(rr)337	Parsons, Kan.....	E. G. McGinnes.....	1910 Stevens Ave.....	G. A. Fitchner.....	300 N. 31st St.....	1810½ Main St.....	1st & 3d Wed.
(m)338	Dennison, Texas....	B. W. Baldwin.....	W. Herron.....	W. L. Porter.....	R. R. No. 4.....	Labor Hall.....	1st & 3d Wed.
(m)339	Ft. Wm., Ont., C....	F. Ryden.....	Box 203.....	C. Doughtry.....	137 W. Francis St.....	Labor Temple.....	2d & 4th Fri.
(c)340	Sacramento, Cal....	M. P. Canon.....	2908 K St.....	L. T. Weber.....	2724 J St.....	Labor Temple.....	2d & 4th Fri.
(m)341	Livingston, Mont....	O. R. Hadley.....	Box 573.....	W. G. Erickson.....	124 S. 3d St.....	112 S. Main St.....	1st & 3d St.
(c)343	Taft, Cal.....	.....	.....	H. G. Green.....	.....	Cook&Waiter's Hall.....	Every Wed.
(m)344	Prince Rupert, B. C., Canada.....	.....	.....	A. B. Love.....	Box 457.....	Fraser St.....	1st Tuesday.
(m)345	Mobile, Ala.....	Chas. Jahn.....	601 N. 21st St.....	Duel Wright.....	108 Tuttle Ave.....	52 N. Royal St.....	Every Mon.
(i)346	Ft. Smith, Ark....	J. P. Hamilton.....	Labor Temple.....	R. Vick.....	1809 Grand Ave.....	Labor Temple.....	1st & 3d Thurs.
(i)347	Des Moines, Iowa.....	W. Murdock.....	229 20th Av., N. W.....	Theo. Kooreman.....	.....	Labor Temple.....	Every Mon.
(m)348	Calgary, Alta., Can....	H. R. Duffy.....	1802 Ave. D.....	A. W. Keane.....	234 3rd Ave., W.....	Labor Temple.....	2d & 4th Wed.
(i)349	Miami, Fla.....	H. H. Ross.....	414 Wash.....	A. J. Taunton.....	Box 273c, Route B.....	Carpenters' Hall.....	Every Wed.
(m)350	Hannibal, Mo.....	L. A. Leggett.....	904 N. Pine St.....	Harry Baldwin.....	Route No. 1.....	201 Broadway.....	1st & 3d Fri.
(i)352	Lansing, Mich.....	J. T. Gunn.....	163½ Church St.....	Orlo Rector.....	592 N. Butler St.....	223 N. Wash. Ave.....	1st & 3d Fri.
(m)353	Toronto, Ont., C.....	.....	.....	G. W. McCollum.....	223 Perth Ave.....	Labor Temple.....	Every Thurs.
(c)354	Salt Lake City.....	Thos. E. Curtis.....	1403 S. W. Temple St.....	G. W. Fahy.....	225½ S. 3d East St.....	Labor Temple.....	2d & 4th Wed.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date
(m)355	Wausau, Wisc.	Ralph Lillie.....	Town Line Rd.....	R. C. Sandholm.....	601½ Humboldt Ave.....	.....	.....
(m)356	Gr Island, Nebr.	Bert Haynes.....	110 E. 9th St.....	Stanley Landgren.....	P. O. Box 71.....	Labor Temple.....	1st & 3rd Sun.
(a)357	Roanoke, Va.....	W. H. Wood.....	420 Tazewell Ave., S. E.	G. B. Cromer.....	Vinton, Va.....	Labor Bldg.....	2d & 4th Sat.
358	Perth Amboy, N. J.	Geo. Grimm.....	441 Laurie St.....	Victor Larsen.....	441 Compton Ave.....	Union Hall.....	2d & 4th Wed.
(m)361	Tonopah, Nev.....	Walter Ross.....	Box 908.....	Walter Ross.....	Box 908.....	St. Patrick.....	2d & 4th Fri.
(mt)362	Massillon, Ohio.....	.....	.....	.....	.....	St. Musician Hall.....	.....
(1)364	Rockford, Ill.....	A. E. Crist.....	1316 11th St.....	A. M. Marille.....	331 N. Madison St.....	414 E. State St.....	Every Thurs.
(m)365	Waterville, Me.....	N. P. Gurney.....	Greenville, Me.....	A. F. Webber.....	97 Western Ave.....	99 Main St.....	Fv other Thurs.
(t)366	Rumford, Me.....	F. M. Buswell.....	.....	P. L. Roberts.....	.....	2d Wed.	.....
(m)367	Easton, Pa.....	J. E. Huelbert.....	612 Belmont St.....	Frank N. Ensley.....	79 Bullman St.....	433 Northampton St.....	1st & 3d Fri.
(m)368	Indianapolis, Ind.....	F. R. Barker.....	138 W. Wash. St.....	Jas. R. Campbell.....	138 W. Wash. St.....	Labor Temple.....	Wednesday.
(m)369	Louisville, Ky.....	J. A. Magness.....	1435 S. Brook St.....	F. J. Kintner.....	3616 Bank St.....	Moose Home.....	Every Mon.
(to)370	Los Angeles, Calif.....	M. C. Mohen.....	538 Maple Ave.....	C. C. Franey.....	630 N. Rampart.....	Labor Temple.....	Every Thurs.
(m)371	Monessen, Pa.....	S. Sutherland.....	Belle Vernon, Pa.....	S. Sutherland.....	Belle Vernon, Pa.....	Ruthenian Hall.....	2d & 4th Tues.
(m)372	Boone, Iowa.....	Claud Brown.....	1322 Monona St.....	Geo. Smith.....	611 W. 5th St.....	716½ Keeler St.....	Wednesday.
(m)373	Kitchener, Ont., Canada.....	Emil Byers.....	68 St. George St.....	Jos. Mattell.....	109 Wilhelm St.....	Trades & Labor Hall.....	2nd & 4th Mon.
(m)374	Augusta, Me.....	Ben McCurdy.....	36 Prospect St.....	A. L. Tavener.....	17 Summer St.....	271 Water St.....	2d Thurs.
(m)375	Allentown, Pa.....	H. P. Sell.....	336 N. 12th St.....	C. W. Moyer.....	828 Turner St.....	606-8 Hamilton St.....	Every Tues.
(m)376	Princeton, Ind.....	.....	.....	D. M. Stormone.....	405 N. Main.....	114 N. Main St.....	1st & 3d Wed.
(I)377	Lynn, Mass.....	C. G. Innis.....	4 Comfort Folsom Terr.....	F. A. Williamson.....	37 Beacon Hill Ave.....	Carpenters' Hall.....	2d & 4th Tues.
(m)378	San Francisco, Cal.....	W. J. Reilly.....	14 Page St.....	S. J. Antone.....	44 Page St.....	14 Page St.....	Every Tues.
(m)379	Copperhill, Tenn.....	.....	.....	.....	.....	.....	.....
(m)380	Provo, Utah.....	Wilson Peters.....	1010 W. Centre St.....	R. E. Knapp.....	257 W. 1st St.....	44 W. Centre St.....	Every Thurs.
(f)381	Chicago, Ill.....	Robt. C. Kulp.....	2908 Flournoy St.....	W. Fitzgerald.....	6135 S. Fairfield Ave.....	232 N. Clark St.....	2d & 4th Wed.
(m)382	Columbia, S. C.....	W. B. Wells.....	1248 Lady St.....	I. M. Keels.....	4601 Ridgewood.....	1615 Main St.....	Tuesday.
(m)383	Gillespie, Ill.....	Geo. Wallerman.....	Gillespie, Ill.....	H. J. Vowels.....	Box 954.....	Plumbers' Hall.....	Every Thurs.
(m)384	Muskogee, Okla.....	H. H. Shell.....	515½ Denison St.....	A. J. Thomas.....	1501 Robinson St.....	Rm. 110 McKelbin Bldg.....	Thursday.
(rr)385	Marshall, Tex.....	.....	.....	.....	.....	Central Opera House.....	2d & 4th Fr.
(cs)386	New York, N. Y.....	E. Reynolds.....	151 E. 127th St.....	Albert Hof.....	1236 Webster Ave., Bronx N. Y.....	.....	.....
(m)388	Palestine, Texas.....	Jno. W. Jones.....	705 Rampart St.....	Jno. W. Jones.....	705 Rampart St.....	Labor Temple.....	2d & 4th Mon.
(m)389	Glen Falls, N. Y.....	M. D. Foley.....	18 Stewart Ave.....	E. C. Dalrymple.....	17 Garfield St.....	Glen & Berry Sts.....	1st & 3d Fri.
(w)390	Pt. Arthur, Tex.....	J. J. Hill.....	245 Dallas Ave.....	Geo. T. Dunaway.....	939 DuQueen Blvd.....	Hartford Bldg.....	1st & 3d Mor.
(m)391	Ardmore, Okla.....	R. E. Peletier.....	Box 253.....	H. C. Cain.....	808 5th Ave., N. E.....	Carpenters' Hall.....	1st & 3d Fri.
(m)392	Troy, N. Y.....	Fred McDermott.....	59 Congress St.....	I. S. Scott.....	59 Congress St.....	Labor Temple.....	1st & 3d Thurs.
(m)393	Havre, Mont.....	J. W. Rose.....	Box 1268.....	W. A. Spooner.....	Box 1268.....	316 Masonic Temp.....	1st & 3d Wed.
(i)394	Auburn, N. Y.....	Geo. Greule.....	233 Janet St.....	Geo. Greule.....	233 Janet St.....	Mantel's Hall.....	2d & 4th Wed.
(I)395	St. Johns, N. B., Canada.....	Chas. Hyson.....	206 Paradise Row.....	W. C. Downing.....	240 Millidge Ave.....	I. O. O. F. Hall.....	2d & 4th Tues.
(cs)396	Boston, Mass.....	A. L. Dinsmore.....	480 E. 7th St., So. Boston, Mass.....	H. L. Corbett.....	500 Main St.....	Well's Memorial Hall.....	1st & 3d Wed.
(m)397	Balboa, C. Z., Pan.....	B. G. Tideman.....	Pedro Miguel.....	W. J. Day.....	Box 12.....	Stoneham, Mass.....	Friday.
(I)398	Lexington, Ky.....	.....	.....	W. E. Vice.....	112 London Ave.....	Balboa Lodge Hall.....	2d & 4th Tues.
399	Boston, Mass.....	Helen M. Dooley.....	114 Concord Ave.....	W. J. Cavanaugh.....	56 Percival St.....	987 Wash. St.....	2d & 4th Thurs.
(m)400	Asbury Park, N. J.....	Geo. De Wint.....	90 Mt. Carmel Way, Somerville, Mass.....	Chas. Ferris.....	604 McCabe Ave.....	Dorchester, Borden Hall.....	1st & 3d Fri.
(m)401	Reno, Nev.....	Geo. Kratz.....	Ocean Grove, N. J.....	.....	Bradley Beach, N. J.....	.....	.....
(i)402	Greenwich, Conn.....	Harry Holbeck.....	Saturns Bldg.....	Geo. I. James.....	212 N. Virginia.....	Union Hall.....	1st & 3d Thurs.
(rr)403	Portsmouth, O.....	J. B. Ross.....	280 E. R. R. Ave.....	W. D. Peck.....	11 Lawrence St.....	Timmons Hall.....	1st Friday.
(i)405	Cedar Rapids, Ia.....	T. D. Phelps.....	1316 Center St.....	W. T. Sowers.....	1215 Young St.....	Trainmen's Hall.....	Thursday.
406	Oklmulgee, Okla.....	C. F. Riley.....	1850 C. Ave., E.....	Frank Bennett.....	910 M. Ave. W.....	Y. M. C. A.....	2d & 4th Wed.
(c)407	Quincy, Mass.....	W. G. Connor.....	Huling Elec. Co., 31 Revere Rd.....	W. L. Stener.....	Peoples Elec. Co.....	Eagles Hall.....	2d & 4th Mon.
(m)408	Missoula, Mont.....	B. A. Vickrey.....	Box 792.....	G. L. Gray.....	111 Spring St.....	Shaw Bldg.....	3d Sunday.
(c)409	Washington, D. C.....	J. J. Cullen.....	718 4th St., S. E.....	Paul Randell.....	211 Spring St.....	Medford, Mass.....	1st & 3d Fri.
(m)410	Laurel, Miss.....	G. Smith.....	714 8th Ave.....	Jas. E. Gribbin.....	Box 792.....	E. Main St.....	1st & 3d Thurs.
(m)411	Warren, Ohio.....	C. E. Rausch.....	242 E. Atlantic St.....	J. R. Feazell.....	2312 Penn. Av. S.E.....	Washington Hall.....	2d & 4th Thurs.
412	Gassaway, W. Va.....	C. L. McMan.....	Hugh McLaughlin.....	B. F. Burton.....	Boulevard St.....	I. O. O. F. Hall.....	2nd & 4th Mon.
(i)413	Santa Barbara, Cal.....	E. W. Huston.....	1510 Castillo.....	M. W. Robertson.....	626 S. Main St.....	Eagles' Hall.....	1st & 3d Sat.
(rr)414	Macon, Ga.....	M. L. Ryan.....	1118 Ash St.....	C. B. Daly.....	2357 2d St.....	21 Santa Barbara, Improvement Bldg.....	1st & 3d Fri.
(m)415	Cheyenne, Wyo.....	Geo. Dyke.....	Box 423.....	H. A. Linn.....	Box 423.....	I. O. O. F. Hall.....	2d & 4th Thurs.
(m)416	Bozeman, Mont.....	.....	.....	H. Dale Cline.....	Box 515.....	Eagles' Hall.....	1st & 3d Tues.
(m)417	Coffeyville, Kans.....	Carl W. Mecum.....	803 N. 4th St.....	I. L. Manley.....	907½ Walnut St.....	Maxwell Hall.....	2d & 4th Mon.
(I)418	Pasadena, Calif.....	H. E. Gage.....	146 Gertrude St.....	R. J. Sands.....	365 Douglas St.....	907½ Walnut St.....	Friday.
(m)420	Keokuk, Ia.....	H. H. Smith.....	1724 Ridge St.....	H. H. Smith.....	1724 Ridge St.....	Labor Temple.....	1st Tues.; 3d Wed.
(m)422	New Phila, Ohio.....	J. H. Geyer.....	409 Cross St.....	J. H. Geyer.....	409 Cross St.....	1001 Johnson St.....	Union Hall.....
(rr)423	Moberly, Mo.....	Harry Soloman.....	Dover, Ohio.....	.....	Dover, Ohio.....	C. L. U. Hall.....	1st & 3d Fri.
(rr)424	Decatur, Ill.....	Edw. Coover.....	641 N. Ault.....	Harry Soloman.....	641 N. Ault.....	Carpenters' Hall.....	2d & 4th Wed.
(m)425	Olean, N. Y.....	D. G. Thompson.....	543 E. Marrette.....	J. H. Withgott.....	1165 E. Olive.....	Carpenters' Hall.....	2d & 4th Wed.
(m)426	Sioux Falls, S. D.....	Harry Barrett.....	116½ E. Green St.....	M. J. Connell.....	106 N. 10th St.....	Trades & Labor Hall.....	2d & 4th Mon.
(i)427	Springfield, Ill.....	Homer Herrin.....	1513 S. Spring Ave.....	Earl B. House.....	626 Franklin Ave.....	A. O. U. W. Hall.....	Monday.
(m)428	Bakersfield, Calif.....	L. A. Pfleffenberger.....	2169 Yale Blvd.....	J. W. Ritter.....	315 W. Mason St.....	21½ S. 6th.....	2d & 4th Wed.
(i)429	Nashville, Tenn.....	G. D. Edwards.....	2011 Edge St.....	W. L. Maybee.....	2406 19th St.....	Labor Temple.....	Every Monday.
430	Racine, Wis.....	J. E. Raven.....	1405 Delta Ave.....	M. Newson.....	411½ Union St.....	Labor Hall, 411½ Union St.....	Wednesday.
(m)431	Mason City, Ia.....	Joe Holub.....	513 S. 8th St.....	Robt. Hogbin.....	623 Lake Ave.....	Union Hall.....	2d & 4th Wed.
				W. F. Dull.....	303 1st St., S. W.....	K. P. Hall.....	2d & 4th Thurs.

WORKERS AND OPERATORS

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.		
(m)432	Bucyrus, O.....	W. F. Fidler.....	908 S. East St.....	Jno. J. Fell.....	614 S. Poplar St.....	Trades & Labor Hall.	Thursday.		
(m)433	Benton Harbor, Michigan.	Floyd Shire.....	1314 Harrison Av. St. Joseph, Mich.	C. D. Rickel.....	159 Empire Ave.....	Moose Hall.....	Wednesday.		
(m)434	Douglas, Ariz.....	Fred Mathews.....	Box 961.....	Gordon Broyles.....	Box 961.....	Rivers Bldg.....	2d & 4th Thurs.		
(m)435	Winnipeg, Man., C.	R. J. McArdle.....	310 Inbester Ave.....	J. L. McBride.....	Labor Temple.....	Labor Temple.....	Every Monday.		
(s)436	Watervliet, N. Y.....	M. Rasmussen.....	470 6th Ave., N. Troy, N. Y.	G. Trembly.....	26 Glen Ave.....	Troy, N. Y.	1585 1st Ave.....	3rd Sat.	
(m)437	Fall River, Mass.....	A. W. Lawrence.....	1199 Rodman St.....	Frank Muller.....	101 Adams St.....	Painters Hall.....	1st & 3d Monday		
(m)438	Twin Falls, Idaho.....	J. F. Krivanek.....	276 E. Addition.....	A. A. Woodhead.....	421 2nd Ave. W.....	Union Hall.....	1st & 3d Mon.		
(s)439	Akron, Ohio.....	Wm. Anderson.....	31 Franklin St.....	H. R. O'Neil.....	16 Virginia Ct.....	Labor Hall.....	Wednesday.		
m)440	Riverside, Calif.....	V. W. Dundas.....	1308 W. 10th St.....	J. A. King.....	2085 Park Ave.....	Mechanic's Hall.....	Each Tues.		
(s)441	Ellensburg, Wash.....	Frank Milns.....		Geo. Hughes.....		Bakers Hall.....	Last Sunday & 2nd Thurs.		
(m)443	Montgomery, Ala.....	W. H. Bryant.....	429 S. Lawrence St.....	J. C. Kendrick.....	619 S. Court St.....	C. Labor Hall.....	Thursday.		
(m)444	Ponca City, Okla.....	O. J. Lee.....	115 N. 4th St.....	O. J. Lee.....	115 N. 4th St.....	305½ E. Grand Ave.....	Tuesday.		
(m)445	Battle Creek, Mich.....	E. A. Clark.....	9 Grand Ave.....	J. Fetter.....	160 Green St.....	Carpenters Hall.....	1st & 3d Thurs.		
(m)446	Monroe, La.....			J. L. Singhal.....	112 Jackson St.....	Labor Temple.....	1st & 3d Tues.		
(m)447	Sandusky, Ohio.....	Karl Pollack.....	Vine St.....	Samuel Beckley.....	417 Finch St.....	Kingsbury Hall.....	1st & 3d Fri.		
448	Dallas, Texas.....			W. Louis Pitch.....	1524 Halley Ave.....				
(m)449	Pocatello, Idaho.....	A. A. Haley.....	Box 196.....	Dave Powell.....	Box 196.....	Labor Hall.....	Friday evening.		
(m)450	Durham, N. C.....	T. U. Singleton.....	E. Durham, N. C.....						
(m)451	Santa Barbara, Cal.....	J. L. Dornung.....	Box 415.....	L. E. Martin.....	Box 415.....	Fithian Bldg.....	Every Friday.		
(e)452	Gloucester, N. J.....	Percy Sharp.....		M. A. McGinley.....	715 Fern St., Camden, N. J.....	5th & Pine.....	1st & 3d Mon.		
(i)453	Billings, Mont.....			I. D. Shobe.....	220 N. 22nd St.....	Labor Hall.....	1st & 3d Thurs.		
(rx)454	Bluefield, W. Va.....	M. B. Parks.....	102 August St.....	H. M. Williams.....	225 Bowme St.....	Moose Hall.....	1st & 3d Thurs.		
(I)455	Miami, Fla.....	Jas. Lane.....	Box 722.....	F. L. Elder.....	Box 722.....	Carpenters Hall.....	Thursday.		
(m)456	New Br'nswick, N.J.....	W. J. Murray.....	Route No. 1, Woodbridge Ave.	Jos. Stout.....	Route 19.....	Federation Hall.....	2d & 4th Fri.		
(i)457	Altoona, Pa.....	H. I. Hinderliter.....	Box 457.....	J. C. Hooser.....	Box 457.....	B. of R. T. Home.....	1st & 3d Mon.		
(m)458	Aberdeen, Wash.....	W. L. Brackinreed.....	413 E. 1st St.....	R. I. Dick.....	1914 Morgan St.....	Eagles' Hall.....	Wed. evening.		
(m)459	Vancouver, Wash.....	H. R. Scott.....	3314 M. St.....						
(m)460	Chickasha, Okla.....								
(i)461	Aurora, Ill.....	C. A. Townsend.....	228 Illinois Ave.....	J. L. Quirin.....	364 Talma St.....	I. B. E. W. Hall.....	2d & 4th Tues.		
(m)462	Waycross, Ga.....	J. W. Yerkes.....	29 Jane St.....	R. M. Duncan.....	51 Jane St.....	Trols. & Labor Hall.....	1st & 3d Mon.		
(rr)463	Springfield, Mo.....	F. J. Reynolds.....	898 Guy St.....	J. W. Dieterman.....	333 W. Webster.....	Harmony Hall.....	2d & 4th Tues.		
(m)464	Columbus, Ga.....	R. D. Summerkamp.....	P. O. Box 118.....	J. F. Fuller.....	647 25th St.....	Trades Assembly.....	2nd & 4th Mon.		
(m)465	San Diego, Calif.....	Leon Shook.....		A. W. Molsdale.....	1635 Neale St.....	Eagles Hall.....	Monday.		
(i)466	Charleston, W. Va.....	Wm. J. Webber.....	708½ State St.....	T. N. Crawford.....	708½ State St.....		Friday.		
(m)467	Miami, Ariz.....	M. R. Enke.....	Box 581.....	V. M. Long.....	Box 581.....	Cooks & Waiters Hall.....	1st & 3d Thurs.		
(s)468	Van Nest, N. Y.....	A. W. Stevenson.....	776 Melrose Ave., Bronx, N. Y.....	Hugh Davitt.....	1805 Bronxdale Av., Bronx, N. Y.....	Central Hall.....	2d & 4th Thurs.		
						163d st. & 3d Ave., Bronx.....			
(m)470	Haverhill, Mass.....	Robt. McKay.....	Brookline Ave.....	Jno. W. Perry.....	33 Pleasant St., Bradford, Mass.....	Labor Temple.....	2d & 4th Tues.		
(m)471	Millinocket, Me.....	Jos. Nickless.....	Box 6.....	Jos. Nickless.....	Box 6.....	Rush Block.....	1st Friday.		
(m)472	Stanford, Conn.....	C. B. Nostrand.....	Sound Beach.....	H. C. Blot.....	656 Summer St.....	Union Hall.....	2d & 4th Tues.		
(rr)473	Terre Haute, Ind.....	C. R. Evinger.....	2315 N. 12th St.....	W. O. Partridge.....	2517 Fenwood Ave.....	I. O. O. F. Bldg.....	2d & 4th Tues.		
(i)474	Memphis, Tenn.....	H. R. Martin.....	Box 274.....	H. L. Thomas.....	Box 274.....	Italian Hall.....	1st & 3d Fri.		
(m)475	Fayetteville, N. C.....	H. A. Beard.....							
(m)476	Saginaw, Mich.....	Irvin McCoy.....	634 Bundy St.....	H. C. Metcalf.....	345 S. 6th St.....	Labor Hall.....	Friday.		
(m)477	San Bernardino, Cal.....	W. H. McGinnes.....	371 20th St.....	Geo. Rose.....	762 2nd St.....	Labor Temple.....	Every Thurs.		
(m)478	Valparaiso, Ind.....	A. J. Truman.....	402 Morgan St.....	Geo. Coyer.....	25 Lincoln Ave.....	Moose Hall.....	Monday		
(i)479	Beaumont, Tex.....	Joe Graves.....	Box 932.....	C. A. Weber.....	Box 932.....	Labor Hall.....	Friday.		
(i)481	Indianapolis, Ind.....	E. B. Payne.....	138 W. Wash.....	Tos. Haefling.....	138 W. Wash. St.....	Labor Temple.....	Wednesday.		
482	Eureka, Calif.....	D. McLellan.....	2215 B St.....	Robt. Millen.....	2148 C. St.....	Union Labor Hall.....	Tuesday.		
(I)483	Tacoma, Wash.....	C. L. Thompson.....	P. O. Box 53.....	J. W. Clark.....	Fern Hill Sta., Box 32.....	719½ Commerce St.....	Every Monday.		
(i)485	Rock Island, Ill.....	M. G. Welch.....	1622 32d St.....	John Golden.....	1537 W. 6th St., Davenport, Ia.....	Industrial Home Bldg.....	1st & 3d Fri.		
mt)486	Canton, O.....	E. A. Willoughby.....	907 Sayler Pl. S. W.....	Louis Morris.....	620 Young Av. N. E.....				
(rr)487	Hannibal, Mo.....			Albert Walkley.....	352 William St.....	Plumbers Hall.....	1st & 3d Mon.		
(m)488	Bridgeport, Conn.....	Wm. Shonmaker.....	364 Noble Ave.....	Geo. E. Talcott.....	Grant & 1st Sts.....				
(m)489	Dixon, Ill.....	H. L. Minnihan.....	328 W. Chamberlain St.....	K. Shirik.....	Care Fouler Bros.....	Kenneth D. Shirik.....	Fowler Bros.....	Metropolitan Odd Fellows Hall.....	2d Monday.
(m)490	Centralia, Ill.....								
(m)491	Hopewell, Va.....	R. C. Doray.....	Box 1004.....	Chas. W. Miller.....	623 Halifax St.....	Petersburg, Va.....	Redmen's Hall.....	Monday night.	
(I)492	Montreal, Que., C.....			Chas. Hadgkiss.....	379 La Salle Rd..... Verdun.....		235 Beaudry.....	2d & 4th Mon.	
(i)493	Johnstown, Pa.....	H. W. Casler.....	922 Lemon St.....	L. G. Powell.....	608 Cypress Ave.....	Labor Temple.....	Tuesday.		
(i)494	Milwaukee, Wis.....	M. C. Custin.....	935 Buffam St.....	Chas. Hansen.....	802 89th Ave.....	Fredrichs Hall.....	Friday.		
(eo)495	San Francisco, Cal.....	Chris Brandhorst.....	612 Precita Ave.....	Chris Brandhorst.....	W. Allis, Wisc.....	Bldg. Trades Temp.....	1st & 3d Thurs.		
498	Port Arthur, Ont., Canada.	Jno. H. Bartlett.....	365 Wiley St.....	Jno. Anderson.....	612 Precita Ave.....	Mizpah Hall.....	2d & 4th Tues.		
(I)500	San Antonio, Tex.....	Grover Lee.....	214 Riddle St.....	E. F. Yecker.....	409 2nd Ave., S.....	Trades Coun. Hall.....	2d & 4th Mon.		
(m)501	Mt. Vernon, N. Y.....	H. Wildberger.....	119 S. High St.....	Jno. J. Higenbotham.....	51 S. 4th Ave.....		1st & 4th Fri.		
							E. B. 2d & 3d Friday.		
(m)502	Portsmouth, N. H.....	M. L. Schwarz.....	151 High St.....	R. C. Monton.....	140 Sherburne Ave.....	Moose Hall.....	1st & 3d Wed.		

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(f)503	Boston, Mass.....	Russell Lock.....	37 Wetherbee Ave. Pointe of Pines Revere.	F. J. Cunningham.....	102 Roslindale Ave. Roslindale, Mass.	39 Hanover.....	2d & 4th Tues.
(m)504	Meadville Pa.....	Roy F. Glenn.....	690 Alden St.....	C. A. McGill.....	718 Hickory St.....	Central Labor Hall.	1st & 3d Thurs.
(m)505	Charlotte, N. C.....	F. Gilreath.....	Merryman Ave.....	W. E. Ledivelt.....	5 W. 4th St.....	Central Labor Hall.	Thursday.
(m)506	Chicago Ht's, Ill.....	Otto Kochler.....	Euclid Ave.....	Thos. Ryan.....	1312 Campbell Ave.	Labor Assem. Hall.	2d & 4th Mon.
(m)507	Flat River, Mo.....	Geo. Fields.....	Lead Wood Mo.....	H. M. McKenzie.....	Farmington, Mo.....	Woodman Hall.....	Every Thurs.
(i)508	Savannah, Ga.....	S. L. Morgan.....	119 W. Gordon St.....	J. T. Hill.....	204 W. Henry St.....	DeKalb Hall.....	Wednesday.
(rr)511	Topeka, Kas.....	Grover D. Stitt.....	313 Lake St.....	M. G. Palmer.....	1916 Kansas Ave.....	418 Kansas Ave.....	1st & 3d Thurs.
(m)513	Manchester, N. H.....	Henry B. McKeon.....	308 N. Bay St.....	Jas. F. Burke.....	154 Sagamore St.....	Bell-in-Hand Hall.	1st & 3d Wed.
(f)514	Detroit, Mich.....	A. Vahlbausch.....	302 Wabash Ave.....	D. O'Connor.....	1223 Seminole Ave.....	333 Cass Ave.....	Every Tuesday.
(m)515	Newport News, Va.....	J. A. Walker.....	4716 Wash. Ave.....	G. A. Berring King.....	3 1 0 3 Huntington Ave.	Labor Temple.....	Tuesday.
(m)516	Providence, R. I.....	Harry L. Knowlton.....	26 Corinth St.....	John O. Massey.....	12 Silverspring Ave. East.	98 Weybossett St.....	2d 4th Fri.
(m)517	Astoria, Ore.....	Jas. Vernon, Jr.....	P. O. Box 113.....	C. F. Kullmir.....	Box 113.....	M. E. B. A. Hall.....	Wednesday.
(m)518	Meridian, Miss.....	J. W. Porter.....	Box 571.....	W. R. McGee.....	1101 25th Ave.....	Trade's Council Hall.	1st & 3d Fri.
(m)519	Wallace, Idaho.....	Lester Armitage.....	Wallace, Idaho.....	W. A. Smith.....	722 Residence St.....	Trades-Labor Hall.	1st & 3d Sat.
(e)520	Austin, Texas.....	W. J. Pike.....	1515 W. 10th St.....	Chas. Spreen.....	1509 W. 6th St.....	Labor Hall.....	2d & 4th Mon.
(m)521	Greeley, Colo.....	W. H. Morton.....	Box 1104.....	Jim Howard.....	Box 1104.....	Box 8th Ave.....	2d & last Wed.
(i)522	Lawrence, Mass.....	Clarence R. Lund.....	Hobson St.....	J. H. Bartlett.....	38 Farmham St.....	Lincoln Hall.....	2d & 4th Thurs.
(m)523	Yakima, Wash.....	W. S. Gallant.....	Box 1066.....	R. P. Kinne.....	Box 113.....	Labor Temple.....	Every Mon.
(c)524	Duluth, Minn.....	L. A. Thomas.....	2759 Wellington.....	J. Sullivan.....	501½ 58th Ave.....	25th Ave. W. & 3d.....	1st & 3d Mon.
(m)525	Bluefield, W. Va.....	W. D. Morehead.....	82 Harrison St.....	W. D. Marchead.....	820 Harrison St.....	Moose Hall.....	1st & 3d Thurs.
(i)526	Santa Cruz, Cal.....	G. L. Monford.....	1219 31st St.....	J. Tondorf.....	Box 49.....	Painters Union Hall.....	1st & 3d Wed.
(w)527	Galveston, Tex.....	Bert B. Streeter.....	1826 Nash St.....	A. E. Kirk.....	918 21st St.....	309 23rd St.....	2d & 4th Fri.
(rr)528	Milwaukee, Wis.....			Jas. Hagerman.....	619 Linus St.....	Catel's Hall.....	1st Friday.
530	Rochester, Minn....	J. P. Huyber.....	870 3rd Ave. S. E.....	H. Mrachek.....	118 11th Ave. S. E.....	Trades & Labor Assembly Hall.	1st & 3d Thurs.
(I)531	New Haven, Conn.....			Jas. Duffy.....	38 Eld St.....	B. T. C. Hall.....	1st & 3d Sat.
(rr)532	Billings, Mont.....	F. D. Woods.....	Box 648.....	W. T. Gates.....	Box 648.....	Odd Fellows Hall.....	2d & 4th Mon.
(rr)533	Proctor, Minn.....	C. A. Ledgerwood.....	1728 W. 2d St.....	Joe McMahon.....	Box 328.....	Odd Fellows Hall.....	2d & 4th Mon.
(I)535	Evansville, Ind.....	Wm. Buechle.....	318 Denby Ave.....	C. J. Lord.....	R. R. A. Box 30.....	Elec. Wks. Hall.....	Every Friday.
(i)536	Schenectady, N. Y.....	Wm. Damon.....	112 Foster Ave.....	T. Rourke.....	359 Carrie St.....	247 State Hall.....	1st & 3d Sat.
(cs)537	San Francisco, Cal.....	H. R. Woodward.....	818 Dolores St.....	F. Dougan.....	59 Garland St.....	146 Stewart St.....	1st & 3d Mon.
(m)538	Danville, Ill.....	Ray Miller.....	1219 E. Main St.....	R. W. Bluecher.....	842 Commercial St.....	Trades & Labor Council.	1st & 3d Mon.
(I)540	Canton, O.....	E. S. Downer.....	252 Chi. Pl. N. W.....	J. Lee Govan.....	902 6th St. N. E.....	Marlen Bldg.....	Each Tues.
(s)541	Lynn, Mass.....	R. A. Hottinger.....	75 Clark St.....	Edwin J. Breen.....	38 W. Neptune St.....	Scandia Hall.....	1st & 3d Thurs.
(m)542	Junction City, Kas.....	J. E. Simmons.....	E. Lynn, Mass.....				
(m)543	Charleston, S. C.....	Geo. Hudson.....	Watheana, Kas.....	Ed. Overhoff.....	539 N. 7th St.....	Carpenters Hall.....	Monday.
(m)544	Edmonton, Alta., C.....	W. H. Clark.....	168 Wentworth St.....	H. J. Thayer.....	13 Judith St.....	A. U. A. M. Hall.....	2d & 4th Tues.
545	Honolulu, Hawaii.....		Box 292.....	J. L. McMillan.....	Box 292.....	113 Goodridge Bld.	2d & 4th Wed.
547	Johnstown, Pa.....						
548	Brockton, Mass.....	John B. Bourque.....	77 Harvard St.....	Maurice Wamwright.....	40 Leavitt St.....	Lincoln Hall.....	2d & 4th Thurs.
(m)549	Huntington, W. Va.....	E. R. Hall.....	1632 3rd Ave.....	W. O. Bradley.....	2124 10th Ave.....	Moose Hall.....	1st & 3d Wed.
(m)552	Lewiston, Mont.....	L. M. Bergquist.....	Box 653.....	L. M. Bergquist.....	Box 653.....	Carpenters Hall.....	Wednesday.
(po)553	Philadelphia, Pa.....	Lowell Trebley.....	2515 Meredith St.....	Peter F. Marx.....	4108 Lancaster Av.....	256 N. 13th St.....	1st & 3d Sun.
(m)554	Welland, Ont., Can.....	Thos. A. Douns.....	328 Hellems Ave.....	A. G. White.....	Box 186.....	Willson Hall.....	1, 3 & 5 Thurs.
(e)556	Walla Walla, Wash.....	H. V. Noland.....	Box 741.....	F. E. Colt.....	Box 741.....	Labr. Temple.....	1st. & 3d Tues.
(m)557	Minot, N. Dak.....	P. H. Mitchell.....	Box 624.....	P. H. Mitchell.....	Box 624.....	S. Main St.....	1st & 3d Thurs.
(m)558	Florence, Ala.....	W. M. Norman.....	Box 353.....	W. M. Norman.....	Box 353.....	Carpenter's Hall.....	Sunday.
(m)559	Brantford, On Can.....	P. Amos.....	27 Alymer St.....	R. P. Hollinrake.....	290 West St.....	Union Hall.....	1st & 3d Thurs.
(i)560	Pasadena, Cal.....	A. D. Barnard.....	1869 N. Marengo Ave.....	D. E. Vail.....	69 W. Green St.....	Labor Temple.....	2d & 4th Fri.
(m)561	Montreal, Que., C.....	M. J. Repentigny.....	1360 B. Parthenais.....	Geo. Hassam.....	753 Atwater Ave.....	417 Ontario St. E.....	1st & 3d Wed.
(m)562	Lowell, Mass.....	C. Burlick.....	658 Wilder St.....	S. W. Marshall.....	47 Bellevue St.....	94 Gorham St.....	2d & 4th Mon.
(m)563	Marion, Ind.....	C. H. Townsend.....	201 N. D. St.....	E. J. Peck.....	2401 S. Boots.....	Trds. Council Hall	2d & 4th Thurs.
(m)564	Richmond, Ind.....	Herman Cohorst.....	857 S. 5th St.....	F. Clutter.....	224 N. 5th St.....	T. M. A. Hall.....	1st & 3d Fri.
(I)565	Schenectady, N. Y.....	Lilian Hogan.....	411 Main Ave.....	W. P. Mooney.....	114 12th St.....	State St.....	2d & 4th Mon.
(rr)566	Roanoke, Va.....	H. D. Sparks.....	P. O. Box 404.....	W. J. Rearman.....	37 Union St.....	Labor Hall.....	Every Tues.
(i)567	Portland, Me.....	Carl L. Kimball.....	12 Spring St.....	H. D. Weston.....	Rm. 52 Farrington Blk.	Rm. 52 Farrington Blk.	Every Monday.
(I)568	Montreal, Que., Can.....	Ernest McAfee.....	315 Chambley.....	W. J. Colley.....	2581 St. Urbain.....	417 Ontario St.	Wednesday.
(rr)570	Tucson, Ariz.....	W. E. Gruber.....	309 N. 2d Ave.....	Philip E. Braum.....	Box 504.....	Congress St.....	Every Tuesday.
(m)571	McGill, Nev.....	W. J. Hendry.....	Box 577.....	W. C. Morey.....	P. O. Box 15.....	K. of P. Hall.....	2d Saturday.
(m)572	Regina, Sask., C.....	J. Wood.....	2341 Argyle St.....	F. A. Metcalfe.....	2103 Scarth St.....	Tr'ds Hall Osler St.	2d & 4th Thurs.
(m)573	Kingston, Ont., Can.....	K. H. Dunlap.....	260 Alfred St.....	A. Hamilton.....	25 Stephen St.....	Trades & Lab. Hall.	1st Thurs. & 3d Sun.
(m)574	Bremerton, Wash..	C. A. Peterson.....	2029 Waverly Pl., Seattle, Wash.....	P. T. Acton.....	519 Eveleyn St.....	Eagles' Hall.....	2d & 4th Fri.
(m)575	Portsmouth, O.....	Walt. Miller.....	937 Front St.....	Louis Drennen.....	1820 6th St.....	C. L. Hall.....	2d & 4th Fri.
(m)576	Xenia, O.....	I. C. Shaw.....	215 Chestnut St.....	Carey West.....	412 N. West St.....	Red Men's Hall.....	2d & 4th Fri.
(m)577	Drumright, Okla.....	Ben Palmer.....	Carde Ideal Elec. Co.....	H. T. Johnson.....	Box 245.....	Labor Hall.....	Sun., 11 a. m.
(i)578	Englewood, N. J.....	Homer W. Hasbrouck.....	Continental Ave., River Edge, N. J.....	F. W. DuBois.....	13 6th St.....	Susquehanna Hotel.	2d & 4th Tues.
579	Globe, Arizona.....	Geo. Eddy.....	Box 1471.....	E. Wilcox.....	Ridgefield Pk., N. J.....	Sutton Bldg.....	Tuesday.
(m)580	Olympia, Wash.....	F. M. Stocking.....	Puget Route.....	F. M. Stocking.....	Box 454.....	3d & Washington.....	2d & 4th Wed.
581	Morristown, N. J.....	Thos. R. Pierson.....	Hanover Ave.....	John H. Watson.....	Glenbrook Rd.....	Park Place.....	1st & 3d Mon.
582	Shenandoah, Pa.....	Chas. Carey.....	Morris Plains.....	R. A. Beckett.....	390 W. Main St.....	Kansas & Overland.....	Fridays.
(I)583	El Paso, Tex.....	J. T. Bippus.....	Box 1105.....	J. H. Jacoby.....	Box 1105.....		

WORKERS AND OPERATORS

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)584	Tulsa, Okla.....	J. B. Lear.....	Room 31, Nebraska Bldg.	H. E. Brown.....	608 S. Elgin.....	Carpenters Hall.....	Every Wed.
(I)585	El Paso, Tex.....	C. W. Mangam.....	705 W. Main St.....	Wm. Blair.....	Box 606.....	Labor Temple.....	1st & 3d Fri.
(m)587	Pottsville, Pa.....	Theo. Reinhart.....	1224 W. Arch St.....	Iva. J. Massler.....	601 N. 7th St.....	Centre & Arch St.....	1st & 3d Tues.
(i)588	Lowell, Mass.....	M. F. Cashman.....	169 Merrimack St.....	Jas. M. Richards.....	31 Greendale Ave.....	I. O. O. F. Bldg.....	1st & 3d Fri.
(m)589	Saskatoon, Sask, C.	Andrew Henderson.....	Box 282.....	W. T. Nicholson.....	Box 282.....	Labor Temple.....	1st & 3rd Fri.
(i)590	New London, Conn.....	Stephen Beeke.....	Montank Ave.....	Fred Rathburn.....	109 Willets Ave.....	Carpenters Hall.....	1st & 3d Mon.
(i)591	Stockton, Cal.....	W. J. Collins.....	427 E. Mariposa Ave.....	W. R. Gregory.....	1017 S. Sutter.....	126 E. Market St.....	Monday.
(f)592	Kansas City, Mo.....	W. A. Mills.....	1015 Jeff St.....	Ed. M. Fredrick.....	4319 Bellevue Ave.....	Labor Temple, 14th & Woodland.	1st & 3d Wed.
(m)593	Dunkirk, N. Y.....	Homer Hackett.....	Main St., Tridonia.....	C. R. Harris.....	57 W. 3d St.....	W. Main St.....	1st & 3d Tues.
(m)594	Santa Rosa, Cal.....	C. N. Taylor.....	Box 437.....	P. A. Harmon.....	Box 437.....	Carpenters Hall.....	1st & 3d Tues.
(m)595	Oakland, Cal.....	W. S. Parker.....	383 36th St.....	W. Goodfellow.....	6444 Harmon Ct.....	470 12th St.....	Every Wed.
(i)596	Clarksburg W. Va.....	J. A. Callighan.....	123 Stealey St.....	J. A. Ford.....	Gen. Delivery.....	Listetter Bldg.....	Every Wed.
(m)597	Winona, Minn.....	Wm. Brown.....	469 E. Mark St.....	C. Richman.....	225 E. 3d St.....	4th and Franklin.....	2d & 4th Fri.
(m)599	Iowa City, Ia.....			G. T. Ramsey.....	531 S. VanBuren.....	College St.....	1st & 3d Tues.
(i)601	Urbana & Champaign, Ill.	R. E. Blaisdell.....	305 N. Race St., Urbana, Ill.	S. E. Griffith.....	511 W. Williams St., Champaign, Ill.	Labor Hall.....	1st & 3d Tues.
(m)602	Amarillo, Tex.....	J. W. Cummings.....	905 Madison St.....	H. K. Taylor.....	403 Lincoln.....	W. O. W. Hall.....	2d & 4th Thurs.
(m)603	Kittanning, Pa.....	Raymond Slagle.....		Stanley Barnett.....	226 Cleveland St.....		
(to)604	Bellows Falls Brattleboro, Vt.....	Chris W. Tidd.....	American Bldg., Brattleboro, Vt.	C. E. Reynolds.....	47 Burt Pl., Bellows, Falls, Vt.	Papermakers' Hall.....	First Friday.
(c)606	Paterson, N. J.....	Roy Werner.....	152 E. 20th St.....	John Hays.....	39 Mary St.....	359 Van Houten.....	2d & 4th Tues.
(s)607	St. Louis, Mo.....	Warren Andrews.....		O. J. McSpadden.....	1633 Cali. Ave.....	Apprentice Hall.....	2d & 4th Wed.
(rr)608	Ft. Wayne, Ind.....	O. Miller.....	914 Erie St.....	H. F. Bond.....	2507 Pleasant Ave.....	72½ 1st Ave.....	Every Tues.
(I)609	Spokane, Wash.....	A. C. Smith.....	Box 1777.....	D. P. Reid.....	515 Rookery Bldg.....	Labor Hall.....	2d & 4th Tues.
(m)610	Marshalltown, Ia.....	W. B. Hassler.....		L. E. Denny.....	409 Lee St.....	Labor Temple.....	1st & 3d Wed.
(m)611	Albuquerque, N. M.....	G. G. Griffin.....	Box 251.....	J. Serra.....	Box 251.....	2182 E. 9th.....	Every Friday.
612	Cleveland, O.....	J. M. Keller.....	Longview Ave.....	V. H. Ayer.....	1051 S. Clair-Doan Ave.....		
(I)613	Atlanta, Ga.....	T. C. Johnston.....	P. O. Box 669.....				
614	San Rafael, Calif.....	H. E. Jorgensen.....	D St.....	H. E. Smith.....	224 H. St.....	Bldg. Trades Hall.....	1st & 3d Tues.
(I)615	Cedar Rapids, Ia.....	H. R. Devine.....	Delevan Hotel.....	H. F. Douglas.....	224 4th Ave., W.....	Labor Temple.....	1st & 3d Sat.
(m)616	Worcester, Mass.....	Geo. Winchester.....	628 Cambridge St.....	Wm. Jones.....	7. Kilby St.....	35 Pearl St.....	1st & 3d Tues.
(i)617	San Mateo, Calif.....	A. S. Moore.....	63 N. F. St.....	A. E. Midgley.....	Messsto Park.....	B. T. C. Hall.....	1st & 3d Tues.
619	Hot Springs, Ark.....			E. H. Ozier.....	318 Malvern Ave.....		1st Tues. of Mo.
(m)620	Sheboygan, Wis.....	Thos. E. MacDonald.....	821 Oakland Ave.....	Anton Weinkauf.....	1737 N. 9th St.....	Labor Hall.....	1st Wed.
(t)621	Norfolk, Va.....	C. M. Stever.....	P. O. Box 1058.....	L. C. Major.....	203 McKevitt Bldg.....	I. O. O. F. Hall.....	Every Wed.
(s)622	Lynn, Mass.....	Jno. W. Arnott.....	Box 248.....	Jno. F. Peterson.....	Box 248.....	75 Summer St.....	1st & 3d Mon.
(i)623	Butte, Mont.....	A. Lehn.....	911 Nevada.....	H. H. Jackson.....	Box 141.....	Carpenter's Hall.....	Every Mon.
(s)624	St. Louis, Mo.....	Chas. Bentrop.....	6101 Alaska Ave.....	Chas. Conrads.....	2315 Hickory St.....	3619 Finney Ave.....	1st & 3d Thurs.
(i)625	Halifax, N. S., C.....	J. H. Snow.....	12 Victoria Rd.....	F. C. Wallace.....	123 Beach St.....	Bd. of Trade Rms.....	1st Thurs.
(m)626	Aberdeen, S. D.....	Floyd Moore.....	Box 278.....	A. J. Koerner.....	Box 278.....	Labor Temple.....	
(m)627	Lorain, Ohio.....	Hugh Matson.....	1416 F. St.....	E. L. Jones.....	1846 E. 30th St.....	30 Main St.....	
						G. A. R. Hall.....	1st & 3d Thursday.
(rr)628	Wilmington, Del.....	Harry Ringler.....	1022 W. 3rd St.....	Raymond Phillips.....	314 W. 28th St.....	109 W. 6th St.....	1st & 3d Tues.
(m)629	Monton, N. B. C.....	H. Mc Farlane.....	Sunny Brae.....	W. J. Hickey.....	147 Enterprise St.....	Main St.....	2d & 4th Wed.
(m)630	Lethbridge, Alta, C.....	E. Theobald.....	Box 474.....			4th St. S.....	1st Wed.
(i)631	Newburgh, N. Y.....	E. Olsen.....	61 1st St.....	Edw. McDonald.....	79 S. Robinsen Ave.....	Chamber St.....	1st & 3d Thurs.
632	Homestead, Pa.....		309 West St.....	I. L. Haller.....	131 E. 13th Ave.....		
				Jno. J. Soltis.....	1110 Willow Way.....	St. Michael's Hall.....	Every Friday.
(m)633	Braddock, Pa.....	Stephen J. Hitick.....	6 12th St.....	Edw. Sorensen.....	Box 262.....	Labor Temple.....	Every Sat.
(i)633	Taylor, Tex.....	C. C. Stephens.....	817 E. 14th St.....	H. Fasbender.....	888 W. Locust St.....	Socialist Hall.....	2d & 4th Fri.
(m)633	Davenport, Iowa.....			G. Cavanaugh.....	West Side.....		
(m)633	New Glasgow, N. S. Canada.....	L. Jordan.....					
(m)633	Port Arthur, Texas.....	D. L. McCausey.....	Box 1221.....	A. L. Poynert.....	P. O. Box 1221.....	Electrician's Hall.....	Friday.
(m)640	Phoenix, Ariz.....	Fred Moss.....		F. F. Clark.....	Box 501.....	238 E. Wash St.....	1st & 3d Fri.
(rr)641	Silvis, Ill.....	E. H. Hall.....	120 8th St.....	W. C. Jenkins.....	Rm. 18 Skinner.....	Industrial Hall.....	2d Wed.
						Bldg. Moline, Ill.....	
(m)642	Meridian, Conn.....	Frank Smith.....	48 Hillside Ave.....	E. D. Lancraft.....	79 Reservoir Ave.....	Bldg. Trades Hall.....	1st & 3d Fri.
(m)644	Schenectady, N. Y.....	W. P. Sullivan.....	109 Orchard St.....	Peter B. Stevens.....	716 Westover Ave.....	246 State St.....	2d & 4th Friday.
i)647	Schenectady, N. Y.....	G. Greninger.....	403 Veeder Ave.....	W. A. Briggs.....	39 Foster Ave.....	246 State St.....	1st & 3d Wed.
(m)648	Hamilton, O.....	Chas. F. Carroll.....	324 S. Front St.....	Chas. L. Murphy.....	621 Central Ave.....	2d & Court St.....	Alternate Tues.
(m)649	Alton, Ill.....	J. T. Bromlette.....	Box 133.....	E. C. Lewis.....	Box 133.....	Toophorn Hall.....	1st & 3d Friday.
(m)650	Fulton, Ky.....	L. R. Willingham.....	222 Commercial Av.....	T. M. Howell.....	% A. Huddleston.....		Every Thurs.
					New Century Hotel.....		
(s)652	Hammond, Ind.....	N. E. Hewitt.....	6960 Anthony Ave., Chicago, Ill.	W. P. Lavin.....	Rm. 302, Hammond Bldg.....	K. of P. Hall.....	Every Friday.
(m)653	Miles City, Mont.....			Claude Bartlett.....	P. O. Box 821.....	7th & Main St.....	1st & 3d Mon.
(rr)654	Tacoma, Wash.....	E. F. Doecker.....	6010 S. Puget Sound Ave.....	W. H. Josselyn.....	3302 N. 24th St.....	Central Labor C'l.....	1st & 3d Wed.
(I)655	Waterbury, Conn.....	Wm. Halpin.....	19 Sycamore Lane.....	E. B. Chapin.....	Box 1125.....	151 Bank St.....	Every Friday.
(m)657	Raleigh, N. C.....	T. V. Ruth.....	21 S. Swain St.....	J. C. Murphrey.....	6 Glenwood Ave.....	Union Hall.....	1st & 3d Mon.
(i)658	Little Rock, Ark.....	G. H. Gorgouos.....	215 Louisiana St.....	R. F. Stoeker.....	112 E. Capitol St.....	West Hall.....	2d & 4th Wed.
(c)659	Dunkirk, N. Y.....	Chas. Costantino.....	330 Deer St.....	Chas. Costantino.....	330 Deer St.....	Moose Hall.....	1st & 3d Sun. afternoon.
(I)660	Waterbury, Conn.....	Edw. P. Conlon.....	512 S. Wilson St.....	Martin O'Rourke.....	401 Cook St.....	127 E. Main St.....	Every Monday.
(m)661	Hutchinson, Kan.....	C. E. Munn.....	727 E. 9th St.....	A. B. Rutledge.....	105 8th St. E.....	Labor Hall.....	1st & 3d Tues.
662	New Kensington, Pa.....						
(rr)663	Boston, Mass.....	Walt H. Chandler.....	Box 21.....	G. S. McDaniel.....	20 Union St., Melrose, Mass.....	92 Leverett St.....	Last Thurs.
(m)664	New York.....	Chas. Reef.....	340 Irving Ave.....	Wm. H. Pinckney.....	437 1st St.....	Brooklyn Lab. Lyc.....	4th Friday.

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(i)665	Piqua, O.....	E. E. Johnston.....	833 Cherry St.....	Harry McDowell.....	914 Covington Ave.....	I. A. T. S. E. Hall.....	Wednesdays.
(i)666	Richmond, Va.....	L. P. Creamer.....	2916 E. Main St.....	J. R. Garthright.....	708 N. 27th St.....	Labor Temple.....	Monday.
(i)667	Charleston, W. Va.....	G. J. Stewart.....	706½ State St.....	H. C. Freeman.....	Box 657.....	706½ State St.....	Every Tues.
(m)668	Lafayette, Ind.....	Oscar Burkhardt.....	624 S. 15th St.....	J. L. Haggard.....	717 Cincinnati St.....	Labor Temple.....	1st & 3d Mon.
(i)669	Springfield, O.....	Sam Wright.....	113 S. Western Ave.....	W. R. Hicks.....	339 Oakwood Pl.....	Labor Temple.....	Every Friday.
(m)670	Fargo, N. Dak.....	F. J. Servis.....	Moose Hall.....	W. J. Peters.....	Box 622.....	Labor Temple.....	1st & 3d Thurs.
(m)672	Grand Forks, N. D.....	Fred J. Travers.....	316 International Ave.....	Clyde E. Baker.....	P. O. Box 501.....	Security Blk.....	1st & 3d Tues.
(m)675	Elizabeth, N. J.....	R. D. Lewis.....	321 Pennington St.....	Theo. Roll, Jr.....	510 1st Ave.....	Bldg. Trades Con.....	2d & 4th Thurs.
(m)677	Gatun, C. Z.....	J. T. Madden.....	.....	E. K. Brown.....	Box 531, Cristobal, C. Z.....	Cristobal Hall.....	1st & 3d Wed.
679	Grinnell, Iowa.....	Chas. Shoffner.....	.....	F. L. Rinefort.....	1303 Main St.....	Labor Hall.....	2d & 4th Tues.
(m)680	Fond du Lac, Wis.....	L. H. Mueller.....	Box 38.....	Wm. Liebander.....	Box 38.....	Cor. 3rd & Main.....	2d & 4th Tues.
(m)681	Wichita Falls, Tex.....	Herman Brown.....	Box 763.....	F. C. Herron.....	Box 763.....	Labor Hall.....	Every Wed.
682	Logansport, Ind.....	A. O. Rulman.....	521 W. Melbourne Ave.....	Norman Campus.....	52½ 2nd Broadway.....	Trades Assembly Hall.....	1st & 3r Tues.
(m)683	Carbondale, Pa.....	B. E. Durphy.....	17 Grove St.....	Geo. C. Burrell.....	51 Laurel St.....	Labor Temple.....	1st & 3d Tues.
(rr)685	Bloomington, Ill.....	C. E. Milbourn.....	208 E. Front.....	Phil Auth.....	502 N. Hinshaw Ave.....	Carpenters' Hall.....	1st & 3d Tues.
(m)686	Hazelton, Pa.....	C. J. Brill.....	221 E. Walnut St.....	Lewis Miller.....	584 Peace St.....	P. O. S. of A. Hall.....	2d & 4th Mon.
(i)688	Mansfield, Ohio.....	J. F. Kinton.....	169 S. Franklin Av.....	L. A. Raby.....	89 Sheridan Ave.....	Trades C'ncil Hall.....	2d & 4th Tues.
(m)689	Alexandria, La.....	M. Mandot.....	2104 Front St.....	M. M. Mandot.....	2104 Front St.....	Painters Hall.....	2d & 4th Mon.
(i)690	Bloomington, Ill.....	J. E. Sebring.....	925 W. Grove.....	L. W. Dean.....	809 N. Evans St.....	119 S. Main St.....	Every Friday.
(m)692	Sault Ste Marie, Mich.....	Chris Williams.....	309 Ashmun St.....	F. R. MacKenzie.....	17 Ft. Natl. Bk. Bldg.....	Labor Temple.....	1st & 3d Fri.
(m)693	El Dorado, Kas.....	P. J. Forsythe.....	126 W. Central Av.....	.....	.....	.....	.....
(m)694	Youngstown, O.....	Chas. Hodson.....	38 Wayne Ave.....	Fred Korth.....	115 Berlin St.....	221 W. Federal St.....	2d & 4th Thurs.
(i)695	St. Joseph, Mo.....	Earl Holman.....	404 S. 22nd St.....	Wm. Wagner.....	2107 Penn. St.....	K. P. Hall.....	Thursday.
(i)697	Gary & Hammond, Ind.....	J. J. Scherer.....	14 Condit St.....	Frank H. Seliger.....	100 Detroit St.....	560 Broad, Gary.....	1st & 3d Thurs.
(e)698	Jerome, Ariz.....	.....	Hammond, Ind.....	.....	Hammond, Ind.....	595 Hohr-an, Mam-mond.....	2d & 4th Thurs.
(i)699	Gloucester, Mass.....	Sylvester D. Deer-ing.....	41 Western Ave.....	Al Fanning.....	Box 1340.....	Miners' Hall.....	Every Friday.
(i)700	Charleston, W. Va.....	Gilmond Kanis.....	314 Lardley St.....	S. D. Deering.....	41 Western Ave.....	167 Main St.....	1st & 3d Tues.
(m)701	Wheaton, Ill.....	Joe Marcantelle.....	318 E. Burlington.....	.....	.....	Stewart Bldg.....	2d & 4th Thurs.
(m)702	Herrin, Ill.....	.....	.....	Marshal Beaver.....	Box 1186.....	Main St.....	2d & 4th Thurs.
(m)703	Edwardsville, Ill.....	J. R. Parrish.....	Care Mad. Co. L. & P. Co.....	B. W. Langkafel.....	Hinsdale, Ill.....	.....	.....
(i)704	Dubuque, Ia.....	L. A. Eichmon.....	Granite City, Ill.....	E. Scott.....	208 N. Gardner.....	W. Frankfort, Ill.....	.....
(m)706	Monmouth, Ill.....	Fred Stutzman.....	113 Hedley St.....	C. H. Hotz.....	214 W. Union St.....	Main & Vandalia.....	2d & 4th Tues.
(m)707	Holyoke, Mass.....	Chas. E. Hunter.....	217 W. Detroit Av.....	Otto Bethke.....	90 Mertz St.....	7th & Main Sts.....	1st & 3d Tues.
(m)709	Clarkdale, Ariz.....	F. A. Brownell.....	97 Bowers St.....	Jas. E. Ward.....	230 S. C. St.....	Labor Hall.....	2d Monday.
710	Northampton, Mass.....	Thos. Chaisson.....	Box 86.....	P. O. Neuman.....	4 Vernon.....	High St.....	2d & 4th Mon.
(m)711	Long Beach, Cal.....	R. S. Prest.....	16 Armory St.....	F. A. Brownell.....	Box 86.....	City Hall.....	1st & 3d Tues.
(i)712	New Brighton, Pa.....	Chas. O. Cook.....	Box 207.....	W. H. Brown.....	Box 207.....	Labor Temple.....	Every Tuesday.
(s)713	Chicago, Ill.....	A. Lang.....	1500 2d St.....	Wm. G. Dithridge.....	55 35th St., Beaver Falls, Pa.....	3d Ave.....	1st & 3d Mon.
(m)714	Mt. Hope, W. Va.....	H. S. Chambers.....	4433 S. 59th Ave.....	H. F. Sieling.....	5 S. Sangamon St.....	5 S. Sang. St.....	1st & 3d Mon.
715	Kincaid, Ill.....	Arthur Clark.....	Cicero, Ill.....	.....	.....	.....	.....
(i)716	Houston, Tex.....	E. R. Rothrock.....	1021 Allston.....	J. D. Everett.....	.....	Gray's Hall.....	2d & 4th Mon.
(c)717	Boston, Mass.....	H. M. Drew.....	37 Alpine St.....	Jos. Cline.....	.....	Miners Hall.....	2d & 4th Fri.
(to)718	Paducah, Ky.....	C. R. Randolph.....	Roxbury, Mass.....	W. J. Peters.....	2504 Hamilton.....	Labor Temple.....	Every Tues.
(i)719	Manchester, N. H.....	Rudolph Scheer.....	519 Ky. Ave.....	P. J. McWilliams.....	374 Warren St.....	937 Wash. St.....	1st & 3d Tues.
(rr)720	Camden, N. J.....	Alfred E. Hart.....	161 Douglas St.....	D. W. Maxey.....	719 Madison St.....	Roxbury, Mass.....	1st Wed.
(m)721	Lackawanna, N. Y.....	.....	Box 22, Pitman, N.J.....	F. L. Evans.....	848 Beech St.....	Masonic Hall.....	2d & 4th Wed.
(m)722	Cortland, N. Y.....	Harry Fairbanks.....	East St.....	I. S. Phelps.....	400 Highland Ave.....	64 Hanover St.....	Wed.
(I)723	Ft. Wayne, Ind.....	R. R. Rex.....	16 N. Greenbush.....	Jerry Hartnett.....	18 N. Main St.....	Morgan Hall.....	1st & 3d Mon.
724	Ottawa, Can.....	.....	916 Grant Ave.....	J. Buelow.....	1110 Spy Run Ave.....	Westville, N. J.....	2d & 4th Fri.
(e)725	Terre Haute, Ind.....	R. J. Desjardines.....	13 Vaughn St.....	E. L. LeBrun.....	84 Florence St.....	Trades Assembly.....	1st & 3d Mon.
(m)726	Sault Ste. Marie, Ont., Cana.....	E. W. Nicholson.....	2201 1st Ave.....	A. C. Moredock.....	1301 N. Center St.....	207 W. Main St.....	1st & 4th Tues.
(m)727	Bros. Crawford.....	J. C. Taylor.....	East St.....	J. A. Brunelle.....	172 Wilcox Ave.....	St. Jos. Hall.....	Every Friday.
(m)729	Punxsutawney, Pa.....	H. W. Kramski.....	1903 Greece St.....	J. Mitchell.....	232 N. Main St.....	C. L. U. Hall.....	2d & 4th Tues.
(m)730	Gadsden, Ala.....	M. B. Roberts.....	Portsmouth, Va.....	M. B. Roberts.....	1501 Mineral Ave.....	I. O. O. F. Hall.....	Wednesday.
(m)731	Int. Falls, Minn.....	T. C. Seybold.....	910 7th St.....	E. R. Walsh.....	409 5th St.....	Kanes Hall.....	1st & 3d Tues.
(rr)732	Portsmouth, Va.....	L. P. Zierenhain.....	517 5th St.....	C. H. Hanvey.....	932 No. St.....	C. C. L. Hall.....	2d & 4th Mon.
(rr)733	Altoona, Pa.....	L. A. Lamade.....	330 24th Ave.....	C. W. Walker.....	R. R. 2, Box 38A.....	B. R. T. Hall.....	1st & 3d Fri.
(m)734	Norfolk, Va.....	J. C. Taylor.....	1903 Greece St.....	J. F. Cherry.....	320 Poole St.....	Odd Fellows Hall.....	Thursday.
(m)735	Burlington, Ia.....	Carl W. Tiemeier.....	860 North St.....	A. J. Luttnegger.....	903 Grattan St.....	Haese Bldg.....	2d & 4th Tues.
(to)736	Newport, Vt.....	I. A. Sessions.....	.....	L. A. Watson.....	Box 366.....	Central St.....	Last Saturday.
(to)737	Houlton, Maine.....	R. N. Yetton.....	Court St.....	G. A. Dow.....	9 West St.....	Woodmen Hall.....	1st & 3d Wed.
(m)738	Orange, Tex.....	E. L. Spaugh.....	Orange Ice, Light & Water Co.....	J. T. McCoffin.....	Box 394.....	Labor Trades Council.....	1st & 3d Sun.
739	Sydney, N. S., Can.....	Geo. MacArthur.....	14 Prince St.....	Sam Macdonald.....	290 Park St.....	Greenwall Hall.....	2d Wednesday.
(to)740	Barre, Vt.....	G. W. Shannon.....	Care N. E. T. Co.....	F. J. Maunsell.....	32 Liberty St.....	Northern Blk.....	Last Wed.
(rr)741	Scranton, Pa.....	W. B. McBride.....	352 Maple St.....	J. W. Doebliner.....	903 N. Irving Ave.....	123 Penn. Ave.....	2d & 4th Mon.
(rr)742	New York, N. Y.....	Harold P. Ganghara.....	456 South St.....	Wm. G. O'Brien.....	77 Bergen Ave.....	Kleinfeld Ct. Sq. Hotel.....	2d & 4th Wed.
(m)743	Reading, Pa.....	W. H. Harbster.....	138 W. Oley St.....	E. L. Smith.....	226 N. 6th St.....	Wanner Bldg.....	Monday.

WORKERS AND OPERATORS

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.	
(rr)744	New York, N. Y....	J. J. O'Neil.....	91 Monroe St..... Winfield, L. I.....	Geo. Moutrol.....	4138 Jerome Ave... Ozone Pk., L. I.....	Arcanum Hall, Richmond Hill, Garten Hall.....	1st & 2d Wed.	
(rr)745	Princeton, W. Va..	J. Bingham.....	.....	W. R. Wheeler.....	440 Boulevard.....	Hollands, L. I., N. Y.	1st & 3d Mon.
(m)746	Key West, Fla.....	R. J. Hopper.....	Eliz. st. cor. South ard.	A. W. Thompson.....	Grinnell cor. South St.	Odd Fellows.....	1st & 3d Sun.	
(e)747	Baxter Spgs., Kans.	C. C. Crooks.....	.....	Chas. Haubine.....	.....	Eagle Hall.....	Thursday.
(m)748	Peekskill, N. Y....	Geo. I. Olson.....	1359 Howard St.....	Geo. E. Cothren.....	1307 Main St.....	Labor Hall.....	1st & 3d Fri.	
(i)749	Dunkirk, N. Y....	Glenn Hixson.....	228 Lincoln Ave.....	H. W. Schrader.....	36 W. Green St.....	I. O. O. F. Hall.....	2d & 4th Tues.	
(rr)750	Pittsburgh, Pa.....	O. W. Bendorf.....	Box 366, Pitcairn, Pa.	J. H. Campbell.....	Box 433, Pitcairn, Pa.	Labor Temple.....	1st & 3d Thurs.	
(m)751	Little Falls, N. Y....	Chas. Geywey.....	79 Alexander St.....	Wheeler Hagaman.....	592 Garden St.....	Trades Assem. Hall	1st & 3d Fri.	
(rr)752	Jersey City, N. J....	H. M. White.....	2285 Boulevard.....	G. F. Miller.....	290 Forrest St.....	574 Newark Ave.....	1st & 3d Mon.	
(rr)753	Philadelphia, Pa.....	Edw. L. Miller.....	1335 N. Allison St.....	Theo. F. Bergerson.....	3807 Felbert St.....	4039 Lancaster Ave.....	2d Thurs., 17th F	
(rr)754	Sayre, Pa.....	W. Ford Bosworth.....	106 S. Hopkins St.....	Leroy Brook.....	83 Pine St.....	Redmen Hall.....	2d & 4th Mon.	
(o)755	Clarksburg, W. Va.	Bailey King.....	Jane Lew, W. Va.....	Chas. C. Drummon.....	care M. V. T. Co.	Ladstetter Bldg.....	2d & last Mon.	
(m)756	Fairmount, W. Va.	Lon W. Swope.....	435 Jeff St.....	Fred Manley.....	709 Ridgely Ave.....	Jacobs Bldg.....	Friday.	
(rr)757	Joliet, Ill.....	Wm. B. Allen.....	607 Elmwood Ave.....	Alden D. Gilpin.....	309 Sterling Ave.....	Knapp Hall.....	1st Monday.	
(e)758	Hagerstown, Md...	Clyde L. Anders.....	621 N. Mulberry St.....	Chas. W. Myers.....	R. 2, Williamsport, Md.	2nd Nat. Bk.....	2d & 4th Fri.	
(m)760	Knoxville, Tenn....	E. M. Headrick.....	709½ Gay St.....	H. E. Worsham.....	2545 Jeff Ave.....	709½ Gay St.....	Friday.	
(rr)761	Renova, Penn.....	F. B. Reigle.....	135 5th St.....	S. C. Kohr.....	133 Penn Ave.....	Elks Hall.....	.....
(m)762	Ashtabula, O.....	C. Downs.....	23 Arman St.....	C. A. Nesbit.....	84 South St.....	B. of R. T. Hall.....	2d & 4th Wed.	
(l)763	Omaha, Nebr.....	Roy Wilson.....	3051 Curtis Ave.....	C. H. Smith.....	4740 S. 15th St.....	Labor Temple.....	Friday.	
(rr)764	Denver, Colo.....	Harry Kelly.....	4576 Tennyson.....	R. J. McGan.....	928 Bannock.....	1515 Larimer St.....	2d & 4th Wed.	
(ee)766	Framingham, Mass.	Dewitt McKinnon.....	Church St., Hopkin- ton, Mass.	E. F. Fletcher.....	33 Proctor St.....	C. L. U. Hall.....	.....
(rr)769	El Paso, Tex.....	Geo. Fillman.....	1704 Wyoming St.....	.....	.....	.....	.....
(rr)770	Albany, N. Y....	Frank McHarg.....	592 3rd St.....	Andrews V. Kelly.....	28 Jeff St.....	United Trave. Hall	1st & 3d Thurs.	
(l)771	Richmond, Va.....	J. A. Crowder.....	361 ½ E. Broad St.....	T. H. Slater.....	602 N. 28th St.....	Pythian Bldg.....	Thursday.	
(b)772	Peterboro, On t., Can.	Kath. Hamilton.....	233 Wescott St.....	Vida Noyes.....	265 Sherbrooks St.....	Labor Hall.....	1st & 3d Mon.	
(m)773	Windsor, Ont. Can.	R. L. Shelson.....	Elm Ave.....	R. O. Shellabarger.....	298 Argyle.....	Labor Temple.....	1st & 3d Thurs.	
(r)774	Cincinnati, O.....	J. E. Caruthers.....	661 Neave St.....	K. Green.....	19 Euclid Ave.....	Richelien Hall.....	1st & 3d Sat.	
(e)775	Los Angeles, Calif.	Minnie Epp.....	2135 S. Los Ange- les St.	Claude Atkinson.....	306 Bisel St. No....	Union Labor Hall.....	Tuesday.	
(rr)776	Providence, R. I....	J. J. Doonie.....	300 Charles St.....	Chas. J. Lacallade.....	477 Wellington Ave.	98 Weybossett St.....	2d & 4th Tues.	
(rr)778	Greenville, Pa.....	F. L. Reigelman.....	22 Franklin Ave.....	J. A. Bear.....	31 Taylor St.....	Carpenters Hall.....	1st 3d Thurs.	
(rr)779	Chicago, Ill.....	.....	.....	Albert Grand.....	5212 S. Hermitage Ave.	5445 Ashland Ave.....	1st & 3d Wed.
(rr)781	Harrisburg, Pa.....	Geo. F. Wein, Jr..	1633 Naudain St.....	Wm. M. Graham.....	P. O. Box 178.....	1933 Wood Ave.....	1st 3d Thurs.	
(mt)782	Ft. Worth, Tex.....	W. L. O'Neil.....	2305 Ellis Ave.....	W. L. McCaslin.....	Box 1233.....	Lemoyne, Pa.	Tuesday.	
(m)783	Spartansburg, S. C.	Clyde Anthony.....	133 Thomas St.....	J. W. Elder.....	111 Ross St.....	Labor Temple.....	Monday.	
(rr)784	Indianapolis, Ind...	R. W. White.....	2701 Franklin Pl.....	F. J. Lancaster.....	34 N. Wolcott St.....	Plumbers Hall.....	Wednesday.	
(m)785	Virginia, Minn.....	C. A. Yares.....	New High School Bldz.	C. A. Yares.....	New High School Bldg.	204 S. 4th St.....	1st & 3d Tues.	
(rr)786	St. Augustine, Fla.	H. G. Campbell.....	Gen. Del.....	Geo. L. Osgood.....	30 Grove Ave.....	204 S. 4th St.....	1st & 3d Tu	
(m)787	St. Thomas, Ont.	Edw. P. Ball.....	Route 2.....	J. R. Smith.....	31 Maple St.....	Machinist Hall.....	1st & 3d Fri.	
(m)788	Greenville, S. C....	J. V. Banning.....	436 Mulberry St.....	H. A. Barnett.....	539½ N. Main St.....	Mauldin Bldg.....	Friday.	
(m)789	Brunswick, Ga.....	R. L. Farmer.....	1809 Barton St.....	R. L. Farmer.....	1809 Barton St.....	Wright Gowen Hall	Friday.	
(rr)790	Green Island, N. Y.	Chas. W. Sickles.....	2147 7th Ave.....	J. C. Ryan.....	655 N. Pearl St.....	I. O. O. F. Hall.....	1st Sat. & 3d Tu	
(rr)791	Louisville, Ky....	R. L. Browder.....	1919 W. Broadway.....	A. B. Williams.....	Albany, N. Y.	Y. M. H. A. Hall.....	1st & 3d Thurs.	
793	Chicago, Ill.....	R. H. Campbell.....	6540 S. Lafin St.....	N. E. Bladon.....	321 S. Clay.....	.....	.....
(rr)794	Chicago, Ill.....	E. C. Snave, Jr....	1418 E. 62d pl.....	Edmond Price.....	7719 S. Ada St.....	Rosalie Hall.....	1st & 3d Tues.	
(rr)795	Chicago, Ill.....	D. C. Stender.....	6503 Ebberhardt St.....	T. V. Irvine.....	6604 University Av.	Calumet Club Hall	1st & 3d Tues.	
(rr)796	Aurora, Ill.....	E. A. Collins.....	364 Linden Ave.....	L. M. Larsen.....	146 W. 69th St.....	77 Fox St.....	4th Sun., 2 p. m	
(rr)797	Chicago, Ill.....	C. D. Allinson.....	4351 Greenwood Ave.....	J. J. Boyle.....	172 N. River St.....	Boyles Hall.....	1st & 3d Thurs.	
(rr)798	Chicago, Ill.....	M. H. Rowe.....	1316 S. 49th Ave.....	Chas. Russell.....	5227 Morgan St.....	Central Pk. Hall.....	1st & 3d Tues.	
(rr)799	Argentine, Kans.....	O. L. Christine.....	3404 Metropolitan Ave.	Roy Barber.....	5645 Sang. St.....	Fireman Hall.....	1st & 3d Tues.	
(rr)800	Rocky Mount, N. C.	W. E. Marshburn.....	Y. M. C. A.....	J. G. Hammond.....	456 N. 18th St.....	Kansas City, Kans.	.....
(m)802	Moose Jaw, Sask., Can.	Sidney Smith.....	Box 1141.....	Sidney Smith.....	120 Nash St.....	Woodman Hall.....	1st & 3d Thurs.	
(rr)803	New Haven, Conn.	Louis Leduc.....	Silver Pl.....	E. Fraser.....	Box 1141.....	T. & L. Council Hal	2d & 4th Wed.	
(s)804	Schtdy., N. Y.....	Geo. McConaghay.....	16 Campbell Ave.....	Wm. B. Summers.....	51 Allen St.....	Meadow St.....	1st Sun., 3d Wed.	
(rr)805	Sedalia, Mo.....	B. H. Paxton.....	306 S. N. York Ave.	Milo Spahr.....	94 Foster Ave.....	Groton, Conn.	E. W. Hall State St	
(s)806	Watervliet, N. Y....	A. G. Bussy.....	.....	C. H. Frake.....	312 W. 11th St.....	Labor Temple.....	2d & 4th Tues.
(m)808	Alliance, Ohio.....	J. H. Strong.....	332 Freedom St.....	F. H. Robinson.....	1865 9th Ave.....	R. A. C. Hall.....	1st & 3d Mon.	
(rr)809	Oelwein, Iowa.....	Geo. Deyo.....	517 N. Frederick St.....	R. E. Dawley.....	2205 Miller Ave.....	Macabee Hall.....	Thursday.	
(i)810	Mobile, Ala.....	.....	.....	W. C. Farnell.....	7 6th Ave. So.....	Temple Hill.....	2d & 4th Thurs.
(rr)811	Knoxville, Tenn.....	.....	.....	R. W. Lewis.....	58 Wash. Ave.....	O. Owls Nest.....	Tuesday.
(rr)812	Little Rock, Ark....	E. V. Ross.....	318 W. 21st St.....	R. N. Pedrick.....	306 Hill St.....	Leonoir City, Tenn.	2d & 4th Fri.	
(rr)814	Havelock, Nebr.....	F. G. Whiteford.....	135 S. 13th St.....	John R. Lamb.....	703 Vine St., North Little Rock, Ark.	Brannon Hall.....	1st & 3d Mon.	
(rr)817	New York, N. Y....	B. Krasky.....	1928 University Ave.	W. S. Smith.....	1925 N. 26th St.....	Labor Temple.....	1st & 3d Tues.	
(mt)818	Saltville, Va.....	H. L. Boyd.....	Jas. Cugger.....	Box 236, Pleasant- ville, N. Y.	Lincoln, Nebr.	111 E. 125th St.....	1st & 3d Tues.
						McCready Gap Hall	1st Thurs.	

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(rr)819	Salamanca, N. Y.	A. R. Cady	Springfield, N. Y.	C. H. Odell	15 Gates Ave.		1st & 3d Sun.
(e)820	York, Pa.	A. D. Mengigan	962 N. Gen St.	Geo. G. Keller	35 W. Phila St.	Moul Bldg.	2d & 4th Thurs.
(I)821	Macon, Ga.	Geo. Lindsay	So. Bell Tel. Co.	L. M. McCoy	Macon Lt. Co.	509 Mulberry St.	2d & 4th Fri.
822	Chicago, Ill.			Chas. Gestner	3029 E. 92d St.		
(o)823	New Orleans, La.	A. J. Tomasovich	715 Union St.	L. Baessler	1824 Franklin av.	715 Union St.	1st & 3d Tues.
(rr)824	Middletown, N. Y.	John Hobart	74 Wisner Ave.	S. E. Lee	19½ Grand Ave.	Günther Bldg.	4th Wed.
(rr)825	Macon, Ga.	C. A. Steward	Coleman Ave.	S. P. Howard	359 Church St.	Clisby Hall.	Thursdays.
(I)827	Champaign and Urbana, Ill.	T. H. Doty	505 E. Park	L. T. Coultas	503 W. Bradley Ave.	Labor Hall, Champaign, Ill.	2d & 4th Thur.
(t)828	Dayton, Ohio	W. H. Waldo	26 Buttener St.	A. H. Payne	16 St. Mary St.	Labor Temple	Friday.
(rr)829	San Bernardino, Cal.	H. G. Leary	1054 Spruce St.	H. G. Leary	1054 Spruce St.	Labor Temple	1s & 3d Fri.
(mt)830	Joliet, Ill.	A. E. Kahn	1010 N. Chicago St.	Jas. A. Boyle	111 Pine St.	I. O. O. F. Hall	Friday.
(rr)831	El Reno, Okla.	J. E. Adams	319 W. Watts Ave.	Lincoln Davis	300 S. Hoff Ave.	Redmen's Hall	1st Saturday.
(rr)832	Trenton, Mo.	W. D. Kindred	602 E. 8th St.	B. Parris	808 Halliburton St.	Miner's Hall	2d & 4th Sat.
(rr)834	Hoboken, N. J.	Jno. Raymond Craig	44½ 3d St.	J. Leo Rooney	88 Main St.	500 Bloomfield	2d & last Tues.
(m)835	Jackson, Tenn.	L. W. Hutchinson	247 Ham St.	F. H. Belew	Patterson, N. J.		
(m)836	Rhinelander, Wis.	A. Hall	33½ Mercer St.	Neal Slocum	180 Highland Ave.		
(m)837	Sunbury, Pa.	E. R. Klinger	333 Race St.	S. L. Jsenberg	828 Arbutus St.	I. O. O. F. Hall	1st & 3d Friday.
(s)838	Meridian, Miss.	N. C. Holland	520 S. 5th, 40th Ave.	C. W. Thornton	228 9th St.	Trades Council	1st & 3d Friday.
(rr)839	Jersey Shore, Pa.	Roy McIntosh	Allegheny St.	H. D. McKee	4016 South St.	I. O. O. F. Hall	2d & 4th Mon.
(i)840	Geneva, N. Y.	Walt Hosking	205 Pulteney	Kenneth D. Carroll	310 Glover St.	Exchange St.	Alternate Fri.
(t)841	Topeka, Kas.	H. N. Lower	417 Chandler St.	R. D. Collins	12 Howard St.	Labor Hall	2d & 4th Fri.
(m)842	Utica, N. Y.	Jno. Matheson	1412 Nielsen St.	A. R. Jewell	1214 Greeley St.	Labor Temple	1st & 3d Tues.
(m)843					906 Downer Ave.		
(m)844	Coatesville, Pa.	Park Rife	5 Bantel Row	J. V. Scott	Box 118	Malta Home	Tuesday.
(m)846	Hattiesburg, Miss.	C. Victor	1111 Kansas Ave.	Ray Fairley	818 Hardy St.		
(rr)847	Kansas City, Kans.	F. E. Brown	P. O. Box 74	P. H. Peterson	729 Parallel Ave.	Labor Temple	3rd Sunday.
(rr)848	Horton, Kans.	H. A. Hesley	200 Glen Ave.	J. P. Lewis	Box 461	Francis Hall	2d Tues.
(rr)849	Syracuse, N. Y.			C. B. Tyrrell	273 Tremont St.	148 N. Salina	1st & 3d Fri.
(c)850	Bethlehem, Pa.	Chas. E. Rake	1589 E. 45th St.	Robt. Sinnivell	7 Yard Rd.	Eagle Hall	Thursday.
	851 Los Angeles, Cal.			Edwin Lyons	1219 E. California Ave., Glendale	Labor Temple	Friday.
(c)852	Richmond, Va.	H. R. Law		G. W. Terry	317 N. 11th St.	317 N. 11th St.	1st & last Mon.
(m)853	Brewster, Ohio	Daniel Jones	Niagara Falls, N. Y.	G. Mathias	P. O. Box 1	Massillon, O.	4th Monday.
(rr)854	Buffalo, N. Y.	Richard J. Barry	238 Fourth St.	C. Carmichael	32 College St.	415 Clinton, St.	1st & 3d Fri.
(i)855	Muncie, Ind.			F. E. Haney	2717 S. Mulberry St.		
(rr)856	Greenville, S. C.	O. M. Jones	215 Johnson St.	W. W. Rogers	Y. M. C. A. City View	Trainmen's Hall	1st & 3d Tues.
					Greenville, S. C.		
(rr)857	DuBois, Pa.	Lewis L. Price	514 Chestnut Ave.	Norwood Shaffer	507 S. Main St.	Oriole Hall	1st & 3d Fri.
(rr)858	Somerset, Ky.	J. F. Scheneman	109 Lincoln St.	J. F. Sheneman	109 Lincoln St.	K. of P. Hall	1st & 3d Wed.
(rr)859	Springfield, Mass.	A. C. McLaren	31 Palmer Ave.	W. A. Lane	241 Walnut St.		1st & 3d Thurs.
							1st Thurs.—
							594 Wash. Ave., Boston, Mass.
							3d Thurs.—
							21 Sanford St., Sp'f'd, Mass.
(rr)860	Long Island City, N. Y.	H. F. Kennedy	318 E. 142d St.	Wm. Hunerfauth	300 E. 156th St.		
(m)861	Stratford, Ont., Canada.	H. Duggan	140 Hibernia St.	A. T. McTavish	488 Brunswick St.	Pratts Hall	2d & 4th Tues.
(rr)862	Jacksonville, Fla.	J. H. Kerchain	S. A. L. Shops	J. H. Kerchain	S. A. L. Shops	Labor Temple	Tuesday.
(rr)863	LaFayette, Ind.	Frank P. Clark	609 Alabama St.	L. T. Grannon	1114 N. 8th St.	Forster Hall	1st 3d Mon.
(rr)864	Jersey City, N. J.	L. L. Dawson	244 E. 32nd St.	Jas. B. Hart	184 E. 31st St.	Fischer Hall	2d & 4th Fri.
			New York, N. Y.		Paterson, N. J.		
(rr)865	Baltimore, Md.	R. H. Saffield	Lakeland Lansdown Md.	Robt. Montgomery	13 W. Randall St.	Sonneburg Hall	Friday.
(m)866	McAlester, Okla.	Walt Florence	Box 329	J. E. Conner	Box 236	Painters Hall	Thursday.
(rr)867	Detroit, Mich.	Geo. O. Hara	238 Hubbard Ave.	Oscar Miller	34 Myrtle St.	1150 Junction Ave.	1st Saturday,
							2d Wed.
(m)868	New Orleans, La.	T. E. Gernon	5341 Camp St.	A. J. Dupuy	4010 Bienville St.	715 Union St.	2d & 4th Mon.
(m)869	Hamlet, N. C.	F. R. Thomas		J. N. Mongum	Box 626		
(rr)870	Cumberland, Md.	C. L. Colley	294 N. Centre St.	J. H. Smeltz	49 Williams St.	Chapel Hill Hose Co.	Thursday.
(s)871	Ft. Wayne, Ind.	Edw. Schroeder	723 Taylor St.	John D. Schwartz	1831 Alabama Ave.	Federation Hall	Friday.
(m)872	Bath, Me.	Jas. M. Royal	58 North St.	Albert Thompson	Upper Wash. St.	Union Hall	Wed.
(m)873	Kokomo, Ind.	C. L. Hostetler	203 S. Main St.	N. E. Bourne	1407 Wash. St. N.	Central Labor Tem	2d & 4th Fri.
(m)874	Zanesville, Ohio	J. H. Launsdre	154 Vine St.	N. J. Simmons	928 Market St.	Labor Hall	1st & 3d Wed.
(m)875	Sterling, Ill.	Alf. Payne	Box 584	Chas. H. Florida	Rock Island, Ill.		
(m)877	Collingswood, Ont., Canada.	Chas. O. Snider	2812 Wilson St.	J. G. Beicher	Box 644	Huronaris St.	2nd Wed.
(c)878	Benwood, W. Va.	Wheeling, W. Va.	4635 Jeff St.	W. E. Boltz	McMechen, W. Va.	K. of P. Hall	1, 2, 3 Tues.
(c)879	Bellaire, Ohio	Geo. W. Rauch	239 Lombard St.	L. H. Roscoe	Klee, Ohio	Golden Eagle Hall	Saturday.
(c)880	Pittsburg, Pa.	Jack Keeling	828 Water St.	Geo. Davis	5139 Carnegie Ave.	Moosehead Hall	Wed.
(m)881	Indiana, Pa.	Ralph McHenry	808 Congress St.	E. J. Williams	Orleans Parkway,	Union Hall	2d & 4th Mon.
(rr)882	New Orleans, La.	F. Gatechair		James Casey	R. F. D. No. 52	715 Union St.	1 & 3d Thurs.
(m)883	Bogalusa, La.	Carl F. Reed	602 Avenue B.	Leo L. Billings	Jeff. Parish, La.	Central Hall	2d & 4th Wed.
(rr)884	Cleburne, Tex.	R. O. Keith	701 S. Angelin St.	E. W. Davis	Box 677	Labor Temple	1st Sund., 3d Thurs.

WORKERS AND OPERATORS

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(rr)885	Chicago, Ill.....	Wm. J. Coty.....	3156 W. Chi. Ave.....	Jeno Marshall.....	5065 Pensacola Ave. Chicago, Ill.	3822 W. Division.....	1st & 3d Fri.
(rr)886	Minneapolis, Minn.....	C. Wm. Frank.....	2921 18th Ave. So.....	Wm. F. Frank.....	2921 18th Ave. So.....	2921 18th Ave. So.....	1st Sat.
(c)887	Two Harbors, Minn.....	Herbert Berg.....	Box 398.....	Peter Ronswald.....	Y. M. C. A.	Iron Dock Hall.....	3d Sat.
(rr)888	St. Louis, Mo.....	J. Defend.....	5331 Claxton Ave.....	A. L. Wright.....	4760 Page Ave.....	Fraternal Bldg.....	1st 3d Thurs.
(m)890	Janesville, Wis.....	V. F. Moore.....	615 Park Ave.....	Frank Kelly.....	405 Galena St.....	Labor Hall.....	1st 3d Thurs.
(m)891	Cochetown, O.....	Frank Barthlow.....	606 Vine St.....	W. L. Baker.....	126 Walnut St.....	Trades & Labor Hall.....	2d & 4th Tues.
892	Mankato, Minn.....	J. R. Hennessey.....	121 Minnesota St.....	Wm. A. McGrath.....	807 Belgrade Ave.....	I. O. O. F. Hall.....	1st Thursday
(rr)895	Oakland, Calif.....	F. B. Breck, Jr.....	7028 Weld St.....	F. W. Edwards.....	2007 Crosby Ave.....	12th & Alice, Pithian Castle.....	Tuesday.
(m)896	Midland, Ont., Can.....	H. Bennelle.....	111 Welland Ave.....	J. Howard O'Conno.....	Orange Hall.....	2d & 4th Fri.	
(m)897	Niagara Falls, Ont., Canada.....	O. Sutton.....	111 Welland Ave.....	A. Glover.....	692 Ferry St.....	Bamfield Hall.....	1st & 3d Mon.
(I)898	Huntington, W. Va.....	L. S. Abbott.....	1004 Bath Ave. Ashland, Ky.....	A. C. Singer.....	1028 Wash. Ave.....	Ben Hur Hall.....	2d & 4th Wed.
(I)899	Milwaukee, Wis.....	John Mollay.....	371 Newhall St.....	Chas. Hardy.....	1014 4th S.....	274 3rd St.....	Monday.
(m)900	Sudbury, Ont., Can.....	H. Evans.....	371 Newhall St.....	H. V. Harding.....	Box 1377.....	Miners' Hall.....	1st & 3d Mon.
(m)901	Taylorville, Ill.....	Ivor McLain.....	308 S. Cherokee St.....	Wm. Suberger.....	721 S. Wyandotte Street.....	Miners' Hall.....	1st & 3d Mon.
(rr)902	St. Paul, Minn.....	J. H. Tubbesing.....	1039 Margaret St.....	C. J. McGllogan.....	1704 Grand Ave.....	75 W. 7th St.....	1st Tues., 3rd Sunday.
(m)903	Marion, O.....	Herbert Sortman.....	348 Blaine Ave.....	Harry Piefer.....	197 Carhart St.....	Maccabee Hall.....	1st 3d Mon.
(m)904	Ft. Scott, Kans.....	John J. Trouton.....	Eddy St.....	C. Lee Talbott.....	616 Couch St.....	Redman Hall.....	1st 3d Mon.
(m)905	Ranger, Tex.....	J. F. Smith.....	140 1st Ave. E.....	J. Lee Zimpelman.....	Box 375.....	Painters Hall.....	Wednesday.
(m)906	No. Bay, Ont., Can.....	H. J. Simpson.....	Box 546.....	B. Empey.....	56 McIntyre W.....	I. O. O. F. Hall.....	1st & 3d Sat.
(m)907	Youngstown, O.....	Jno. R. Skoloda.....	Struthers, O.....	J. F. Eskay.....	33 N. Hazel St.....	245 E. Federal St.....	Thursday.
(rr)908	Tipton, Ind.....	Roscoe Cline.....	420 S. High St., Muncie, Ind.....	M. H. Bechtol.....	Arcadia, Ind.....		Saturday.
(rr)909	Nashville, Tenn.....	E. R. Flucher.....	214 Boscobel St.....	V. L. Ray.....	1818 Cyphas Ave.....	Cor. 4th Broadway.....	Last Friday.
(m)910	Watertown, N. Y.....	Raymond Abeel.....	103 Mich. Ave.....	E. C. Ferguson.....	178 E. Main St.....	Court St.....	Tues.
(c)911	Steubenville, O.....	J. H. Huntsberger.....	Moose Temple.....	Walt V. Schroeder.....	1428 Maryland Av.....	K. of P. Hall.....	Each Wed.
(rr)912	Collinwood, O.....	F. N. Evans.....	594 E. 107th St., Cleveland.....	R. D. Jones.....	7508 Shaw Ave.....	Virginia Hall.....	1st & 3d Mon.
(c)913	Warren, O.....	R. Kroske.....	121 Mulberry St.....	H. G. James.....	910 Belle Ave.....	3½ Market St.....	Monday.
(m)914	Thorold, Ont., Can.....	J. Geo. Woods.....	Gen. Del.....	W. L. Lees.....	82 Page St.....	Carpenter's Hall.....	1st & 3d Mon.
(m)915	Three Rivers, Que., Canada.....	A. J. Levasseur.....	9th George St.....	Wm. McClintock.....	Box 8, Cap de Mad- elaine, Que., Can.....	39a Rue Des Farges.....	1st & 3d Fri.
(m)916	Bellefontaine, Ohio.....	Harry B. Razor.....	255 E. Iowa St.....	Harry Byrd.....	221 Bowers St.....	Musicians Hall.....	1st & 3d Thurs.
(rr)917	Memphis, Tenn.....	Wallace P. Lopes.....	1703 Holman St.....	H. H. Haralson.....	1124 Walker Ave.....	Engineers Hall.....	1st & 3d Sun.
(rr)918	Covington, Ky.....	F. L. Welte.....		Chas. A. Herbert.....	3208 Decoursey Ave.....	I. O. O. F. Hall.....	1st & 3d Mon.
(rr)919	Erwin, Tenn.....	C. E. Perkins.....			T. H. Peters.....		2d & 4th Sat.
(m)920	Lynchburg, Va.....	T. C. Whitemore.....	710 Dinwiddie St.....	W. M. Elliott.....	606 Church St.....	Eagle Hall.....	1st & 3d Fri.
(rr)921	Two Harbors, Minn.....	Edw. Kroberger.....	R. R. 1, No. 6.....	W. A. Porger.....	701 7th Ave.....	Iron Docks Hall.....	1st Saturday.
(c)922	Steetown, Pa.....	Albert C. Nofflinger.....	1262 Miller St., Harrisburg, Pa.....	Jas. B. Snavely.....	Enghaut, Pa.....	Light Co. Hall.....	Wed.
(m)923	Lebanon, Pa.....	Arthur A. Jones.....	500 Canal.....	Stanley Lewars.....	424 N. Alley.....	317 Canal St.....	1st & 3d Mon.
(rr)924	Wheeling, W. Va.....	J. E. DeBalt.....	401½ S. York St.....	W. W. West.....	McMechen, W. Va.....	I. O. O. F. Hall.....	1st & 3d Wed.
(m)925	San Juan, Porta Rica.....	Jose Ramirez Va- rada.....	Box 270.....	Rose R. Tenorio.....	Grant St.....	Federation Hall.....	1st & 3d Thurs.
(m)926	Shawinigan Falls, Que., Canada.....	O. Pierre.....		Geo. Mercier.....	167 Station Ave.....	City Hall.....	1st & 3d Fri.
(m)927	Middletown, Ohio.....	S. H. Duke.....	200 Malvern Ave.....	Cyrus Ingram.....		W. O. W. Hall.....	Friday.
928	Terrell, Tex.....	J. C. Cox.....	709 E. Nash.....	W. A. Tholen.....	Tholian Auto Wks.....	K. P. Hall.....	2d & 4th Tues.
(m)929	Titusville, Pa.....	Clyde Rhodaberger.....	108 W. Spruce St.....	Harold A. Schwartz.....	135 E. Diamond St.....		Thursday.
930	Charleroi, Pa.....	B. H. Reynolds.....	200 Knox Ave., Monessen, Pa.....	Don Mechner.....	719 Lincoln Ave.....	333 Fallowfield Av.....	Friday.
(m)931	Lake Charles, La.....	W. L. Harrad.....	1201 Kirkman.....	J. W. Alford.....	1915 Madison St.....	Charleroi, Pa.....	
(m)932	Idaho Falls, Idaho.....	B. M. Bauchman.....		F. F. Hayball.....	171 5th St.....	Charleroi, Pa.....	
(m)933	Moncton, N. B., Canada.....	Karl Alexander Dinsmore.....	117 Wesley St.....	Aurel Leger.....	218 Robinson St.....	Moose Hall.....	Monday.
(rr)934	Tucson, Ariz.....	C. S. Bagoon.....	821 China St.....	Geo. Legler.....	Box 1271.....	Labor Hall.....	1st & 3d Thurs.
(m)935	Vicksburg, Miss.....			C. W. Wadsworth.....	1419 Walnut St.....	Bonelli Bldg.....	1st & last Thursday.
(m)936	Enid, Okla.....	C. B. Beale.....		G. E. Davis.....	317 N. Van Buren.....	Trds. Council Hall.....	Friday.
(rr)937	Richmond, Va.....	R. R. Jones.....	2121 Hanover Ave.....	J. T. Barrett.....	510 N. 29th St.....	Arcade Bldg.....	1st & 3d Mon.
(rr)938	Sacramento, Calif.....	E. B. Normington.....	2516 San Fernando Way.....	J. Noonan.....	1120 20th St.....	Labor Temple.....	2d & 4th Wed.
(m)939	Arkansas City, Kas.....	Wm. Tate.....	Box 318.....	Wm. Tate.....	Box 318.....	Labor Hall.....	2nd Wed.
(m)940	North Platte, Nebr.....	H. R. Cox.....	317 W. 6th St.....	C. G. Lawrence.....	718 E. 5th St.....	Labor Temple.....	2d & 4th Mon.
(m)941	Bowling Green, Ky.....			O. D. Wheat.....	1002½ College St.....	Yeoman Hall.....	1st & 3d Sat.
(m)942	Cisco, Tex.....	E. G. Hale.....	Alexander Hotel.....	L. P. Little.....	Box 34.....	I. O. O. F. Hall.....	Tuesday.
944	Seattle, Wash.....	F. T. Rauen.....	5427 45th Ave., S.W.....	E. Wyatt.....	554 Harrison St.....	Labor Temple.....	Wednesday.
(rr)945	Philadelphia, Pa.....	Leo Bulman.....	2663 Tulip St.....	Robt. Missimer.....	2309 E. Ann St.....		
(m)946	Huntington, Ind.....	A. F. Thompson.....	515 Charles St.....	J. Fred Foster.....	544 E. Franklin St.....	3 E. Market St.....	Friday.
(m)947	Vincennes, Ind.....	M. C. Johnson.....	622 S. 5th St.....	E. W. Lambberg.....	704 Highman St.....	404 N. Md. St.....	2d & 4th Tues.
(m)948	Flint, Mich.....	C. T. Hatch.....	1738 Illinois Ave.....	E. J. Guibault.....	1212 Poplar St.....	11½ Kearsley.....	Tuesday.
(m)949	Austin, Minn.....	L. G. Forgeron.....	1423 N. Kenwood.....	E. H. Viall.....	1006 Hope St.....		
(s)951	Salem, Mass.....	Mary Herlihy.....	38 North End Ave.....	Mary Memple.....	10 Oak St.....	Eagles Hall.....	2d & 4th Mon.
(to)952	Seattle, Wash.....	F. D. O'Neill.....	319 Labor Temple.....	R. Mac Donald.....	319 Labor Temple.....	Monday.	
(m)953	Eve Claire, Wisc.....	H. Henderson.....	521 Chippewa St.....	R. B. Cromwell.....	618 Division St.....	Union Hall.....	1st & 3d Fri.
(rr)954	Houston, Tex.....	J. T. Bowers.....	4710 Pine St.....	Wm. Lodge.....	1138 Yale St.....	Labor Temple.....	2d & 4th Tues.
(i)955	Ft. Smith, Ark.....	Paul Ross.....	Ross Elec. Co.....	Ernest Bumbacher.....	2021 N. J. St.....	Labor Hall.....	2d & 4th Thurs.
956	Stanford, Conn.....						

THE JOURNAL OF ELECTRICAL

L. U.	Location.	Rec. Sec'y.	Address.	Pin. Sec'y.	Address.	Meeting Place.	Meeting Date
(rr)957	Sparks, Nev.			C. E. Johnson.....	317 12th St.....	Engineers Hall.....	3rd Friday.
(rr)958	Corning, N. Y.	Harvey Lounsbury.	99 Perry Ave.....	Elmer D. Moore.....	47 Fuller Ave.....	Moose Hall.....	1st & 4th Mon
(m)960	Sherbrooks, Que., Canada.			Umer Normandin.....	17 Peel St.....		
(m)961	St. Augustine, Fla.	M. L. Wolfe.....		C. H. Bradford.....		Matens Cigar Fac.	
(rr)962	Readville, Mass.	C. F. Heyn.....	149 Milton Pl., E. Dedham, Mass.	Oscar F. Fundin.....	91 Blake St., Mattapan, Boston, Mass.	694 Wash. St., Boston.	1st & 3d Wed.
(m)963	Kankakee, Ill.	Wm. A. Keane.....	193 N. Indiana Ave.....	Earl Harper.....	1731 E. Court St.....	Labor Hall.....	2d & 4th Wed.
(rr)964	Erie, Pa.			C. C. Miller.....	535 E. 28th St.....		
(m)965	Lusk, Wyo.	D. C. Jamieson.....		N. B. Simpson.....	Box 385.....	Tele. Office.....	Tuesday.
(m)966	Washington, Ind.	O. J. Lawndale.....	4 E. Main St.....	E. E. Lader.....	505 E. Hefron St.....	Eagles Hall.....	2d & 4th Wed.
(rr)967	Albuquerque, N. Mexico.	W. Q. Garcia.....	Care A. T. & S. F. Ry.	Gordon Halliday.....	211 E. Gold Ave.....	I. O. O. F. Hall.....	1st & 3d Wed.
(m)970	Charlottetown, Que., Canada.	Cortland Hopkins.....	89 Sydney St.....	S. McIsaac.....	168 Weymouth St.....	53 Queen.....	Monday.
(rr)971	Jersey City, N. J.	H. Schlaupetz.....	115 Sherman Ave., Roselle Pk., N. J.	W. Pearsall.....	138 Jeff. Ave.....	732 Grand St.....	1st & 3d Wed.
(rr)972	Marietta, O.	Frank Hyde.....	628 2nd.....	J. E. McKenna.....	140 Woodland Ave.....	Labour Hall.....	1st Wed.
(1)973	So. Bend, Ind.	C. F. Irish.....	817 N. St. Louis Blvd.	Chester Busert.....	1513 Ottawa St.....	Cent. Labor Hall.....	2d & 4th Tues.
(m)974	Carlinville, Ill.	Thos. Todd.....	Mayo St.....	Wm. G. Wagner.....	230 Oak St.....	Bldg. Trades Hall.....	1st & 3d Mon.
(rr)975	Norfolk, Va.	Davie Parker.....	308 E. 25th St.....	Walt Anderson.....	1042 W. 35th St.....		
(rr)976	Ft. Madison, Ia.	E. R. Sayles.....	111 Dodd Ave.....	C. E. Miller.....	3133 Cherokee St.....	Heady Hall.....	2d & 4th Tues.
(m)977	Jackson, Miss.	H. B. McGehee.....	304 N. Congress St.....	H. J. Smith.....	601 Lynch St.....	113½ N. Capitol St.....	2d & 4th Sat.
(m)978	Elkhart, Ind.	Ralph Wagner.....	524 So. 2nd St.....	Elmer D. Sellers.....	600 Baldwin St.....	Painters Hall.....	1st & 3d Thur.
(m)979	Abilene, Kas.	John B. Ryan.....	624 W. 10th St.....	J. H. Cox.....	625 W. 10th St.....	3rd & Cedar.....	Wednesday.
(f)980	Los Angeles, Cal.	D. L. Dushane.....		D. L. Dushane.....		Labor Temple.....	1st & 3d Tues.
(to)981	Clarksburg, W. Va.						
(m)982	Winston-Salem, North Carolina.	W. R. Ganwood.....		W. A. Willia.....	637 16th St.....		
(m)983	Fredericksburg, Va.			D. C. Hancock.....	217 Commerce St.....		
(mt)984	Peabody & Salem, Mass.	Harold I. Nash.....	8 Stevens St., Peabody.	J. Edw. Wiggin.....	497 Federal St., Salem, Mass.	243½ Essex St.....	1st & 3d Mon.
(m)985	Independence, Kas.	J. W. Goss.....	107½ N. Penn Ave.....	J. A. Brooks.....	Box 124.....	Carpenter's Hall.....	2d & 4th Mon.
(rr)986	Elmira, N. Y.	D. C. Osborne.....	977 Lincoln St.....	Wm. Moffat.....	Cedar St.....	Trades Labor Hall.....	
(to)988	Detroit, Mich.	M. Beavis.....	693 2nd Ave.....	F. E. Hudson.....	319 Arndt.....	42 Cad Sq.....	Wednesday.
(m)989	Ada, Okla.	G. L. Wilson.....		C. C. Newton.....	R. F. D. No. 3.....	I. O. O. F. Hall.....	Friday.
(m)990	Lancaster, Pa.	Donald Groff.....	216 S. West End Ave.	C. G. Gochmaner.....	450 Manor St.....	Union Labor Hall.....	Tuesday.
(m)991	Corning, N. Y.	L. Saunders.....	289 E. 3rd St.....	M. D. Forrest.....	20 E. Market St.....	Central Labor Hall.....	2d & 4th Wed.
(t)992	Richmond, Va.	L. C. Isenhour.....	810 E. Clay St.....	O. J. Holland.....	207 E. Cary St.....	Pythian Bldg.....	Thurs.
(m)993	Burley, Idaho.	Roy Fleischer.....	507 E. Main St.....	J. G. Daly.....	127 S. Albion Ave.....	Carpenters Hall.....	2d & last Thurs.
(rr)994	Kansas City, Mo.						
(m)995	Baton Rouge, La.	M. H. Hatfield.....	717 St. Hipolite St.....	C. L. Adams.....	725 Elm St.....	I. O. O. F. Hall.....	2d & 4th Fri.
(m)996	Bradford, Pa.			R. C. Goodrich.....	56 Chestnut St.....		
(m)997	Shawnee, Okla.	Volney Jones.....	428 S. Pottinger St.....	R. F. Hamilton.....	Box 532.....	Painter's Hall.....	Friday.
(m)998	Greensboro, N. C.	C. R. Gilchrist.....	Public Ser. Co.....	S. G. Milton.....	718 Julian St.....		
(rr)1000	Reading, Pa.	J. A. Wise.....	437 Gordon St.....	Geo. Billman.....	Berks P. O., Pa.	Hartgin Hall.....	
1001	Albany, Ala.						
(I)1002	Olusa, Okla.	H. A. Johann.....	526 W. Cameron Fire Dept.....	O. M. Anderson.....	15 W. 2d St.....	Carpenters Hall.....	Tuesday.
(m)1003	Calexico, Cal.	Leo Phillips.....		Louis DeVine.....	394 Vidal St.....		Sunday.
1004	Sarnia, Ont., Can.	W. J. Rand.....	423 George St.....	W. Bridges.....	109 McKinley Ave.....	Maccabee Hall.....	1st & 3d Tues.
(rr)1015	St. Louis, Mo.	P. J. Connors.....	4809 Easton Av.....	J. H. Haupt.....	3737 Upton St.....	Reddy's Hall.....	1st & 3d Fri.
1006	Marinette, Wis.	H. G. Leanna.....	1326 Pierce Ave.....	Ned Peterson.....	827 Carney Ave.....	C*ncordia Hall.....	2d & 4th Mon.
(rr)1007	Jersey City, N. J.			H. B. Smith.....	42 Union Ave Clifton, N. J.		
(rr)1008	Sausalito, Cal.						
(m)1009	Traverse City, Mich.	M. A. Voice.....	205½ E. 9th.....	Taylor Edgell.....	522 W. 7th.....	242 E. Front.....	Friday.
(I)1010	Danville, Va.						
(m)1011	Washington, Ia.	Chas. Hays.....		Harold Hays.....			
(m)1012	Ellensburg, Wash.						
(m)1013	Cairo, Ill.						
(I)1014	Allentown, Pa.						
(rr)1015	Peoria, Ill.						
1016	Superior, Wis.						
(m)1017	Belleville, Ont., Can.						
(m)1018	Camplieford, Ont., Can.						
(m)1019	Trenton, Ont., Can.						

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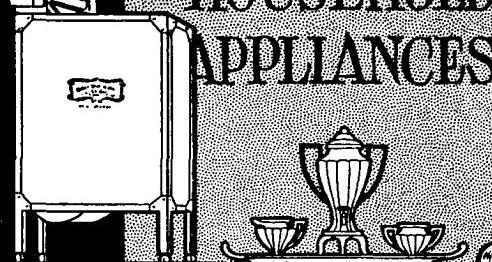
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